

Employee Benefits

**EMPLOYEE BENEFITS**

*Expenses*

TOTAL BUDGET

	FY2015 ACTUAL	FY2016 ACTUAL	FY2017 ACTUAL	FY2018 ACTUAL	FY2019 ACTUAL	FY2020 TM ADOPTED	FY2021 REQUESTS	FY2021 PROPOSED
Disability Insurance	\$2,397	\$2,397	\$2,397	\$2,397	\$0	\$3,900	\$7,400	\$7,400
Health Insurance	\$2,261,181	\$2,382,442	\$2,494,771	\$2,624,842	\$2,711,933	\$2,930,169	\$3,109,023	\$3,109,023
Life Insurance	\$10,109	\$10,224	\$11,079	\$11,070	\$9,999	\$12,000	\$12,000	\$12,000
Medicare	\$265,611	\$275,164	\$286,450	\$300,851	\$314,498	\$310,000	\$310,000	\$310,000
Norfolk County Retirement	\$1,264,820	\$1,357,493	\$1,503,078	\$1,592,931	\$1,740,521	\$1,818,303	\$1,964,883	\$1,964,883
Medicare Surcharge	\$1,259	\$1,360	\$1,535	\$1,608	\$1,617	\$1,608	\$1,608	\$1,608
Section 125 Costs	\$2,157	\$2,558	\$3,191	\$3,367	\$3,416	\$4,000	\$4,000	\$4,000
Medicare B Reimbursements	\$39,402	\$42,160	\$51,341	\$51,229	\$56,457	\$60,000	\$60,000	\$60,000
ACA Reporting				\$1,553	\$1,566	\$1,600	\$1,600	\$1,600
TOTAL BUDGET	\$3,846,937	\$4,073,798	\$4,353,841	\$4,589,849	\$4,840,008	\$5,141,580	\$5,470,514	\$5,470,514