DEPARTMENT: **DPW Highway/Transfer Station/Street Lighting/Snow and Ice**

BUDGET NARRATIVE

Description of Department Function

Describe the overall mission or purpose of the Department.

The Highway Department maintains payables for (water, sewer, transfer station, street lighting, general and stormwater), payroll/attendance records, issue all department permits, snowplow agreements, water and sewer reports, deposit all checks for the department, and oversee gasoline revolving account.

Programs and Sub-Programs

Consider and list the actual Programs and Sub-Programs Executed by the Department

The Highway Department maintains the Town's parks, veteran's memorials, cemetery, streets, drainage systems, sidewalks, transfer station, streetlights, and traffic islands. This Division responds to emergencies resulting from snow and ice, vehicle accidents, downed trees, street flooding and other requests by the Millis Police Department 24 hours a day 7 days a week.

Accomplishments

Describe the major describable accomplishments or measurable activities in FY23 or CY22. Use statistics whenever possible.

- 1 Village Street from Acorn Street to Pleasant Street:
- 2 Pleasant Street sidewalks 20 Pleasant Street to Primavera parking lot:
- 3 Auburn Road from Cemetery entrance to Main Street:
- 4 Plain Street from Main Street to Village Street:
- 5 Graded the following dirt roads Island Road, Meadow Cartway.

Total Paving FY24: \$ 758,835.02.

Purchased a new: Chevy Silverado 1-ton Dump Truck with Plow.

Purchased a new: Vactor/Jet Truck.

Purchased a new: CAM Superline Heavy Duty 10 Wheel Trailor.

The following are grants received by the Department of Public Works:

MassDEP Sustainable Materials Recovery Program grant in the amount of \$ 7,200.00 The funds will go towards the purchase of a new compactor at the Transfer Station.

FY25 Departmental Goals

Describe the initiatives and accomplishments planned for FY25.

- 1 The department will recommend replacing/installing new sidewalks on Plain Street.
- 2 The department will recommend paving the following roadways:
- 1-Walnut Street from Orchard Street to Town Line.
- 2-Village Street from Plain Street to Forest Road.
- 3-Village Street from Farm Street to Tarra Terrace.
- 4-Myrtle Street from Himelfarb to Pleasant Street.

PENDING SELECT BOARD APPROVAL

Spending Highlights for FY24

Explain any significant budget changes from FY24.

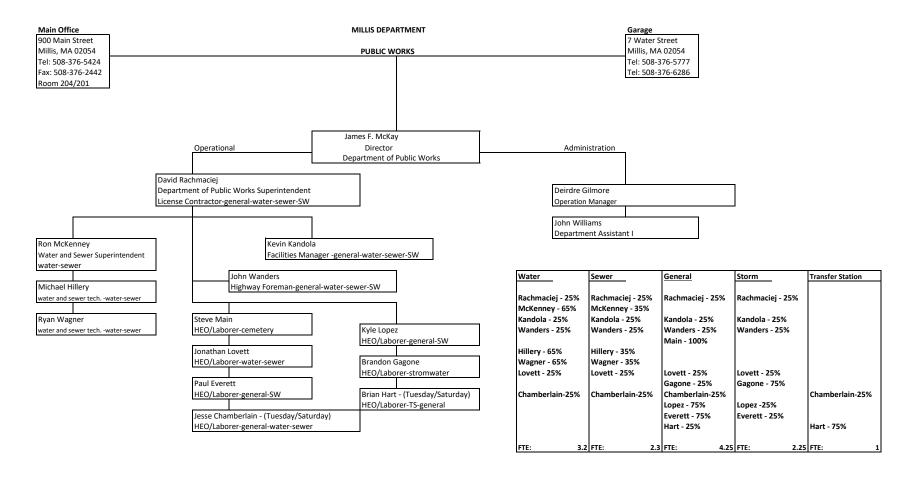
The following is my recommendation and is also a recommendation made by Community Paradigm Associates, LLC study recommendations: "2. Overall Staffing – As noted, the Millis DPW has a total staffing of approximately 4 FTEs less than peer communities and that two FTEs should be hired".

In FY22 Town meeting voted on the first of two FTEs recommended from the study.

Non-tax Funding

List any expected non-tax revenues that will be use to fund department activities, including an estimate to be received.

DEPARTMENT OF PUBLIC WORKS Veterans Memorial Building 900 Main Street Millis, Massachusetts 02054



		FY2020 ACTUAL	FY2021 ACTUAL	FY2022 ACTUAL	FY2023 ACTUAL	FY2024 TM ADOPTED	FY2025 REQUESTS	FY2025 PROPOSED
HIGHWAY DIVISION 0142	220	ACTUAL	ACTUAL	ACTUAL	ACTUAL	TWI ADOP I ED	REQUESTS	PROPOSED
THORNAL DIVIDION OF								
Personnel Services								
	Salary Department Head	\$21,537	\$22,498	\$24,729	\$25,469	\$37,849	\$37,994.55	
	Salaries Clerical	\$6,537	\$6,693	\$8,067	\$9,517	\$29,927	\$31,357.72	
	Wages	\$156,542	\$166,051	\$253,048	\$239,335	\$260,617	\$272,381.36	
	Wages Overtime	\$50,174	\$49,345	\$43,410	\$31,038	\$20,000	\$35,000.00	
	Summer Help	\$12,651	\$11,475	\$11,875	\$4,118	\$28,440	\$28,440.00	
	DPW License Fee	, ,	, , -	\$10,930	\$14,365	\$11,563	\$15,035.26	
	Longevity	\$1,852	\$1,885	\$1,921	\$2,460	\$3,200	\$3,475.00	
	5 ,				• • •	· , ,	• • •	
	Total	\$249,293	\$257,946	\$353,980	\$326,302	\$391,596	\$423,683.89	\$0.00
Expenses	_							
	Engineering Services	\$3,286	\$6,590	\$801	\$5,795	\$5,000	\$5,000.00	
	Physical Exams	\$570	\$773	\$1,225	\$704	\$500	\$500.00	
	Police Details	\$32,150	\$28,035	\$25,426	\$31,023	\$20,000	\$25,000.00	
	Office Cleaning	\$4,550	\$5,825	\$8,855	\$0	\$0		
	Equipment Hired	\$538	\$1,833	\$418	\$3,174	\$6,000	\$6,000.00	
	Land Fill Monitoring	\$13,915	\$25,223	\$20,689	\$17,708	\$20,000	\$20,000.00	
	Tree Care	\$26,990	\$67,380	\$20,280	\$17,587	\$15,000	\$30,000.00	
	Traffic Lines	\$17,033	\$18,615	\$22,899	\$14,728	\$22,000	\$22,000.00	
	Road Maintenance Supplies	\$10,892	\$8,010	\$4,234	\$7,671	\$15,000	\$15,000.00	
	Asphalt Products	\$28,754	\$15,188	\$14,542	\$21,356	\$35,000	\$35,000.00	
	Gravel and Sand	\$5,874	\$1,597	\$1,768	\$1,924	\$4,000	\$4,000.00	
	Street Signs	\$2,575	\$1,660	\$5,193	\$4,519	\$8,000	\$8,000.00	
	Shop Supplies	\$15,779	\$15,894	\$22,582	\$8,323	\$13,000	\$13,000.00	
	Supplies and Expenses	\$58,859	\$22,632	\$49,433	\$59,694	\$20,132	\$30,000.00	
	Natural Gas/Oil		\$3,327	\$2,933	\$1,150	\$0		
	Telephone	\$1,671	\$1,991	\$2,119	\$1,261	\$3,716	\$3,716.00	
	Electricity	\$16,459	\$5,165	\$16,301	\$10,767	\$12,905	\$12,905.00	
	Postage	\$82	\$122	\$95	\$161	\$250	\$250.00	
	Meal Allowance	\$3,120	\$4,320	\$4,428	\$2,688	\$4,500	\$4,500.00	
	Clothing	\$2,178	\$2,538	\$3,855	\$4,870	\$5,400	\$5,400.00	
	Cemetery Expenses	\$16,767	\$13,499	\$12,802	\$15,728	\$19,500	\$19,500.00	
	Advertising	\$0	\$0	\$0	\$625	\$1,000	\$100.00	
	Equipment Repairs	\$16,404	\$26,522	\$14,770	\$5,894	\$25,000	\$25,000.00	
	Vehicle Supply and Repair	\$30,703	\$21,074	\$22,041	\$55,692	\$25,000	\$25,000.00	
	Gasoline/Oil	\$14,708	\$31,912	\$35,576	\$30,013	\$32,310	\$32,310.00	
	Diesel Fuel	\$16,360	\$0	\$0	\$0	\$0		
	Fields Applications	\$7,251	\$2,170	\$2,905	\$828	\$7,000	\$7,000.00	
	Fields Irrigation	\$1,405	\$3,851	\$1,668	\$1,205	\$1,000	\$1,000.00	
	Fields Miscellaneous Expe	\$6,318	\$609	\$6,537	\$7,840	\$6,537	\$6,537.00	
	Fields Lighting	\$0	\$0	\$0	\$0	\$2,311	\$2,311.00	
	Fields Water	\$11,355	\$19,474	\$28,506	\$16,847	\$20,000	\$20,000.00	
	Water/Sewer	\$968	\$929	\$1,114	\$1,797	\$0		
	Stormwater	\$32,834	\$32,867	\$32,952	\$36,443	\$38,210	\$40,000.00	
	Total	\$400,348	\$389,624	\$386,946	\$388,014	\$388,271	\$419,029.00	\$0.00
	Sub-Total Highway	\$649,641	\$647,570	\$740,927	\$714,315	\$779,867	\$842,712.89	\$0.00

		FY2020 ACTUAL	FY2021 ACTUAL	FY2022 ACTUAL	FY2023 ACTUAL	FY2024 TM ADOPTED	FY2025 REQUESTS	FY2025 PROPOSED
SNOW & ICE 014230	_	71010712	HOTOKE	71010712	TOTOTE	TWI ABOL TEB	REGOLOTO	TROT GGED
D 10 1								
Personnel Services	Salaries Overtime	\$53,343	\$94,079	\$106,849	\$44,220	\$44,539	\$44,539.00	
	Snow Stipend	\$03,343	\$2,365	\$3,636	\$3,709	\$3,783	\$3,783.00	
	Chow dupend	ΨΟΙ	Ψ2,000	φο,σσσ	ψ0,700	φο,του	ψο,7 οσ.σσ	
	Total	\$53,343	\$96,444	\$110,485	\$47,928	\$48,322	\$48,322.00	\$0.00
Expenses	au au 15	***	****	4000 004	* * * * * * * * * * * * * * * * * * *	* 4=0=0=1	* 1 = 2 = 2 = 2 = 2	
	Other Charges/Expenses	\$152,440	\$201,093	\$236,964	\$165,588	\$170,727	\$170,727.00	
	Total	\$152,440	\$201,093	\$236,964	\$165,588	\$170,727	\$170,727.00	\$0.00
TOTAL BUDGET	Γ	\$205,783	\$297,537	\$347,449	\$213,517	\$219,049	\$219,049.00	\$0.00
STREETLIGHTING 0142	<u></u>	,,,	* - ,	¥- , - <u>1</u>	+ -7-	* -,	· -/	, , , , , ,
STREETEISTITING 0142	.+0							
Expenses								
•	Electricity Signals	\$8,040	\$6,453	\$4,906	\$3,689	\$5,000	\$5,000.00	
	Street Lighting	\$15,560	\$13,923	\$15,282	\$20,661	\$20,850	\$20,850.00	
	Repair Signals	\$13,965	\$23,008	\$9,163	\$38,857	\$13,000	\$13,000.00	
TOTAL BUDGET		\$37,564	\$43,384	\$29,351	\$63,207	\$38,850	\$38,850.00	\$0.00
	<u></u>	· / 1	· , , ,	, , ,	, ,		. ,	
TO AMOSED OTATION OF								
TRANSFER STATION 0	14390							
Personnel Services								
	Wages	\$19,317	\$20,296	\$43,542	\$39,030	\$53,616	\$56,442.36	
	Wages Overtime	\$5,213	\$4,921	\$3,055	\$1,645	\$6,032	\$6,032.00	
	Stipends					\$1,164	\$1,164.00	
	Longevity	\$0	\$0	\$0	\$0	\$0		
	Transfer Station License Fee	\$0	\$0	\$5,696	\$5,690	\$4,922	\$7,850.00	
	Tatal	\$24,530	¢05.047	ФEО 202	£40,000	ФОГ 7 04 Т	Ф 7 4 400 00	#0.00
	Total	\$24,530	\$25,217	\$52,293	\$46,366	\$65,734	\$71,488.36	\$0.00
Expenses								
,	Recycling	\$9,825	\$12,393	\$10,035	\$12,773	\$14,000	\$14,000.00	
	Contract Hauling	\$0	\$1,920	\$0	\$3,099	\$3,000	\$3,000.00	
	Tipping Fees	\$32,894	\$30,637	\$30,256	\$25,158	\$33,000	\$33,000.00	
	Pumping Services	\$0	\$0	\$0	\$0	\$500	\$500.00	
	Supplies and Expenses	\$27,396	\$14,681	\$25,246	\$28,474	\$20,000	\$20,000.00	
	Telephone	\$0	\$0	\$0	\$0	\$110	\$110.00	
	Electricity	\$2,861	\$3,555	\$6,085	\$5,890	\$4,538	\$4,538.00	
	Clothing	\$320	\$345	\$850	\$298	\$1,200	\$1,200.00	
	Advertising	\$351	\$629	\$846	\$625	\$700	\$700.00	
	Equipment Repairs	\$3,392	\$8,550	\$8,330	\$1,965	\$11,000	\$11,000.00	
	Diesel Fuel	\$6,477	\$7,738	\$7,086	\$13,866	\$9,000	\$9,000.00	
	-	000 717	ACC 110	000 705	***	***	007.040.05	00.53
	Total	\$83,517	\$80,448	\$88,735	\$92,148	\$97,048	\$97,048.00	\$0.00
TOTAL BUDGET		\$108,047	\$105,665	\$141,028	\$138,514	\$162,782	\$168,536.36	\$0.00

FISCAL YEAR 2025 BUDGET

DEPARTMENT: Millis Department of Public Works

PERSONNEL SUMMARY

		CURRENT TOTAL	HRS/			ANNIV	ANNUAL SALARY	BASE	OTHER	LON-	TOTAL
NAME	POSITION-PAY ITEM	ANNUAL SALARY	WEEK	GRADE	STEP	DATE	# WKS/HRS @ SAL	SALARY	PAY	GEVITY	SALARY
James F. McKay	Director of Public Works	\$ 157,800.64	40		NA	2/27/2006	52X\$2,911.46=\$151,395.92	\$151,395.92	\$5,304.72	\$1,100.00	\$157,800.64
Deirdre Gilmore	DPW Operations Manager	\$ 92,212.40	40		yes	4/25/2005	25X\$1,806.52=\$43,5163.00 27X\$1,847.85=\$49,891.95	\$95,424.52		\$1,200.00	\$96,624.52
John Williams	Department Assistant I	\$ 28,596.00	25		yes	8/29/2022	8X25X\$22.51=\$4,502.00 44X25X\$23.06=\$25,366.00	\$29,898.00			\$29,898.00
David Rachmaciej	DPW Superintendent	\$ 96,544.00	40		NA	1/18/2011	\$46.58X40X52=\$96,886.40	\$96,886.40		\$1,000.00	\$97,886.40
Ronald McKenney	Water and Sewer Superintendent	\$ 90,400.90	40		yes	7/17/2006	2X40X\$40.08=\$3,206.40 50X40X\$41.08=\$82,160.00	\$90,400.90	\$9,631.22	\$1,100.00	\$101,132.12
Kevin Kandola	Facilities Manager	\$ 89,768.94	40		NA	6/7/2004	\$40.36X40X52=\$83,948.80	\$83,948.80	\$9,533.62	\$1,200.00	\$94,682.42
Jonathan Wanders	HEO/Laborer/Mechanic	\$ 73,969.60	40		NA	5/15/2012	\$36.59X40X52=\$76,107.20	\$76,107.20		\$1,000.00	\$77,107.20
Stephen Main	HEO/Laborer	\$ 65,035.20	40		NA	11/19/1984	\$31.30X40X52=\$65,035.20	\$65,035.20		\$1,200.00	\$66,235.20
Michael Hillery	Water & Sewer Technician	\$ 81,849.86	40		NA	8/18/2014	\$37.17X40X52=\$77,313.60	\$77,313.60	\$8,300.61	\$1,000.00	\$86,614.20
Ryan Wagner	Water & Sewer Technician	\$ 72,145.12	40		yes	6/14/2016	50X40X\$32.07=\$67,060.00 2X40X\$32.87=\$2,629.60	\$69,809.60	\$7,917.12	\$900.00	\$78,626.72
Kyle Lopez	HEO/Laborer	\$ 60,671.20	40		yes	12/19/2018	24X40X\$29.63=\$28,444.80 28X40X\$30.35=\$33,992.00	\$62,436.80		\$900.00	\$63,336.80
Jonathan Lovett	HEO/Laborer	\$ 63,715.33	40		yes	12/17/2019	24X40X\$31.47=\$30,211.20 28X40X\$32.22=\$36,086.40	\$66,297.60	\$7,570.37	\$900.00	\$74,767.97
Paul Everett	HEO/Laborer	\$ 58,048.00	40		yes	10/28/2020	17X40X\$28.69=\$19,809.20 35X40X\$29.53=\$41,342.00	\$60,851.20			\$60,851.20
Brandon Gorgone	HEO/Laborer	\$ 52,559.76	40		yes	6/1/2021	48X40X\$28.10=\$53,952.00 4X40X\$28.94=\$4,630.40	\$58,582.40			\$58,582.40
Jesse Chamberlain	HEO/Laborer	\$ 54,876.00	40		yes	7/19/2022	2X40X\$26.94=\$2,155.20 50X40X\$27.60=\$55,200.00	\$57,355.20			\$57,355.20
Brian Hart	HEO/Laborer	\$ 52,920.40	40		yes	10/4/2022	13X40X\$26.12=\$13,582.40 39X40X\$26.83=\$41,854.80	\$55,437.20			\$55,437.20
Summer Help	Personal Plan	3-FTE	40			April-August	40X\$15.00=\$600.00 per week	\$28,440.00			\$28,440.00
SUBTOTAL/TOTAL								\$1,225,620.54	\$48,257.66	\$11,500.00	\$1,285,378.19

TOWN OF MILLIS	DPW - Gen	neral				Form #3
FISCAL YEAR 2025 BUDGET			STAFFING	HISTORY		
Department: General 142251						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
Position	FTE	FTE	FTE	FTE	FTE	FTE
Director - McKay	0.17	0.17	0.17	0.17	0.25	0.25
Operations Manager - Gilmore	0.11	0.11	0.11	0.11	0.25	0.25
DPW Assistant - Williams					0.25	0.25
DPW Superintendent - Rachmaciej	0.16	0.16	0.16	0.16	0.25	0.25
Facilities Manager - Kandola	0.24	0.24	0.24	0.24	0.25	0.25
DPW Foreman - Wanders	0.75	0.75	0.75	0.75	0.25	0.25
						1.00
HEO/Laborer - Main	0.75	0.75	0.75	0.75	1.00	1.00
HEO/Laborer - Everett	0.75	0.75	0.75	0.75	0.75	0.75
HEO/Laborer - Lovett	0.24	0.24	0.34	0.34	0.25	0.25
HEO/Laborer - Lopez	0.10	0.10	1.00	1.00	0.75	0.75
HEO/Laborer - Gorgone			0.25	0.25	0.25	0.25
HEO/Laborer - Hart					0.25	0.25
HEO/Laborer - Chamberlain					0.25	0.25
SUBTOTAL/TOTAL	3.27	3.27	4.52	4.52	5.00	5.00

TOWN OF MILLIS FISCAL YEAR 2025 BUDGET

Transfer Station

Form #3

Department: Transfer Station 014390

STAFFING HISTORY

Department: Transfer Station 01-	FY 2020	FY 2021	FY 2022	FY 2023	FY 20224	FY 20225
Position	FTE	FTE	FTE	FTE	FTE	FTE
HEO/Laborer - Hart	0.40	0.40	1.00	1.00	0.75	0.75
HEO/Laborer - Chamberlain					0.25	0.25
	0.40	0.40	4.00	4.00	4.00	4.00
SUBTOTAL/TOTAL	0.40	0.40	1.00	1.00	1.00	1.00

TOWN OF MILLIS - Public Woks: General-Water-Sewer-Stormwater FISCAL YEAR 2025 BUDGET

FORM #5

	<u>-40</u>	<u>IPMENT DETA</u>			
DEPARTMEN	NT:				
		# OF	VALUE OF	NEW OR	BUDGET
CODE/YEAR	DESCRIPTION	UNITS	TRADE	REPLACE	REQUEST
2017	Ford Funlance	1	\$2,000.00	\$38,000.00	2027
2017 2022	Ford Explorer Chevy 3/4 ton Pickup	1 2	\$3,500.00	\$68,000.00	2027
2023	Chevy 3/4 ton Pickup	3	\$3,500.00	\$68,000.00	2032
2023	Chevy 3/4 ton Pickup	4	\$3,500.00	\$68,000.00	2030
2019	Chevy 3/4 ton Pickup	5	\$3,500.00	\$68,000.00	2030
2020	Chevy 5500 HD	6	\$3,500.00	\$118,000.00	2030
2024	Chevy 3500 mp	7	\$3,500.00	\$98,000.00	2030
2016	Chevy 3500 Dump	8	\$3,500.00	\$98,000.00	2034
2013	Chevy 3500 Dump	9	\$3,500.00	\$98,000.00	2023
2013	Chevy 3500 Bump Chevy 3500 Stake Body	10	\$3,500.00	\$98,000.00	2023
2013	Freightliner 114sd 10 wheeler	11	\$20,000.00	\$250,000.00	2023
2017	Rolloff	12	\$20,000.00	\$200,000.00	2028
1995	6 Wheeler Sander	13	\$5,000.00		2028
	International 6 Wheeler dump	14	\$20,000.00	' '	2024
	Freightliner 114sd 6 Wheel dump	15	\$20,000.00	\$100,000.00	2023
2023	Freightliner Vactor Truck	16	Ψ20,000.00	\$650,000.00	2040
2011	Express Van	17	\$0.00	\$0.00	**2023**
2017	Global Sweeper	18	\$10,000.00	\$250,000.00	2023
1980	Ford Tractor	19	φ10,000.00	\$250,000.00	2037
	John Deere Backhoe	20	\$7,000.00	\$150,000.00	2026
1994 2014	Case Backhoe	20 21	\$7,000.00	\$150,000.00	2026
2014	Volvo Loader	22	\$15,000.00	\$130,000.00	2034
	John Deere 624k Loader	23	\$15,000.00	\$58,000.00	
2018 2002	Bobcat 453 Skidsteer	23	\$2,000.00	\$58,000.00	2033 2027
2002	Bobcat 453 Skidsteer Bobcat T450 track Loader	25	\$2,000.00	\$58,000.00	2027
		25	\$2,000.00	\$58,000.00	
2008 2015	John Deere 315 Skidsteer John Deere 326 Skidsteer	26	\$2,000.00	\$53,000.00	2023 2030
2015 2011	Holder	28	\$15,000.00	\$125,000.00	2030
		28	\$15,000.00	\$5,000.00	2025
2010	Utility Trailer Mowers		\$1.00 \$1.00		
2012	Brim Tilt Trailer	30	\$1.00 \$1.00	\$9,000.00 \$35,000.00	
2015 2018	Stepp Asphalt Trailer Enclosed mower Trailer	31 32	\$1.00 \$1.00	\$9,000.00	
	Deckover Equipment Trailer	33	\$1.00 \$1.00		
2022 2022	Ver-Mac Sign Board	34 35	\$1.00 \$1.00	\$22,000.00	
2022	Doosan Air Compressor	33	ψ1.00	Ψ21,000.00	

DEPARTMENT: Department of Public Works

Budget Request Above Level Service

Title:

Fulltime HEO/Laborer General Fund

Description of Request:

The Department of Public Works is going through a reorganization, as part of the reorg we have looked at the overall responsibilities of all employees.

The following is my recommendation and is also a recommendation made by Community Paradigm Associates, LLC recommendations: 2. Overall Staffing – As noted, Millis DPW has a total staffing of approximately 4 FTEs less than peer communities.

It was recommended that the Town add two additional laborers to assist with ongoing projects. (pg.67). <u>In FY22 the Town added one the positions and this will complete the recommendation of the report.</u>

The HEO/Laborer, under the supervision of the DPW Superintendent, the laborer will assist with general fund duties maintaining parks, roadways, and assisting at the cemetery.

With this new position it will relieve the need for staff assigned to enterprise funds of maintaining general fund duties.

Detailed Cost Impact:

The new position will be covered under the AFSCME pay scale.

Rate of hire: \$ 25.44 hourly, \$ 52,915 yearly

Health Insurance: Harvard Pilgrim Insurance: Individual - \$8,702.64 Family - \$21,290.88

Clothing Allowance: \$ 1,200.00

Justification for Request

The justification for this new position is spelled out in a study that the Select Board requested for The Department of Public Works in March 2020.

The report was completed by: Community Paradigm Associates, LLC

Attached is a survey of surrounding staff levels for DPW.

CAPITAL PROJECT DETAIL SHEET

Project Title: Safety Equipmen	nt							
Department: DPW Public Wo	rks			Category:				
Description and Justification:								
Safety equipment - cones, barricades, war	rning signs, jers	sey barriers etc.,.					ing the file	. Do Jate.
During recent emergencies the department roads or notify the public of the emergence	nt did not have cies.	e enough safety e	equipment to clos	se down			depictionale te	HIQ.
The total request is for \$40,000.00.					Š	lease send a photo	as a set of the	
RECOMMENDED FINANCING								
	Source	Total		Estim	nated Expendi	tures by Fiscal	Year	
	of Funds	Six -Year Cost	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
A. Feasibility Study								
B. Design								
C. Land Acquisition								
D. Construction								
E. Furnishings/Equipment								
F. Departmental Equipment								
G. Contingency	6,7,8,9	\$40,000.00	\$40,000.00					
H. Other								
TOTAL	,	\$40,000	\$40,000					
Source of Funds Legend	(2) (2)	.,	(5) F1 (C D			(7) C F		1.5
(1) Operating Revenues(2) Municipal GO Bonds	(3) State A (4) Trust F		(5) EMS Revo(6) Free Cash	•	Fees	(7) Sewer En(8) Water En(9) Stormwa	nterprise Fun	d Fees



Town of Millis

Capital Planning Committee

Priority Ranking Worksheet

Project Name:	Safety Equipment
Priority Ranking:	1
Project Type:	Equipment
Useful Life:	Five Years
Responsible Department:	Millis Department of Public Works

Criteria	D	Pescription	Rating Scale (1-9)	Project Rating *	Notes / Comments
Project Requirements	compliance, or		1 = not required or mandated 5 = pending requirement 9 = required or mandated	9.00	Public Safety.
Strategic Alignment	To what extent with the govern strategies?		1 = no alignment with strategies 5 = partial alignment with strategies 9 = full alignment with strategies	1.00	
Value to Citizens		ng to our citizens?	1 = minimal value 5 = partial value 9 = high value		The four DPW budgets cannot handle this purchase.
			Priority Factor	19.00	

Priority Ranking Criteria	Applicable**	Weighting Factor	Priority Factor	Score	Notes / Comments
Public Health and Safety	1	1.50	19.00	28.50	
Employee Health and Safety	1	1.25	19.00	23.75	
Regulatory Mandate		1.50	19.00	-	
Frequent Problems	1	1.25	19.00	23.75	
Generates Revenue		1.00	19.00	-	
Lowers Ongoing Operation Costs or generates savings		1.25	19.00	-	
Age or Condition of Existing	1	1.00	19.00	19.00	
Public Benefit	1	1.25	19.00	23.75	
Public Demand	1	1.00	19.00	19.00	
Synergy with Other Projects		1.00	19.00	-	
Comprehensive Plan Component		1.25	19.00	-	
Total Score				137.75	

^{*}Project Rating - Using Rating Scale rate your project from 1 - 9

^{**}Applicable - Enter a 1 if your project meets the Priority Ranking Criteria