

<i>Department Breakdown</i>	FY19 ACTUAL	FY20 TM ADOPTED	FY21 DEPT REQUESTS	FY21 Requests vs FY20 Final Variance	% Var	FY21 TA Proposed BUDGET	FY21 TA vs FY21 Requests Variance	FY21 Marijuana Impact Fee Requests
GENERAL GOVERNMENT								
SELECTMEN/TA								
SALARIES	\$246,501.20	\$291,080.95	\$314,485.10	\$23,404.15	8.0%	\$314,485.10	\$0.00	
EXPENSES	\$94,128.75	\$67,115.00	\$67,915.00	\$800.00	1.2%	\$60,915.00	(\$7,000.00)	
TOTAL	\$340,629.95	\$358,195.95	\$382,400.10	\$24,204.15	6.8%	\$375,400.10	(\$7,000.00)	
FINANCE DIR/ACCOUNTANT								
SALARIES	\$241,632.04	\$250,001.77	\$261,279.17	\$11,277.40	4.5%	\$261,279.17	\$0.00	
EXPENSES	\$6,137.58	\$6,538.00	\$6,538.00	\$0.00	0.0%	\$6,538.00	\$0.00	
TOTAL	\$247,769.62	\$256,539.77	\$267,817.17	\$11,277.40	4.4%	\$267,817.17	\$0.00	
ASSESSORS								
SALARIES	\$123,260.02	\$127,937.90	\$130,430.26	\$2,492.36	1.9%	\$130,430.26	\$0.00	
EXPENSES	\$6,600.34	\$7,016.00	\$9,411.00	\$2,395.00	34.1%	\$9,411.00	\$0.00	
TOTAL	\$129,860.36	\$134,953.90	\$139,841.26	\$4,887.36	3.6%	\$139,841.26	\$0.00	
TREASURER/COLLECTOR								
SALARIES	\$195,097.94	\$208,487.36	\$227,797.08	\$19,309.72	9.3%	\$227,797.08	\$0.00	
EXPENSES	\$28,428.62	\$31,075.00	\$34,475.00	\$3,400.00	10.9%	\$34,475.00	\$0.00	
TOTAL	\$223,526.56	\$239,562.36	\$262,272.08	\$22,709.72	9.5%	\$262,272.08	\$0.00	
IT ADMINISTRATION								
SALARIES	\$4,898.00	\$0.00	\$50,000.00	\$50,000.00	100.0%	\$0.00	(\$50,000.00)	
EXPENSES	\$122,543.60	\$150,837.86	\$180,084.00	\$29,246.14	19.4%	\$198,010.00	\$17,926.00	
TOTAL	\$127,441.60	\$150,837.86	\$230,084.00	\$79,246.14	52.5%	\$198,010.00	(\$32,074.00)	
TOWN COUNSEL								
EXPENSES	\$95,854.25	\$90,000.00	\$90,000.00	\$0.00	0.0%	\$90,000.00	\$0.00	
TOTAL	\$95,854.25	\$90,000.00	\$90,000.00	\$0.00	0.0%	\$90,000.00	\$0.00	
TOWN CLERK								
SALARIES	\$90,170.38	\$90,924.00	\$112,135.00	\$21,211.00	23.3%	\$99,548.00	(\$12,587.00)	
EXPENSES	\$6,367.89	\$6,850.00	\$7,450.00	\$600.00	8.8%	\$7,450.00	\$0.00	
TOTAL	\$96,538.27	\$97,774.00	\$119,585.00	\$21,811.00	22.3%	\$106,998.00	(\$12,587.00)	

<i>Department Breakdown</i>	FY19 ACTUAL	FY20 TM ADOPTED	FY21 DEPT REQUESTS	FY21 Requests vs FY20Final Variance	% Var	FY21 TA Proposed BUDGET	FY21 TA vs FY21 Requests Variance	FY21 Marijuana Impact Fee Requests
REGISTRARS								
SALARIES	\$777.62	\$1,226.00	\$1,280.00	\$54.00	4.4%	\$1,280.00	\$0.00	
EXPENSES	\$2,963.14	\$3,900.00	\$4,060.00	\$160.00	4.1%	\$4,060.00	\$0.00	
TOTAL	\$3,740.76	\$5,126.00	\$5,340.00	\$214.00	4.2%	\$5,340.00	\$0.00	
ELECTIONS								
SALARIES	\$11,658.10	\$20,125.00	\$26,801.00	\$6,676.00	33.2%	\$26,801.00	\$0.00	
EXPENSES	\$12,015.83	\$11,980.00	\$14,400.00	\$2,420.00	20.2%	\$14,400.00	\$0.00	
TOTAL	\$23,673.93	\$32,105.00	\$41,201.00	\$9,096.00	28.3%	\$41,201.00	\$0.00	
PLANNING BOARD								
SALARIES	\$21,216.60	\$21,216.60	\$22,873.00	\$1,656.40	7.8%	\$22,873.00	\$0.00	
EXPENSES	\$5,359.80	\$9,425.00	\$9,425.00	\$0.00	0.0%	\$9,425.00	\$0.00	
TOTAL	\$26,576.40	\$30,641.60	\$32,298.00	\$1,656.40	5.4%	\$32,298.00	\$0.00	
CONSERVATION								
SALARIES	\$13,300.80	\$16,007.00	\$17,261.00	\$1,254.00	7.8%	\$17,261.00	\$0.00	
EXPENSES	\$2,737.05	\$4,777.00	\$4,777.00	\$0.00	0.0%	\$4,777.00	\$0.00	
TOTAL	\$16,037.85	\$20,784.00	\$22,038.00	\$1,254.00	6.0%	\$22,038.00	\$0.00	
ZONING BOARD								
SALARIES	\$4,599.30	\$4,612.00	\$5,018.88	\$406.88	8.8%	\$5,018.88	\$0.00	
EXPENSES	\$1,978.58	\$1,800.00	\$1,900.00	\$100.00	5.6%	\$1,900.00	\$0.00	
TOTAL	\$6,577.88	\$6,412.00	\$6,918.88	\$506.88	7.9%	\$6,918.88	\$0.00	
TOWN BUILDINGS								
SALARIES	\$95,668.28	\$95,463.00	\$137,582.00	\$42,119.00	44.1%	\$88,982.00	(\$48,600.00)	
EXPENSES	\$215,939.63	\$213,944.00	\$179,250.00	-\$34,694.00	-16.2%	\$205,979.96	\$26,729.96	
TOTAL	\$311,607.91	\$309,407.00	\$316,832.00	\$7,425.00	2.4%	\$294,961.96	(\$21,870.04)	

<i>Department Breakdown</i>	FY19 ACTUAL	FY20 TM ADOPTED	FY21 DEPT REQUESTS	FY21 Requests vs FY20Final Variance	% Var	FY21 TA Proposed BUDGET	FY21 TA vs FY21 Requests Variance	FY21 Marijuana Impact Fee Requests
FINANCE COMMITTEE								
SALARIES	\$6,012.47	\$5,200.00	\$6,100.00	\$900.00	17.3%	\$6,100.00	\$0.00	
EXPENSES	\$9,165.18	\$16,550.00	\$17,150.00	\$600.00	3.6%	\$17,150.00	\$0.00	
TOTAL	\$15,177.65	\$21,750.00	\$23,250.00	\$1,500.00	6.9%	\$23,250.00	\$0.00	
RESERVE FUND								
EXPENSES	\$4,529.95	\$50,000.00	\$50,000.00	\$0.00	0.0%	\$50,000.00	\$0.00	
TOTAL	\$4,529.95	\$50,000.00	\$50,000.00	\$0.00	0.0%	\$50,000.00	\$0.00	
GENERAL INSURANCE								
EXPENSES	\$457,207.00	\$475,000.00	\$541,943.64	\$66,943.64	14.1%	\$541,943.64	\$0.00	
TOTAL	\$457,207.00	\$475,000.00	\$541,943.64	\$66,943.64	14.1%	\$541,943.64	\$0.00	
EMPLOYEE BENEFITS								
EXPENSES	\$4,840,007.89	\$5,141,579.71	\$5,470,514.11	\$328,934.40	6.4%	\$5,470,514.11	\$0.00	
TOTAL	\$4,840,007.89	\$5,141,579.71	\$5,470,514.11	\$328,934.40	6.4%	\$5,470,514.11	\$0.00	
LINE 1 - GENERAL GOVT	\$6,966,757.83	\$7,420,669.15	\$8,002,335.24	\$581,666.09	7.8%	\$7,928,804.20	(\$73,531.04)	
PUBLIC SAFETY								
POLICE DEPARTMENT								
SALARIES	\$1,779,960.98	\$1,822,524.43	\$2,108,661.39	\$286,136.96	15.7%	\$1,878,423.07	(\$230,238.32)	\$95,939.52
EXPENSES	\$260,203.93	\$242,338.54	\$246,474.00	\$4,135.46	1.7%	\$238,524.00	(\$7,950.00)	\$0.00
TOTAL	\$2,040,164.91	\$2,064,862.97	\$2,355,135.39	\$290,272.42	14.1%	\$2,116,947.07	(\$238,188.32)	\$95,939.52
FIRE/RESCUE DEPARTMENT								
SALARIES	\$1,464,027.59	\$1,394,228.65	\$1,508,543.50	\$114,314.85	8.2%	\$1,493,165.39	(\$15,378.11)	\$0.00
EXPENSES	\$176,890.25	\$188,000.00	\$208,800.00	\$20,800.00	11.1%	\$191,350.00	(\$17,450.00)	\$15,000.00
TOTAL	\$1,640,917.84	\$1,582,228.65	\$1,717,343.50	\$135,114.85	8.5%	\$1,684,515.39	(\$32,828.11)	\$15,000.00

<i>Department Breakdown</i>	FY19 ACTUAL	FY20 TM ADOPTED	FY21 DEPT REQUESTS	FY21 Requests vs FY20Final Variance	% Var	FY21 TA Proposed BUDGET	FY21 TA vs FY21 Requests Variance	FY21 Marijuana Impact Fee Requests
DISPATCH								
SALARIES	\$272,462.59	\$259,763.48	\$279,151.62	\$19,388.14	7.5%	\$277,872.87	(\$1,278.75)	
EXPENSES	\$8,496.61	\$9,000.00	\$9,250.00	\$250.00	2.8%	\$9,250.00	\$0.00	
TOTAL	\$280,959.20	\$268,763.48	\$288,401.62	\$19,638.14	7.3%	\$287,122.87	(\$1,278.75)	
BUILDING DEPT.								
SALARIES	\$197,765.49	\$197,319.50	\$250,859.96	\$53,540.46	27.1%	\$230,859.96	(\$20,000.00)	
EXPENSES	\$8,547.83	\$8,775.00	\$9,275.00	\$500.00	5.7%	\$8,775.00	(\$500.00)	
TOTAL	\$206,313.32	\$206,094.50	\$260,134.96	\$54,040.46	26.2%	\$239,634.96	(\$20,500.00)	
SEALER W&M								
SALARIES	\$3,183.00	\$3,183.00	\$3,183.00	\$0.00	0.0%	\$3,183.00	\$0.00	
EXPENSES	\$245.43	\$150.00	\$150.00	\$0.00	0.0%	\$150.00	\$0.00	
TOTAL	\$3,428.43	\$3,333.00	\$3,333.00	\$0.00	0.0%	\$3,333.00	\$0.00	
EMERG MGMT COMM								
SALARIES	\$737.00	\$759.00	\$1,500.00	\$741.00	97.6%	\$1,500.00	\$0.00	
EXPENSES	\$272.00	\$1,667.00	\$2,500.00	\$833.00	50.0%	\$2,500.00	\$0.00	
TOTAL	\$1,009.00	\$2,426.00	\$4,000.00	\$1,574.00	64.9%	\$4,000.00	\$0.00	
ANIMAL CONTROL								
SALARIES	\$78,818.89	\$78,615.20	\$83,270.00	\$4,654.80	5.9%	\$83,270.00	\$0.00	
EXPENSES	\$13,703.19	\$11,300.00	\$11,300.00	\$0.00	0.0%	\$11,300.00	\$0.00	
TOTAL	\$92,522.08	\$89,915.20	\$94,570.00	\$4,654.80	5.2%	\$94,570.00	\$0.00	
LINE 2 - PUBLIC SAFETY	\$4,265,314.78	\$4,217,623.80	\$4,722,918.47	\$505,294.67	12.0%	\$4,430,123.29	(\$292,795.18)	\$110,939.52

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EDUCATION								
MILLIS SCHOOLS								
SALARIES	\$12,847,560.87	\$13,061,307.40	\$13,601,629.75	\$540,322.35	4.1%	\$13,601,629.75	\$0.00	\$110,135.00
EXPENSES	\$2,040,542.91	\$2,795,356.98	\$2,910,995.78	\$115,638.80	4.1%	\$2,910,995.78	\$0.00	\$12,500.00
TOTAL	\$14,888,103.78	\$15,856,664.38	\$16,512,625.53	\$655,961.15	4.1%	\$16,512,625.53	\$0.00	\$122,635.00
LINE 3 - MILLIS SCHOOLS	\$14,888,103.78	\$15,856,664.38	\$16,512,625.53	\$655,961.15	4.1%	\$16,512,625.53	\$0.00	\$122,635.00
TRICOUNTY SCHOOL								
EXPENSES	\$615,597.00	\$807,957.00	\$1,049,674.00	\$241,717.00	29.9%	\$1,049,674.00	\$0.00	
TOTAL	\$615,597.00	\$807,957.00	\$1,049,674.00	\$241,717.00	29.9%	\$1,049,674.00	\$0.00	
LINE 4 - TRI-COUNTY	\$615,597.00	\$807,957.00	\$1,049,674.00	\$241,717.00	29.9%	\$1,049,674.00	\$0.00	
PUBLIC WORKS								
DPW HIGHWAY								
SALARIES	\$230,128.49	\$239,358.95	\$276,356.48	\$36,997.53	15.5%	\$261,356.48	(\$15,000.00)	
EXPENSES	\$412,623.16	\$415,695.00	\$472,243.00	\$56,548.00	13.6%	\$384,343.00	(\$87,900.00)	
TOTAL	\$642,751.65	\$655,053.95	\$748,599.48	\$93,545.53	14.3%	\$645,699.48	(\$102,900.00)	
STREET LIGHTS								
EXPENSES	\$39,969.71	\$40,850.00	\$43,850.00	\$3,000.00	7.3%	\$38,850.00	(\$5,000.00)	
TOTAL	\$39,969.71	\$40,850.00	\$43,850.00	\$3,000.00	7.3%	\$38,850.00	(\$5,000.00)	
TRANSFER STATION								
SALARIES	\$27,218.31	\$26,181.37	\$27,447.27	\$1,265.90	4.8%	\$27,447.27	\$0.00	
EXPENSES	\$82,307.46	\$75,662.00	\$77,662.00	\$2,000.00	2.6%	\$77,662.00	\$0.00	
TOTAL	\$109,525.77	\$101,843.37	\$105,109.27	\$3,265.90	3.2%	\$105,109.27	\$0.00	

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SNOW & ICE								
SALARIES	\$80,003.84	\$48,000.00	\$54,922.00	\$6,922.00	14.4%	\$48,000.00	(\$6,922.00)	
EXPENSES	\$210,053.05	\$170,727.00	\$170,727.00	\$0.00	0.0%	\$170,727.00	\$0.00	
TOTAL	\$290,056.89	\$218,727.00	\$225,649.00	\$6,922.00	3.2%	\$218,727.00	(\$6,922.00)	
LINE 5 PUBLIC WORKS	\$1,082,304.02	\$1,016,474.32	\$1,123,207.75	\$106,733.43	10.5%	\$1,008,385.75	(\$114,822.00)	
HEALTH & HUMAN SERVICES								
BOARD OF HEALTH								
SALARIES	\$116,312.49	\$126,610.00	\$136,627.06	\$10,017.06	7.9%	\$136,627.06	\$0.00	\$0.00
EXPENSES	\$4,198.39	\$7,215.00	\$7,215.00	\$0.00	0.0%	\$7,215.00	\$0.00	\$4,000.00
TOTAL	\$120,510.88	\$133,825.00	\$143,842.06	\$10,017.06	7.5%	\$143,842.06	\$0.00	\$4,000.00
COUNCIL ON AGING								
SALARIES	\$101,328.84	\$113,831.19	\$118,846.92	\$5,015.73	4.4%	\$118,846.92	\$0.00	\$23,196.29
EXPENSES	\$8,446.99	\$8,434.00	\$8,434.00	\$0.00	0.0%	\$8,434.00	\$0.00	\$0.00
TOTAL	\$109,775.83	\$122,265.19	\$127,280.92	\$5,015.73	4.1%	\$127,280.92	\$0.00	\$23,196.29
VETERANS								
SALARIES	\$10,712.00	\$11,195.00	\$11,195.00	\$0.00	0.0%	\$11,195.00	\$0.00	
EXPENSES	\$32,992.28	\$38,700.00	\$38,700.00	\$0.00	0.0%	\$38,700.00	\$0.00	
TOTAL	\$43,704.28	\$49,895.00	\$49,895.00	\$0.00	0.0%	\$49,895.00	\$0.00	
LINE 6 HLTH/HUMN SERV	\$273,990.99	\$305,985.19	\$321,017.98	\$15,032.79	4.9%	\$321,017.98	\$0.00	\$27,196.29

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CULTURE & RECREATION								
MEMORIAL DAY								
EXPENSES	\$1,816.00	\$1,828.00	\$1,828.00	\$0.00	0.0%	\$1,828.00	\$0.00	
TOTAL	\$1,816.00	\$1,828.00	\$1,828.00	\$0.00	0.0%	\$1,828.00	\$0.00	
LEGION								
EXPENSES	\$4,053.00	\$4,053.00	\$4,053.00	\$0.00	0.0%	\$4,053.00	\$0.00	
TOTAL	\$4,053.00	\$4,053.00	\$4,053.00	\$0.00	0.0%	\$4,053.00	\$0.00	
LIBRARY								
SALARIES	\$245,651.02	\$269,400.58	\$288,218.00	\$18,817.43	7.0%	\$287,218.00	(\$1,000.00)	\$6,627.00
EXPENSES	\$139,603.96	\$146,111.00	\$151,006.00	\$4,895.00	3.4%	\$148,436.00	(\$2,570.00)	\$0.00
TOTAL	\$385,254.98	\$415,511.58	\$439,224.00	\$23,712.43	5.7%	\$435,654.00	(\$3,570.00)	\$6,627.00
RECREATION								
SALARIES	\$31,267.00	\$31,868.00	\$46,039.00	\$14,171.00	44.5%	\$32,664.87	(\$13,374.13)	\$0.00
EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$20,000.00
TOTAL	\$31,267.00	\$31,868.00	\$46,039.00	\$14,171.00	44.5%	\$32,664.87	(\$13,374.13)	\$20,000.00
HISTORICAL								
EXPENSES	\$6,487.92	\$6,493.00	\$6,493.00	\$0.00	0.0%	\$6,493.00	\$0.00	
TOTAL	\$6,487.92	\$6,493.00	\$6,493.00	\$0.00	0.0%	\$6,493.00	\$0.00	
OAK GROVE FARM COMM								
EXPENSES	\$1,629.98	\$5,636.00	\$5,636.00	\$0.00	0.0%	\$5,636.00	\$0.00	
TOTAL	\$1,629.98	\$5,636.00	\$5,636.00	\$0.00	0.0%	\$5,636.00	\$0.00	
LINE 7 CULTURE & RECREATION	\$430,508.88	\$465,389.58	\$503,273.00	\$37,883.43	8.1%	\$486,328.87	(\$16,944.13)	\$26,627.00

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DEBT SERVICE								
PRINCIPAL	\$1,146,920.00	\$2,192,804.00	\$2,210,936.00	\$18,132.00	0.8%	\$2,210,936.00	\$0.00	
INTEREST	\$1,014,045.36	\$2,426,111.42	\$1,682,587.38	-\$743,524.04	-30.6%	\$1,682,587.38	\$0.00	
TOTAL	\$2,160,965.36	\$4,618,915.42	\$3,893,523.38	-\$725,392.04	-15.7%	\$3,893,523.38	\$0.00	
LINE 8 DEBT SERVICE	\$2,160,965.36	\$4,618,915.42	\$3,893,523.38	-\$725,392.04	-15.7%	\$3,893,523.38	\$0.00	
TOTAL BUDGET	\$30,683,542.64	\$34,709,678.84	\$36,128,575.35	\$1,418,896.51	4.1%	\$35,630,483.00	(\$498,092.35)	\$287,397.81
TOTAL BUDGET	\$30,683,542.64	\$34,709,678.84	\$36,128,575.35	\$1,418,896.51	4.1%	\$35,630,483.00	(\$498,092.35)	
DISCRETIONARY	\$22,609,765.39	\$23,666,226.71	\$25,172,920.22	\$1,506,693.51	6.4%	\$24,674,827.87	(\$498,092.35)	
NON-DISCRETIONARY** Includes General Insurance, Benefits, Tri-County & Debt	\$8,073,777.25	\$11,043,452.13	\$10,955,655.13	-\$87,797.00	-0.8%	\$10,955,655.13	\$0.00	
	\$30,683,542.64	\$34,709,678.84	\$36,128,575.35	\$1,418,896.51	4.1%	\$35,630,483.00	(\$498,092.35)	
Budget Totals	\$31,229,554.52	\$35,112,162.00	\$36,553,170.35			\$36,055,078.00	(\$498,092.35)	
Available Revenues	\$31,444,440.86	\$35,112,162.00	\$36,115,078.00			\$36,115,078.00		
	\$214,886.34	\$0.00	-\$438,092.35			\$60,000.00	\$353,209.85	
Total Revenues	\$32,350,211.86	\$36,349,354.00	\$36,991,764.00			\$36,991,764.00		
Free Cash	-\$344,176.00	-\$589,670.00	-\$311,248.00			-\$311,248.00		
State Aid Offset	-\$456,595.00	-\$457,522.00	-\$460,438.00			-\$460,438.00		
Overlay	-\$105,000.00	-\$105,000.00	-\$105,000.00			-\$105,000.00		
		-\$85,000.00						
Available Revenues	\$31,444,440.86	\$35,112,162.00	\$36,115,078.00			\$36,115,078.00		
Total Budget including State Aid Offset & Overlay	\$31,791,149.52	\$35,674,684.00	\$37,118,608.35			\$36,620,516.00		
Town Budget		\$7,809,562.33	\$8,660,294.69			\$8,162,202.34		
School Budget		\$15,856,664.38	\$16,512,625.53			\$16,512,625.53		
Town Budget Increase FY21			\$850,732.36			\$352,640.01		