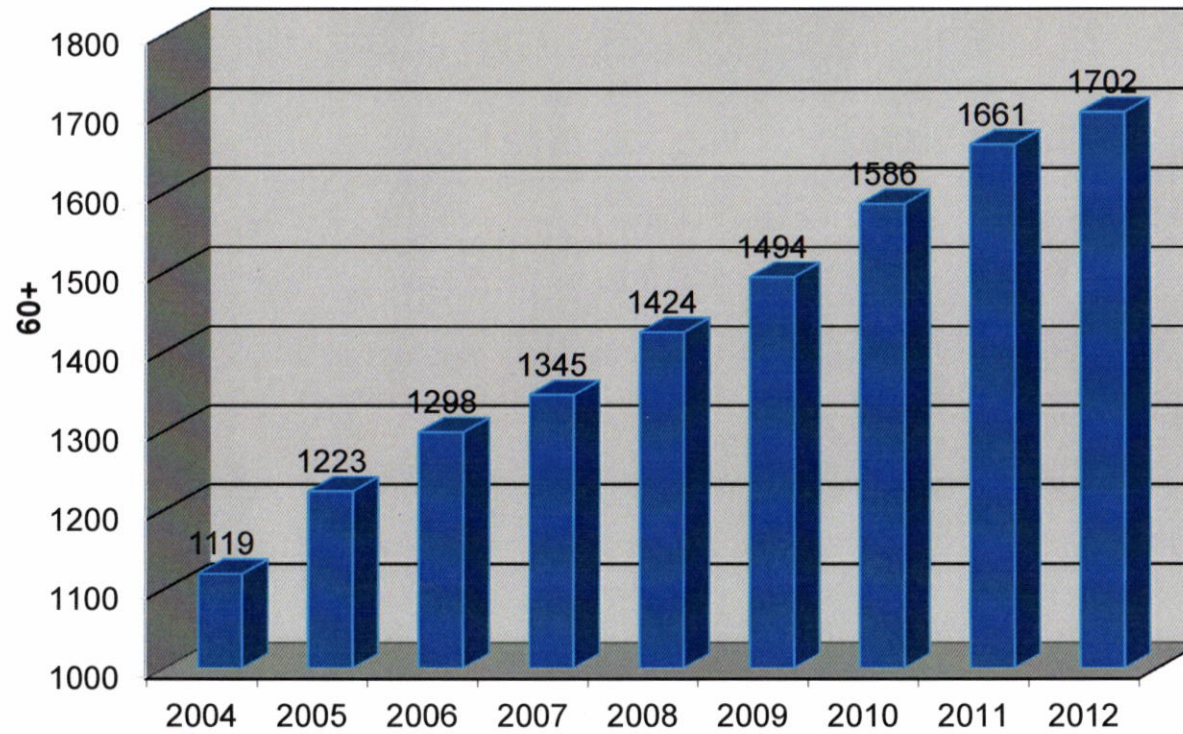


In 2011, the first of the baby boom generation reached what used to be known as retirement age. And for the next 18 years, boomers will be turning 65 at a rate of about 8,000 a day. As this unique cohort grows older, it will likely transform the institutions of aging.

AARP

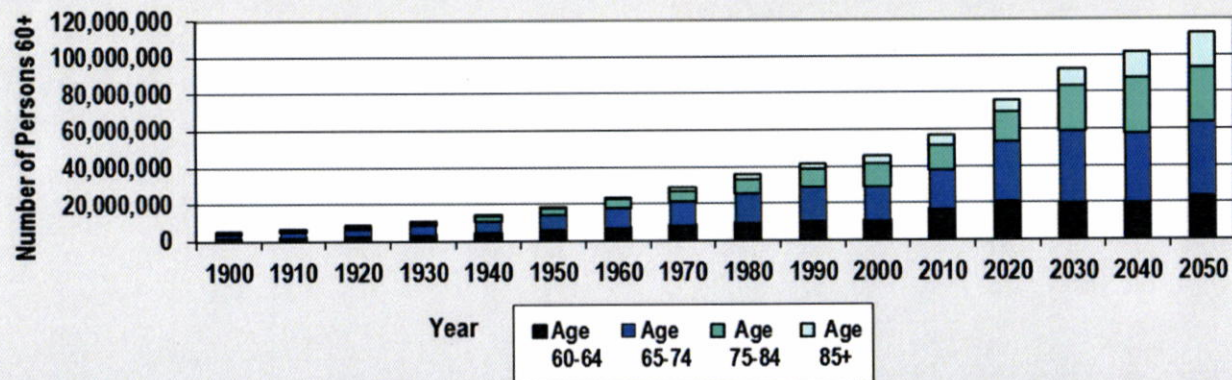
52 % INCREASE IN SENIOR POPULATION



Data From Towns Annual Report

Population by Age: 1900-2050

Source: U.S. Bureau of the Census



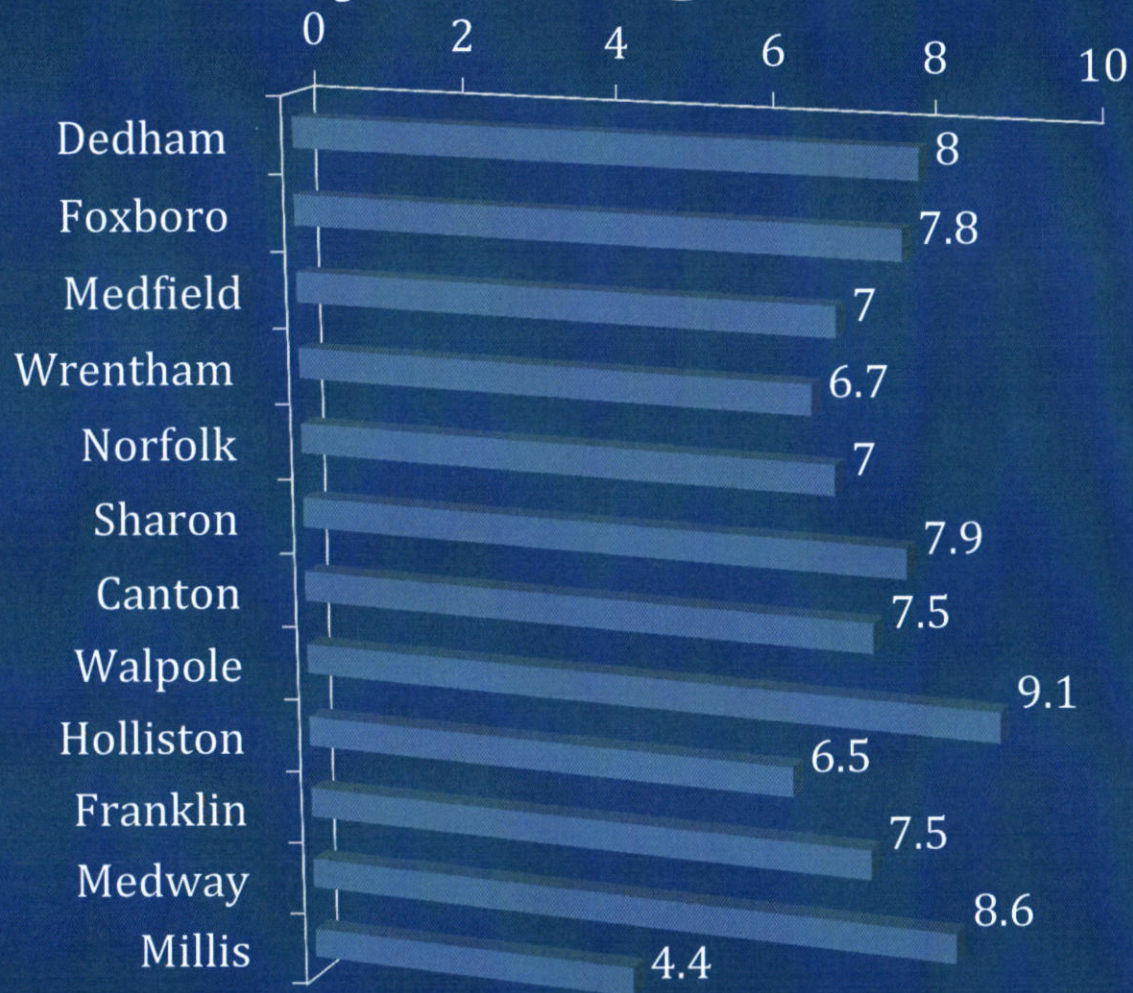
Sources:

Data for past years data is from Census historical data and from current and recent Census tabulations. Data for 2010 to 2050 are from the Census 2008 national projections, issued August 14, 2008 (<http://www.census.gov/population/www/projections/2008projections.html>). More detail is given on each worksheet in this workbook.

*Note: Due to Census rounding and methodological differences, the totals in some tables may be slightly different from the totals in other tables in this workbook.

All tables in this workbook were compiled by the U.S. Administration on Aging using the Census data noted.

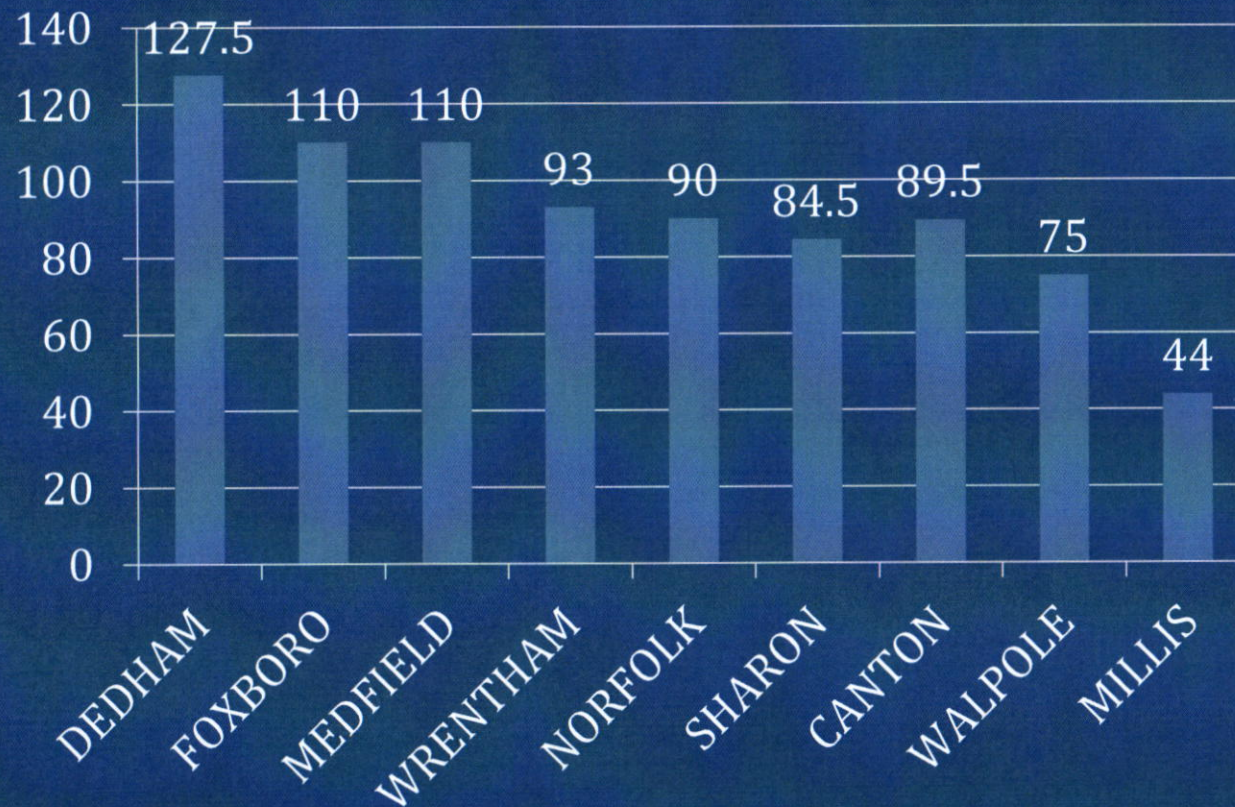
Daily Average Hours



Daily Average 7.6

Millis 4.4

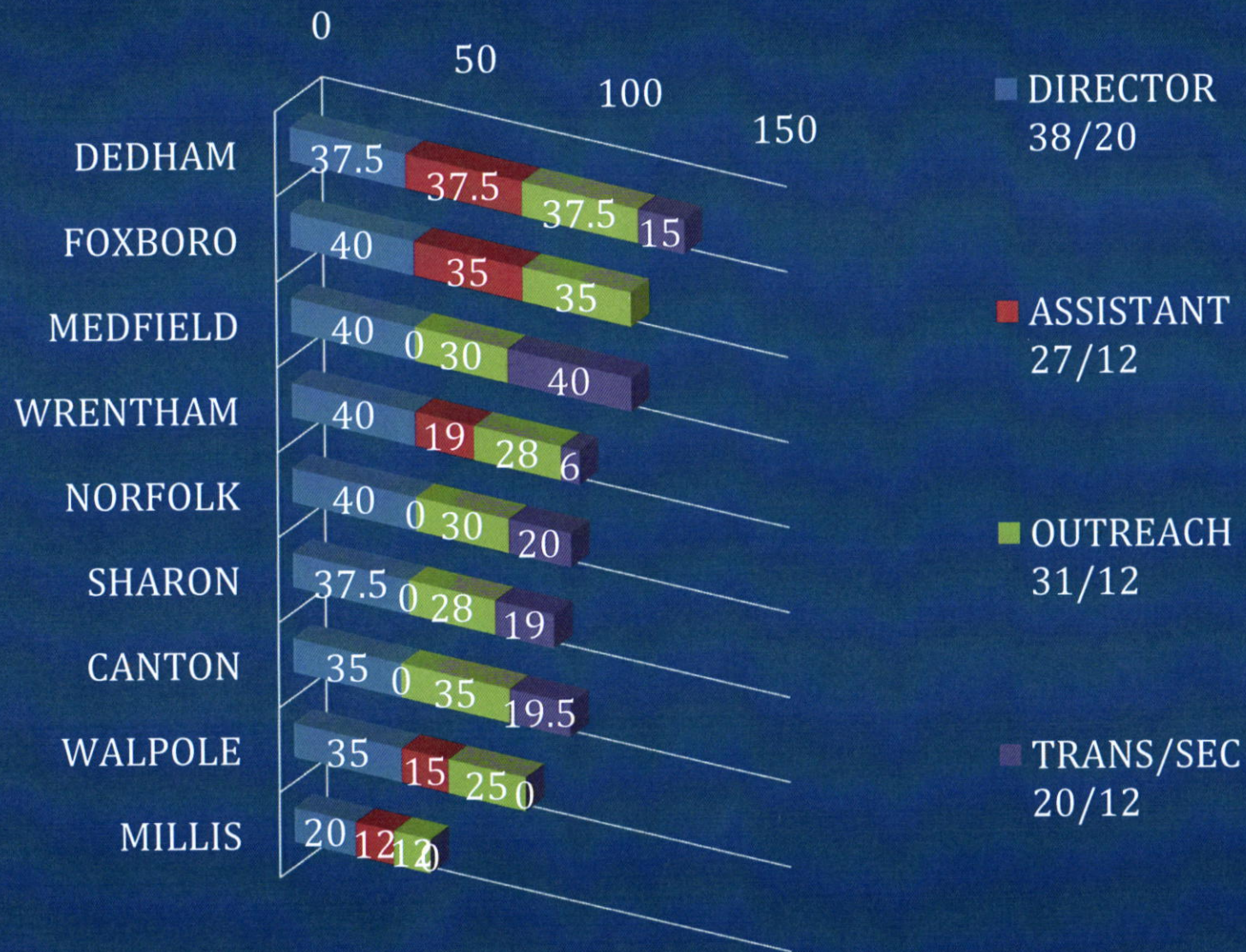
MUNICIPAL FUNDED STAFF HOURS
ON AVERAGE PER WEEK



Other Towns 97

Millis 44

STAFFING COMPARISON



SINCE 2010 WE HAVE HAD 15 DRIVERS:

- 4 ARE STILL WITH US
- 2 PAID 2 VOLUNTEER
- 6 LEFT FOR HIGHER PAYING JOBS
- 4 OF THOSE WENT TO OTHER TOWN DEPARTMENTS
- 5 LEFT FOR OTHER REASONS

SUMMARY:

SENIOR POPULATION HAS GROWN 52% IN THE PAST 9 YEARS

MILLIS IS OPEN 4.4 HOURS PER DAY VERSUS OTHER TOWNS 7.6

MILLIS DIRECTOR 20 HOURS PER WEEK VERSUS OTHER TOWNS 38

MILLIS OUTREACH 12 HOURS PER WEEK VERSUS OTHER TOWNS 31

DEPARTMENT ASSISTANT 12 HOURS VERSUS OTHER TOWNS 27

OR TRANSPORTATION/ SECRETARY 12 TO OTHER TOWNS 20

DRIVERS ARE UNDERCOMPENSATED LEADING TO HIGH TURNOVER

DISPATCHER/RECEPTIONISTS SEVERLY UNDERCOMPENSATED

THIS POSITION IS FUNDED THROUGH A STATE GRANT

MONDAY

8:30-5:30

TUESDAY-THURSDAY

8:30-4:30

FRIDAY

8:30-12:30

VERSUS

MONDAY- THURSDAY

8:30-1:00

FRIDAY

8:30-12:30

MILLIS DIRECTOR FROM 20 HOURS PER WEEK TO 35 HOURS	\$23,417
MILLIS OUTREACH FROM 12 HOURS PER WEEK TO 20	\$9,099
DEPARTMENT ASSISTANT FROM 12 HOURS TO 20	\$7,161
DRIVERS POSITION INCREASED FROM \$8.00 TO \$15.00	\$10,920
 TOTAL INCREASE	 \$50,597

DISPATCHER/RECEPTIONISTS FROM \$8.00 TO \$10.00	\$1,412
THIS POSITION IS FUNDED THROUGH A STATE GRANT	