TOWN OF MILLIS	FORM #1	
FISCAL YEAR 2018 BUDGET	DEPARTMENT SUMMARY	
DEPARTMENT: Police Department		
DEPARTMENT. Police Department		
BRIEF OVERVIEW/SUMMARY OF REQUESTS:		
	, , , , , , , , , , , , , , , , , , ,	
		n n/1

	FORM #2
FISCAL YEAR 2018 BUDGET Police Dept.	BUDGET NARRATIVE*
DESCRIPTION OF FUNCTION OR ACTIVITY	
Please describe the overall mission or purpose of your	
	stently find ways to promote, preserve, and deliver a sense
	Millis, and those that pass through. We believe that law
enforcement has certain values at its core. To fulfil our	mission, we are committed to:
Asknowledge our recognibility to the regidents of Millio	our course of outbority
Acknowledge our responsibility to the residents of Millis Performing our duites within the spirt and the letter of the	
Remaining sensitive to human needs and treating each	
Approaching each situation as unique and responding of	
Promoting mutual trust between our department, and ci	
Tromoting mateur added between our department, and or	tizono ana paoinecece en mino
STATEMENT OF SPENDING HIGHLIGHTS FOR FISC	
Describe your goals and initiatives for the upcoming Fis	cal Year and how these translate to expenses.
Con Attached Designant	
See Attached Document	
FUNDING BLAN	
FUNDING PLAN	r department sharres and other
Please provide information regarding the user fees your	
revenue, other than the General Fund, through which yo	our department is funded.
LTC Firearms permit	
L.T.C. Firearms permit State Peddler License	
State Peddler License	
State Peddler License	
State Peddler License	
State Peddler License	
State Peddler License Police Training Room	
State Peddler License Police Training Room PERFORMANCE ACCOMPLISHMENTS	
State Peddler License Police Training Room PERFORMANCE ACCOMPLISHMENTS Please provide statistics and/or information regarding the	ne level of services, workload, efficiency,
State Peddler License Police Training Room PERFORMANCE ACCOMPLISHMENTS	ne level of services, workload, efficiency,
State Peddler License Police Training Room PERFORMANCE ACCOMPLISHMENTS Please provide statistics and/or information regarding the	ne level of services, workload, efficiency,
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State Peddler License Police Training Room PERFORMANCE ACCOMPLISHMENTS Please provide statistics and/or information regarding the	he level of services, workload, efficiency,

^{*} Attach additional sheets as necessary



Millis Police Department

1003 Main Street
Millis, Massachusetts 02054
Phone: 508-376-5112 Fax: 508-376-6220
Chief Christopher J Soffayer

12/27/16

Millis Police Goals FY 2018 Workforce

We will develop and retain quality employees within our growing department. Our organization will achieve this by enhancing our recruiting efforts. We want to recruit superior candidates, and set our department apart from others. We accomplish this objective by fostering a solid work life environment, job satisfaction/productivity, and develop competency and capabilities. Currently, we have two police officer positions that need to be filled. One position was created by Officer Maraggio retiring, and one position was created due to my promotion. In addition, we will begin the promotional process to select the next Sergeant of the Millis Police Department.

Strategic Goal 2 Communications/Dispatch

Dispatch plays a vital role within the police & fire department. We are looking to hire additional part-time dispatchers and matrons. Currently we have one part-time dispatcher. We are at a historic low in terms of part-time dispatch employees. Part-time dispatchers ensure that the full time dispatchers are able to use allotted vacation time.

Strategic Goal 3 Mental Health Training

The climate of policing is constantly changing. In an effort to help address those ever changing issues, we want to work on enhancing mental health training for our police officers. Intervention training for our police officers will assist them in helping individuals with mental health issues find appropriate care. Mental health training will offer the education and skills police officers need to identify those in need of mental health or substance abuse care, and seek out appropriate treatment services.

Strategic Goal 4 Communication

We will work on our continued efforts to remain transparent with the community, and actively seek suggestions from citizens on what we can do to improve our department. This upcoming year, we plan on expanding our social media platform. In addition, our Millis Police Open Forum will expand to all members of the police department. The open forum has bridged many communication gaps, and has allowed us to connect with the community.

Strategic Goal 5 Technology

We will transition to a web based scheduling & payroll system which will allow all employees to access information via smartphone or computer. Our department needs to be on the cutting edge of technology in order to improve service to the community. We will rely on data and statistics to improve analysis and decision making. Our social media initiative will continue to be developed to deliver information to the community in a timely manner.

Strategic Goal 6 Safety Officer

We are going to implement a safety officer for the town. The safety officer will be one of our current officers, this is not an additional position. They will work closely with the Millis D.P.W. and residents of Millis. The safety officer will coordinate construction zone safety, and detour planning. They will also be responsible for deploying message/speed boards to various areas of town to enhance traffic safety. We receive numerous requests for traffic enforcement, it will the responsibility of the safety officer to coordinate enforcement times and locations. The safety officer will play a significant role in securing traffic grants for the town. The grants will fund various types of traffic and pedestrian enforcement.

Strategic Goal 7 Violent Intruder Training

The Millis Police Department will continue to train all town employees in violent intruder training. The last two years all employees have received training once a year to address response to a violent intruder. This is a perishable skill, it is important the topic gets covered regularly.

TOWN OF IN		BUDGET	FORM #4 - EXPENSE	
		5050E1	JUSTIFICATION & SUPPORTING DETA	NL .
DEPARTME	:NT: Police		BUDGET#	BUDGET
CODE		DESCRIPTION		REQUEST
	520200	Maintenance Contracts Records Management Software 11,5 TCG 4,500.00 Get Fused 1200.00 Minolta Copier 2247.24 VCS Software 2500.00 Microsoft 365 License 1959.71 LEAPS 750.00	544.00	24,700.9
	520310	Medical Costs Psych Exam 720.00 Physical Exam	400.00	2240.00
	520320	Tuition/Training In-Service Training Fees, Recertifica Professional Development Seminars	ation, MPI Classes, Training Manuals	13000.00
	540100	Printing		1100.00
	540400	Supplies & Expenses Office Supplies, Paper, Toner, Clear	nning Supplies, Ammunition	13,335.00
	540410	Heat & Fuel		4,902.00
	540420	Water/Sewer		1,500.00
	540430	Telephone Verizon Repeater Lines 5015.28 Sprint 1106.28 Comcast 2977.56 Verizon 911 Lines 906.60 DSCI 5597.64 Verizon Wireless 8134.68 Verizon Modem 1867.20		25,605.24
	540440	Electricity		9,750.00
	540450	Postage		250.00
	540700	Dues & Subscriptions MPI 1,200.00 Norfolk County Chiefs 300.00 Metro L.E.C. 4,000.00 MCOPA 750.00 IACP 120.00 SSPI 1000.00		7370.00
	540800	Equipment Protective Equipment, clothing unifor	rms, replace two officers 3,227.00/ea	6454.35
	540850	Equipment Repairs & Supplies Repair and maintain mobil data term range supplies, replace rifle mounts i	inals, firearms maintenance in cruisers	13,000.00
	540860	Vehicle Repairs & Supplies Tires, replacement parts, non-warrar maintenance	nty repairs, general	10,000.00
	540870	Fuel Gasoline/Oil		29,488.74
				162696.28



Millis Police Department

1003 Main Street
Millis, Massachusetts 02054
Phone: 508-376-5112 Fax: 508-376-6220
Chief Christopher J Soffayer

12/27/16

Millis Police FY 2018 Form 4 Descriptions

Maintenance Contracts

Currently we have a number of contracts we must pay every year. Our records management software maintains all the incidents, arrests, and master cards for the town. This is the backbone of our department. T.C.G. is our technical support for all of our computers and phones. They are on call 24/7 in the event we have an issue within the department. In addition, they make site visits to maintain or fix equipment that can't be addressed remotely. Microsoft 365 is the yearly fee to maintain our licenses for Microsoft Office and Outlook. VCS software is a web based program that maintains all the employees' time sheets, overtime, details, vacation time, and sick time. In addition it is also our quartermaster program. The quartermaster program tracks all of the department equipment that we own, as well as the equipment that is issued. L.E.A.P.S. is the registry of motor vehicles software. L.E.A.P.S. allows us to run registrations, license, and background checks. The Minolta copier is a yearly lease fee. The fee provides us with unlimited support, repair, and toner.

Medical Costs

We will be hiring two police officers, the total medical cost covers psychological exams, and physicals for both candidates.

Tuition and Training

This line item covers various in-service training fees, manuals, and professional development seminars. We have numerous specialized certifications that must be maintained in addition to the yearly training that is mandated by the Massachusetts Criminal Justice Training Council.

Printing

We have various forms, folders, and literature that needs to be printed associated with court, lock-up, and firearms licensing.

Supplies & Expenses

This line item provides the day to day supplies needed to operate the police department. It covers all office supplies, paper, evidence room material, toner for printers, janitorial supplies, and ammunition.

Telephone

We have several phone services that come into the police department. The Verizon repeater lines are the two phone lines that power the radio repeaters in town. One repeater is located on the water tower on Walnut Street, and the other repeater is on the water tower on Farm Street. The repeaters are responsible for boosting the radio signal so we can reach the station from any part of town. Sprint is the cost of two cell phones to be used for investigations by our detective and supervisors. Comcast is our primary phone and cable provider for the building. However, with our new V.O.I.P. phone system, it also requires us to have a Verizon modem as well. The Verizon modem is the backup to Comcast. In the event Comcast goes down, the phones will switch over to Verizon. D.S.C.I. is our V.O.I.P. phone provider. They are responsible for maintaining the phone system, as well as provide support as needed. Verizon Wireless provides connectivity back to the station from the laptops in all the cruisers. The laptops are used to run registrations, license checks, warrant checks, as well as access to our records management system.

Postage

Postage covers various documents to be mailed. The documents include bills, accident reports, incident reports, and court information.

Dues & Subscriptions

There are various dues and subscriptions that we must pay every year. They provide us with a wide variety of services based on our membership. MPI is the Municipal Police Institute, Norfolk County Chiefs, Mass Chiefs of Police, International Chiefs of Police, South Suburban Police Institute, and Metro L.E.C. Metro L.E.C. provides us with K-9's, S.W.A.T., Child Abduction Unit, Search & Rescue, and Computer Forensics. When Metro L.E.C. is called, the appropriate resources are provided to us at no additional cost.

Equipment

The protective equipment is the cost for two new officers. This equipment is contractual for a new hire. It provides each officer with a bullet proof vest, uniforms, duty belt, and boots.

Equipment Repairs and Supplies

We have a wide range of repairs each year to our equipment. We have 15 Tasers that need to be maintained, 15 firearms, 6 long rifles, 10 mobile data terminals, 6 Portable radar units 7 mounted radar units, 10 defibs, and 7 rifle mounts that need to be maintained.

Vehicle Repairs & Supplies

This covers the cost to maintain the fleet. Our repairs consist of tires, batteries, replacement parts, non-warranty repairs, and general maintenance.

Fuel

In addition to gasoline and oil for the fleet, we are also responsible for repairs to the pump at the D.P.W. Repair costs to the pump are billed to each department proportionally, based on the usage by each department. We use the pump the most, therefore our percentage of each repair is the most.

Building Utilities

The line item covers Heat, fuel, water, sewer, and electricity.

TOWN OF	MILLIC	T=0====								
FISCAL Y	EAR 20 BUDGET	FORM #5 EQUIPMENT DETAIL								
DEPARTI	NENT:				And the second s					
		# OF	VALUE OF		BUDGET					
CODE	DESCRIPTION	UNITS	TRADE	REPLACE	REQUEST					
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TOWN OF MILLIS FORM #7 FISCAL YEAR 2018 BUDGET CAPITAL BUDGET AND MISCELLANEOUS REQUESTS DEPARTMENT: DIVISION: REQUEST PRIORITY #:1 PROJECT TITLE: Cruiser Vehicle Replacement LOCATION: JUSTIFICATION FOR PROJECT: Units Cost/unit Total 2017 Ford Sedan PI FWD 38,642.00 77284.00 **Current Cruiser Fleet List** Car ID Year Mileage C40 2013 44,463 C41 2011 64,867 C42 2007 109,339 C43 2011 103,122 C44 2015 27,034 C45 2010 74,863 C47 2015 29,350 C48 2017 17,304 C50 2008 136,303 Amount Requested 77284.00 PROJECTED START DATE: ESTIMATED USEFUL LIFE: COST: A. DESIGN **B. LAND ACQUISITION** C. CONSTRUCTION D. INSPECTION E. EQUIPMENT **TOTAL** ARE THERE ANY FORMS OF REIMBURSEMENT FOR THE PROJECT? IS THE PROJECT REVENUE PRODUCING, OR MAY OTHER FORMS OF REVENUE, OTHER THAN TAXATION, FUND THE PROJECT? EXPECTED ANNUAL OPERATION & MAINTENANCE COSTS WILL THE PROJECT REMOVE PROPERTY FROM THE TAX LIST?

TOWN OF MILLIS Police
FISCAL YEAR 2018 BUDGET

DEPARTMENT: Police
DIVISION:
REQUEST PRIORITY #:

PROJECT/SERVICE TITLE: School Resource Officer 51,480.00

LOCATION:

JUSTIFICATION FOR PROJECT:

(please attach copies of reports, master plans, or supporting documentation)

Full Time School Resource Officer

School resource officers, or SROs, are members of the law enforcement community who teach, counsel, and protect the school community. When SROs are integrated into a school system, the benefits go beyond reduced violence in schools. The officers often build relationships with students while serving as a resource to students, teachers, and administrators to help solve problems.

For students with a mental illness, use of drugs or alcohol can be a key risk factor for committing acts of violence Recent research shows that those with a severe mental illness and a substance use disorder have a greatly increased relative risk for violence (more than 11 times) compared to those with neither diagnosis. Since SROs can help infuse substance abuse and violence-prevention messaging in schools and throughout school systems, they can play an important role in school safety plans.

Officers receive training in counseling and other skills that help them be effective in a school setting. A school resource officer's job is building relationships with students and faculty, and the job often doesn't doesn't end at the close of the school day.

They can be present at extracurricular activities and in school hallways, building trust with the students. School resource officers can get involved if they believe a young person may pose a danger to the school community.

Keeping our young people safe and healthy is a prime motivator for all of us. And properly trained school resource officers can play an important role in creating a school community where young people thrive and are prepared to meet challenges.

SALARIES

TOWN OF MILLIS FISCAL YEAR 2018 BUDGET REQUESTS ***FORM 3***

GENERAL FUND POLICE SALARY FY 2015 ACTUAL EXPENDITURES FY 2016 ACTUAL EXPENDITURES FY 2017 REVISED ***BUDGET*** FY 2018 DEPARTMENT REQUEST

1,546,546.51 1,680,359.17	1,592,195.25	1,568,199.76	TOTAL POLICE SALARY
.00	. 00	.00	0121051 510900 SICK LEAVE BUY BACK
1,500.00 1,280,00	276.00	1,565.56	0121051 510720 CLOTHING/CLEANING TRAFFIC
25,500.00 25,600. 00	21,216.18	20,325.13	0121051 510710 CLOTHING/CLEANING
7,203.00 10,086,45	9,976.00	10,552.68	0121051 510700 STIPENDS
11,373.75 10,475,00	13,546.24	9,739.76	0121051 510600 LONGEVITY
. 0 0	.00	.00	0121051 510563 WAGES P/T CUSTODIAN
2,500.00 2500.00	6,215.00	5,235.00	0121051 510558 OFFICER IN CHARGE
32,672.70 33,979,00	23,169.04	21,982.00	0121051 510557 NIGHT DIFFERENTIAL
1,500.00 1500.00	262.68	71.68	0121051 510556 WAGES LOCKUP
37,720.00 49,036,00	35,432.34	32,515.69	0121051 510554 WAGES SCHOOL TRAFFIC
50,000.00 68,988,00	16,633.54	3,450.99	0121051 510552 WAGES TRAINING
150,000.00 177, OH, CC	353,288.88	391,058.10	0121051 510550 WAGES OVERTIME
940,624.00 994,862,80	828,936.25	800,256.99	0121051 510500 WAGES
24,544.00 26,052,00	24,476.89	23,570.45	0121051 510300 SALARIES CLERICAL
136,708.00 136,288,42	138,811.21	133,964.57	0121051 510200 SALARY DEPARTMENT HEAD
46,999.64 50,286,91	42,188.44	39,631.14	0121051 510141 HOLIDAY PAY
77,701.42 48,510,54	77,766.56	74,280.02	0121051 510140 EDUCATION/QUINN BILL

PAGE 31

GENERAL FUND

TOWN OF MILLIS FISCAL YEAR 2018 BUDGET REQUESTS ***FORM 3***

FY 2015 ACTUAL EXPENDITURES FY 2016 ACTUAL EXPENDITURES FY 2017 REVISED ***BUDGET*** FY 2018 DEPARTMENT REQUEST

131,275.00	132,876.07	143,681.40	TOTAL
131,275.00 No. 2,656,28	132,876.07	143,681.40	TOTAL POLICE EXPENSE
29,448.74 29,488,74	28,566.02	40,704.03	0121052 540870 GASOLINE/OIL
10,000.00 10,000,00	10,124.01	2,283.19	0121052 540860 VEHICLE SUPPLY/REPAIR
13,083.97 13,000,00	14,111.75	13,083.97	0121052 540850 EQUIPMENT REPAIRS & SUPPLIES
6,454.35 6,454.35	4,138.41	6,454.35	0121052 540800 EQUIPMENT
.00	.00	.00	0121052 540710 MEETINGS
6,539.00 7310,00	6,748.00	6,539.00	0121052 540700 DUES & SUBSCRIPTIONS
.00	.00	.00	0121052 540490 SPECIAL EXPENDITURES
246.71 250.00	264.37	246.71	0121052 540450 POSTAGE
00 4,150,00	.00	.00	0121052 540440 ELECTRICITY
16,601.28 25,605,24	17,866.69	16,601.28	0121052 540430 TELEPHONE
.00 1,500,00	.00	.00	0121052 540420 WATER/SEWER
.00 4,QQZ,CO	.00	.00	0121052 540410 HEAT & FUEL
13,335.49 \3,335,00	11,569.97	13,335.49	0121052 540400 SUPPLIES & EXPENSES
1,154.98 1,100,00	1,559.11	1,154.98	0121052 540100 PRINTING
.00	.00	.00	0121052 540012 L.E.T.N.
.00	8,097.27	8,867.92	0121052 520805 OFFICE CLEANING/CUSTODIAN
.00	.00	.00	0121052 520321 ACADEMY REIMBURSEMENT
13,907.22 13,000,00	8,492.50	13,907.22	0121052 520320 TUITION/TRAINING
145.00 2240,00	1,603.54	145.00	0121052 520301 MEDICAL COSTS
20,358.26 24,100 ,95	19,734.43	20,358.26	0121052 520200 MAINTENANCE CONTRACTS
			EXPENSES
			POLICE EXPENSE

PAGE 1

0121051 - POLICE DEPARTMENT FORM 6 FY2018 PAYROLL BUDGET CALCULATION WORKSHEET

[9	୍ର ଅ	99999	SU 0.0	99999		0121051-	TOTALS \$	MOTORCYCLE STIPEND	VOLPICELLI 1/8/13	TIBERI 10/9/94	THOMPSON 7/19	SHEARNS 2/20/99	OPANASETS 10/20/86	VACANT PATROLMAN	GONZALES 3/4/16	BICKFORD 8/13/06	VACANT SGT	sgt MELESKI 2/28/05	sgt DWYER 7/21/86 sgt MAXANT 8/19/02	LEAVITI 4/28/08	Chief Soffayer 11/4/97 \$	EMPLOYEE F/T STEP DATE
0100	SUB TOTAL OTHER	0121051-510550 0121051-510552 0121051-510556 0121051-510557 0121051-510558 0121051-510578	0121051-510700 0121051-510554 0121051-510720 SUB TOTAL	0121051-510200 0121051-510300 0121051-510500 0121051-510500 0121051-510140 0121051-510600 0121051-510141		510200 DEPT HEAD	127,500.00														127,500.00	DEPT HEAD
*	n 40	OVERTIME \$ TRAINING \$ LOCKUP \$ NIGHT DIFFERENTIAL \$ OIC PAY \$ CLOTHING/CLEANING \$	TRAFFIC	DEPT HEAD \$ CLERICAL WAGES \$ WAGES \$ EDUCATION \$ LONGEVITY \$		510300 CLERICAL	\$ 26,052.00													\$ 26,052.00		CLERICAL WAGES
1,000,007.17	309,511.00	177,044.00 68,888.00 1,500.00 33,979.00 2,500.00 25,600.00	1,3	130,288.42 26,052.00 994,862.80 98,510.59 10,475.00 50,286.91	FY18 Needed				OT.	TOP	- G	TOP	TOP		4	T	1	5	TOP 5	IOP		Step At <u>S.O.Y.</u>
	ŗ								40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00 40.00	20.00	40	Weekly <u>Hours</u>
									8/29	10/9	7/19	2/20	10/20		3/4	5/9	202	11/15	8/26 11/15	4/28	12/12	Step Date
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Air	16/17	•							10,689.52	83,200.00	\$ 66,816.00	79,872.00	\$ 42,681.60 \$ 66,816.00	51,480.00	43,929.60		70,283.20	27,256.32	\$ 93,383.71	\$ 26,052.00	\$ 56,394.39	Wages 1st Rate
							\$		\$ 58,942.40 \$	-	\$ 63.876.40 \$	ı	\$ 23,464.80 \$		22,161.20				\$ 57,879.36	\$	\$ 73,894.03 \$	Wages 2nd Rate

0121051 - POLICE DEPARTMENT FORM 6 FY2018 PAYROLL BUDGET CALCULATION WORKSHEET

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0121051-	TOTALS		MOTORCYCLE STIPEND	VOLPICELLI 1/8/13	IBERI 10/9/94	THOMPSON 7/19	SMITH 10/10/94	SHEARNS 2/20/99	OPANASETS 10/20/86	NELSON 3/14/16	VACANT PATROLMAN	GONZALES 3/4/16	BICKFORD 8/13/06	ADAMS 7/24/89	VACANT SGT	sgt MELESKI 2/28/05	sgt MAXANT 8/19/02	sgt DWYER 7/21/86	LEAVITI 4/28/08		Chief Soffayer 11/4/97	EMPLOYEE F/T STEP DATE
B	s	H		4	₩.	₩,	↔	€9	49	₩.	€9	↔	₩	€9	€9	₩	↔	⇔		-		ED C
510140 EDUCATION	98,510.59 \$			6,264.00		6,240.00		13,312.00		6,264.00	,	6,264.00	6,240.00	6,681.60	,	Ε.	15,041.04	15,563.95				QUINN/ EDUCATION CREDIT
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510141 HOUDAY	24,966.34 \$			1,564.32	-	1,497.60		1,843.20 \$	1,536.00 \$	1,497.60 \$	1,188.00	1,497.60	1,680.00	1,689.60 \$	1,621.92 \$	1,703.52 \$		2,146.75				FIRST 1/2 HOLIDAY
51 HO				4	4	₩	€	\$	\$	\$	₩.	↔	⇔	\$	€9	\$	\$	\$				SECC
510141 HOLIDAY	25,320.58			1,607.52	1,920.00	1,564.32	1,536.00	1,843.20	1,536.00	1,564.32	1,188.00	1,564.32	1,680.00	1,689.60	1,621.92	1,753.92	2,104.70	2,146.75				SECOND 1/2 HOLIDAY
STI	s				₩																	Q Q
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510700 STIPEND	1,000.00 \$			500.00													500.00					FIREARMS TRAINING STIPEND
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STI	₩			₩					\$									₩				ST _
510700 STIPEND	3,408.00 \$			1,136.00				-	1,136.00									1,136.00				EMT STIPEND
51 STI			₩	69	₩	\$	₩	↔	\$	₩.	↔	₩	₩	₩	₩	↔	↔	↔				Sti
510700 STIPEND	10,056.45		600.00	1,636.00	1,656.25	-	1	1,200.00	1,636.00		ı.	650.00	ę	715.00	1	,	600.00	1,363.20				Total Stipend W/ Ed. Inc.

0121051 - TRAFFIC DEPARTMENT FORM 6

FY2018 Payroll Budget Calculation Worksheet

	FIUTIAN 6/21/06	Wionroe 10/6/14	Gorman 10/21/13	Falzone 9/8/14	
	IKAF	RAF	RAT	TRAF	Current <u>Grade</u>
	I OP	TOP	I OP	당	Step At S.O.Y.
	12.50	12.50	12.50	12.50	Weekly Hours
	8/21	10/6	10/21	9/8	Step <u>Date</u>
	7	14	16	10	Weeks At 1st Rate
	45	38	36	42	Weeks At e 2nd Rate
	S	69	69	49	jø.
	18.86	18.86	18.86	18.86	1st Rate
	\$ 18.86	8	\$ 18.86	\$ 18.86	2nd Rate
	0	0	0	0	July 1, 2017 <u>Hours</u>
	\$ 1,650.25	\$ 3,300.50	\$ 3,772.00	\$ 2,357.50	Wages 1st Rate
	⊢	.50	00.	7.50	le °
	\$ 10,608.75	\$ 8,958.50	\$ 8,487.00	\$ 9,901.50	Wages 2nd Rate
\$ 49,036.00 \$ - \$ 49,036.00 \$ 49,036.00 \$ 1,280.00	608.75 \$ 12,259.00 \$ - \$ 12,259.00	,958.50 \$ 12,259.00	,487.00 \$ 12,259.00	9,901.50 \$ 12,259.00	Base Total Dollars Dollars For FY2018 Longevity For FY2018
89	\$	\$	49	\$	Long
'		•	٠	•	levity
\$ 49.036.00	\$12,259.00	\$12,259.00	\$12,259.00	\$ 12,259.00	Total Dollars For FY2018
\$ 49					Rou
036.00	12,259	12,259	12,259	12,259	Round Up
\$ 1.280.00	12,259 \$ 320.00	12,259 \$ 320.00	12,259 \$ 320.00	12,259 \$ 320.00	Clothing

0121051-510554 0121051-510720 Wages School Traffic \$49,036.00 Clothing/Cleaning \$ 1,280.00

DEPARTMENT HEAD/DATE