

SALARIES- X

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SUMMARY OF SALARIES	FY 17 ACTUAL	FY 18 ACTUAL	FY 19 ACTUAL	FY 20	FY 21	FY 21	FY 21 %
DISTRICT							
	2,234,527	2,336,844	2,323,586	2,475,879	2,630,996	155,117	6.27%
CLYDE BROWN	3,411,469	3,645,696	3,878,041	4,296,288	4,544,617	248,328	5.78%
MIDDLE SCHOOL	2,975,598	3,078,933	3,071,672	2,769,937	2,958,680	188,742	6.81%
HIGH SCHOOL	2,867,072	2,852,264	3,104,324	3,447,226	3,562,064	114,838	3.33%
MIDDLE/HIGH SCHOOL SHARED	250,346	303,175	230,345	-	-	-	0.00%
STUDENT ACTIVITY	174,976	196,079	241,626	213,481	226,206	12,725	5.96%
TOTAL LOCAL SALARIES	11,913,988	12,412,992	12,849,595	13,202,812	13,922,562	719,750	5.45%
SUMMARY OF EXPENSES							
CENTRAL OFFICE	92,799	94,102	119,083	111,482	108,673	-	-2.52%
CLYDE BROWN	95,380	64,204	74,674	75,149	70,309	-	-6.44%
MIDDLE SCHOOL	85,706	65,622	39,985	58,783	44,866	-	-23.67%
HIGH SCHOOL	69,299	74,571	70,755	70,633	72,570	1,937	2.74%
TECHNOLOGY	172,463	201,280	190,950	235,362	252,033	16,671	7.08%
OTHER EXPENSES	25,416	20,275	14,611	29,639	35,847	6,208	20.94%
STUDENT ATHLETICS	87,415	74,775	42,377	44,007	49,062	5,055	11.49%
CURRICULUM & PROFESSIONAL DEV.	46,518	41,186	43,796	42,040	54,912	12,872	30.62%
SPECIAL EDUCATION	1,163,759	950,550	1,078,840	1,182,608	1,200,697	18,089	1.53%
MEDICAL SERVICES	5,011	7,269	4,947	7,371	7,707	336	4.56%
TRANSPORTATION	136,048	118,258	113,829	143,793	140,750	-	-2.12%
MAINTENANCE	212,420	228,441	213,577	264,574	272,583	8,009	3.03%
UTILITIES	330,050	339,908	317,509	388,410	391,660	3,250	0.84%
TOTAL LOCAL EXPENSES	2,522,285	2,280,442	2,324,934	2,653,852	2,701,669	47,817	1.80%
GRAND TOTALS	14,436,273	14,693,434	15,174,528	15,856,664	16,624,231	767,567	4.84%
Less Prepay					(133,300)		
Proposed FY 21 Budget					16,490,931	634,267	4.00%

000000District Salaries - Millis Public Schools

District	Position	FY 20 Lane	FY 20 Step	FY 21 Lane	FY 21 Step	FY 20 Budget	FTE	Stipend	% Increase	Step Increase	Longevity	Enhanced Longevity	Enhanced Retirement	Vacation Buyback	FY 21 FTE Increase	Grant Offset	Revolving Offset	Choice Offset	FY 21 Budget	
	Superintendent	0	0	0	0	198,657.25	1.00	-	-	-	-	-	-	-	-	-	-	0	-	198,657.25
	Subtotal Superintendent's Salary					198,657.25	1.00	-	-	-	-	-	-	-	-	-	-	-	-	198,657.25
	Superintendent's Administrative Support																			
	Superintendent's Administration Specialist					60,252.00	1.00	-	1,807.56	-	-	-	-	-	-	-	-	0	-	62,059.56
	School Committee Secretary					-	-	2,000.00	-	-	-	-	-	-	-	-	-	0	-	2,000.00
	Subtotal Superintendent's Administrative Support					60,252.00		2,000.00	1,807.56	-	-	-	-	-	-	-	-	0	-	64,059.56
	Financial Administration																			
	Business Manager					110,725.00	1.00	-	3,321.75	-	-	-	-	-	-	-	-	0	-	114,046.75
	Subtotal Financial Administration					110,725.00	1.00	-	3,321.75	-	-	-	-	-	-	-	-	-	-	114,046.75
	Business Office Staff																			
	AP/AR Staff					21,424.00	0.48	3,076.00	428.48	-	-	-	-	-	-	-	-	0	-	24,928.48
	Payroll					52,336.00	1.00	-	1,046.72	-	-	-	-	-	-	-	-	0	-	53,382.72
	AP/AR Staff					35,724.52	0.73	714.49	-	-	-	-	-	-	-	-	-	0	-	36,439.01
	Subtotal Business Office					109,484.52	2.20	3,076.00	2,189.69	-	-	-	-	-	-	-	-	0	-	114,750.21
	Curriculum Development																			
	Curriculum Development Department Assistant	DA	8	DA	9	133,718.00	1.00	2,690.00	4,012.00	-	1,000.00	-	-	2,648.65	-	-	-	0	-	144,068.65
	Teacher Professional					20,000.00		-	561.37	861.00	-	-	-	-	-	-	-	0	-	29,490.97
	Fuse Fellows					13,500.00		-	-	-	-	-	-	-	-	-	-	0	-	13,500.00
	Teacher Mentor Salaries					5,984.00		-	-	-	-	-	-	-	-	-	-	0	-	5,984.00
	Subtotal Curriculum Office					201,270.60	2.00	2,690.00	4,573.37	861.00	1,000.00	-	-	2,648.65	-	-	-	-	-	193,043.63
	Pupil Personnel Services																			
	Director PPS					138,437.00	1.00	5,690.00	4,153.00	-	-	-	-	5,484.23	-	-	-	0	-	153,764.23
	PPS Assistant					60,196.00	1.00	-	1,203.92	-	-	-	-	-	-	-	-	0	-	61,399.92
	Subtotal Pupil Personnel					198,633.00	2.00	5,690.00	5,356.92	-	-	-	-	5,484.23	-	-	-	0	-	215,164.15
	Technology																			

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000000District Salaries - Millis Public Schools

Director of Digital Learning				107,121.00	1.00		3,213.63		-	0	110,334.63
Data Specialist				52,530.00	1.00		1,575.90		-	0	54,105.90
NEW: Support for Director				15,000.00	0.50				-	0	-
Network Specialist				80,118.00	1.00	4,000.00	2,403.54		-	0	86,521.54
AV/Electronic Media				67,767.00	1.00	4,000.00	1,355.34		-	0	73,122.34
Mobile Device Specialist				51,500.00	1.00		1,030.00		-	0	52,530.00
Summer Tech Services				20,000.00			-		(10,000.00)	0	10,000.00
Subtotal Technology				394,036.00	5.50	8,000.00	9,578.41		-	-	386,614.41
Ed Reform/Hiring Salaries				167,168.08							167,168.08
ELL											
ELL Teacher	M	5		63,649.00	1.00		1,272.98		-	0	23,421.98
ELL Teacher	M	5		38,189.40	0.60		763.79		-	0	38,953.19
Subtotal ELL				101,838.40	1.60	-	2,036.77		-	-	62,375.17
Special Education/Medical Therapeutic Services											
School Psychologist	M60	14		101,459.00	1.00		2,029.18		-	0	103,488.18
Team Chair	M60	14		101,459.00	1.00		2,029.18		-	0	104,238.18
Evaluation Team Chair	M45	14		49,251.00	0.50		985.02		-	0	50,236.02
BCBA				84,100.00	1.00		2,523.00		-	0	86,623.00
Summer Teachers				3,012.00	0.10				-	0	3,012.00
NEW: Transition Program				120,000.00	3.00		-		-	0	120,000.00
In School Tutoring Salaries				4,000.00					-	0	4,000.00
Subtotal Special Education/Medical Therapeutic Services				463,281.00	6.60	-	7,566.38		0.00	-	471,597.38
Substitute Nurses				6,000.00							6,000.00
Transportation											
Transportation Coordinator											
Transportation Coordinator				57,500.00	1.00	5,000.00	1,725.00		-	(29,613)	34,612.50
Subtotal Transportation				57,500.00	1.00	5,000.00	1,725.00		-	(29,612.50)	34,612.50
Regular Transportation											
Bus Driver	CDL	2	3	17,635.44	0.50		1,058.13	464.92		(19,158)	-
Bus Driver	CDL	7	8	19,952.16	0.50		1,197.13	527.96		0	21,677.25
Bus Driver	CDL	8	8	20,450.96	0.50		1,227.06	541.16		0	22,219.18
Bus Driver	CDL	8	8	22,749.07	0.50		1,364.94			(24,114)	-
Bus Driver	CDL	8	8	24,793.93	0.50		1,487.64		0.00	(26,282)	-
Bus Driver/Trainer	CDL	8	8	24,180.47	0.50		1,450.83			0	25,631.30
Field Trips				10,000.00						(10,000)	-
Summer Driving				11,327.18			-				11,327.18

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000000District Salaries - Millis Public Schools

Bus Driver Athletic Events	25,850.00	0.50	-	7,785.72	1,534.04	-	-	-	(25,850)	-	80,854.90
Subtotal Regular	176,939.20	3.50	-	-	-	-	-	-	(105,404.06)	-	-

Special Transportation

Van Driver	5	Non-CDL	6	21,740.00	0.50	1,304.40	440.00	-	-	-	23,484.40
Van Driver	6	CDL	7	24,700.00	0.50	1,482.00	660.00	-	-	-	26,842.00
Van Driver	1	Non-CDL	2	22,980.00	0.50	1,378.80	480.00	-	-	-	24,838.80
Van Driver	5	Non-CDL	6	21,740.00	0.50	1,304.40	440.00	-	-	-	23,484.40
Van Driver	2	Non-CDL	3	19,530.00	0.50	1,171.80	420.00	-	0	-	21,121.80
Van Driver	1	Non-CDL	2	19,150.00	0.50	1,149.00	400.00	-	-	-	20,699.00
Van Driver	5	Non-CDL	6	21,740.00	0.50	1,304.40	440.00	-	-	-	23,484.40
Van Driver	6	Non-CDL	7	24,700.00	0.50	1,482.00	660.00	-	-	-	26,842.00
Subtotal Special	216,800.00	5.00	-	-	-	13,008.00	4,600.00	0.00	(23,484)	(46,968.80)	187,439.20

Transportation

Bus Monitor	4	5	18,010.73	1.00	-	532.39	-	-	-	-	18,543.12
Subtotal Transportation	18,010.73	1.00	-	-	-	532.39	-	0.00	0.00	0.00	18,543.12
Subtotal All Transportation	469,249.93	10.50	5,000.00	22,518.72	6,666.43	-	-	0.00	(135,016.56)	(46,968.80)	321,449.72

Athletic Director

Athletic Director	66,484.50	0.50	2,845.00	1,994.54	-	-	-	-	-	-	71,324.04
Subtotal	66,484.50	0.50	2,845.00	1,994.54	-	-	-	-	-	-	71,324.04

Operations

Director of Operations	106,090.00	1.00	2,121.80	-	-	-	-	-	-	-	108,211.80
Skilled Craftsman	70,501.00	1.00	1,762.53	-	-	-	-	-	-	-	72,263.53
Summer Custodial Supervisor	1,000.00	-	-	-	-	-	-	-	-	-	1,000.00
Summer Custodial Salaries	20,000.00	-	-	-	-	-	-	-	-	-	20,000.00
Custodial overtime Salaries	36,003.00	-	-	-	-	-	-	-	-	-	36,003.00
Custodial Bonus Salary	7,267.00	-	-	-	-	-	-	-	-	-	7,267.00
Subtotal Operations	240,861.00	2.00	3,884.33	-	-	-	-	-	-	-	244,745.33

TOTAL DISTRICT SALARIES

TOTAL DISTRICT SALARIES	2,787,941.28	34.90	29,301.00	64,828.43	7,527.43	1,750.00	-	-	8,132.88	10,000.00	2,630,995.67
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000000Clyde Brown School Salaries FY 21
Millis Public Schools

Clyde Brown School

Position	FY 20 Lane	FY 20 Step	FY 21 Lane	FY 21 Step	FY 20 Budget	FTE	Stipend	% Increase	Step Increase	Longevity	Enhanced Longevity	Vacation Buyback	FY 21 FTE Increase	Grant Offset	Revolving Offset	Choice Offset	FY 21 Budget	
Principal	0	0	0	0	130,475.25	1.00	3,000.00	-	-	-	-	2,509.14	-	-	-	0	-	135,984.39
Assistant Principal	M30	14	M30	14	37,832.80	0.40	5,265.92	756.66	-	-	-	-	-	-	-	-	-	43,855.37
Subtotal Administration					168,308.05	1.40	8,265.92	756.66	-	-	-	2,509.14	-	-	-	-	-	179,839.76
School Administrative Support																		
Administrative Specialist	AS	10	AS	11	51,979.00	1.00	5,000.00	1,039.58	1,039.58	-	-	-	-	-	-	0	-	59,058.16
Administrative Assistant	AA	11	AA	12	31,168.00	1.00	5,000.00	623.36	623.36	-	-	-	-	-	-	0	-	32,414.72
Subtotal Admin Support					83,147.00	2.00	10,000.00	1,662.94	1,662.94	-	-	-	-	-	-	0	-	91,472.88
Kindergarten																		
Kindergarten Teacher	M15	15	M15	14	92,685.00	1.00	2,495.00	1,853.70	-	500.00	-	-	-	-	(43,890)	-	-	53,643.99
Kindergarten Teacher	M15	14	M15	14	92,685.00	1.00	2,495.00	1,853.70	-	500.00	-	-	-	-	(42,767)	-	-	51,771.60
Kindergarten Teacher	M60	13	M60	14	84,654.00	1.00	-	1,693.08	-	750.00	-	-	-	-	(39,194)	-	-	47,903.43
Kindergarten Teacher	M60	14	M60	14	97,556.00	1.00	-	1,951.12	3,981.00	-	-	-	-	-	-	-	-	103,488.12
Subtotal Kindergarten					367,580.00	4.00	2,495.00	7,351.60	3,981.00	1,250.00	-	-	-	-	(125,850)	-	-	256,807.14
Elementary Self Contained																		
Grade One	M45	14	M45	14	49,251.00	0.50	-	985.02	-	750.00	-	-	-	-	-	-	-	50,986.02
Grade One	M60	14	M60	14	101,459.00	1.00	-	2,029.18	-	1,200.00	-	-	-	-	-	-	-	104,688.18
Grade One	M60	14	M60	14	101,459.00	1.00	-	2,029.18	-	1,200.00	-	-	-	-	-	-	-	104,688.18
Grade One (Returning LOA)	M60	13	M60	13	48,783.00	0.50	-	975.66	-	-	-	-	-	-	-	-	-	49,758.66
Grade One	M60	14	M60	14	97,556.00	1.00	-	1,951.12	3,981.00	500.00	-	-	-	-	-	-	-	103,488.12
Grade Two	M60	14	M60	14	101,459.00	1.00	-	2,029.18	-	750.00	-	-	-	-	-	-	-	103,988.18
Grade Two	M45	14	M45	14	98,502.00	1.00	-	1,970.04	-	500.00	-	-	-	-	-	-	-	103,988.18
Grade Two	M30	7	M30	8	68,844.00	1.00	-	1,376.88	-	500.00	-	-	-	-	-	-	-	70,220.88
Grade Two	M	14	M	14	90,593.00	1.00	-	1,811.86	-	-	-	-	-	-	-	-	-	92,406.86
Grade Two	B	14	B	14	84,654.00	1.00	-	1,693.08	-	-	-	-	-	-	-	-	-	86,347.08
Grade Three	M30	11	M30	12	84,084.00	1.00	-	1,681.68	3,431.00	-	-	-	-	-	-	-	-	89,196.68
Grade Three	M60	14	M60	14	101,459.00	1.00	-	2,029.18	-	-	-	-	-	-	-	-	-	103,488.18
Grade Three	M45	14	M45	14	98,502.00	1.00	-	1,970.04	-	750.00	-	-	-	-	-	-	-	101,222.04
Grade Three	M60	14	M60	14	101,459.00	1.00	-	2,029.18	-	500.00	-	-	-	-	-	-	-	103,988.18
Grade Four	M60	13	M60	14	97,556.00	1.00	-	1,951.12	3,981.00	-	-	-	-	-	-	-	-	103,488.12
Grade Four	M60	12	M60	12	93,804.00	1.00	-	1,876.08	-	-	-	-	-	-	-	-	-	95,680.08
Grade Four	M	9	M	10	74,461.00	1.00	-	1,489.22	3,039.00	-	-	-	-	-	-	-	-	78,989.22
Grade Four	M60	5	M60	6	71,283.00	1.00	-	1,425.66	2,910.00	-	-	-	-	-	-	-	-	75,618.66
Grade Five	M15	10	M15	11	79,227.00	1.00	-	1,584.54	3,233.00	-	-	-	-	-	-	-	-	84,044.54
Grade Five	M60	14	M60	14	101,459.00	1.00	-	2,029.18	-	-	-	-	-	-	-	-	-	103,488.18
Grade Five	M45	7	M45	8	74,854.00	1.00	-	1,497.08	3,054.00	-	-	-	-	-	-	-	-	79,405.08
Grade Five	M	4	M	5	61,202.00	1.00	-	1,224.04	2,496.00	-	-	-	-	-	-	-	-	64,922.04
Subtotal Elementary Self					1,881,910.00	21.00	-	37,638.20	26,125.00	6,150.00	-	-	-	0	-	0	(92,905)	1,858,918.34

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000000Clyde Brown School Salaries FY 21
 Millis Public Schools

Specials									
Math Specialist	M60	14	M60	14	101,459.00	1.00	2,029.18	500.00	97,961.18
Reading Specialist	M60	14	M60	14	101,459.00	1.00	2,029.18	5,174.41	109,412.59
NEW READING	M	5							104,238.18
Art	M	7	M	8	68,844.00	1.00	1,376.88		-
Music	B15	14	B15	14	42,327.00	0.50	846.54	250.00	73,029.88
Music	M	14	M	14	45,296.50	0.50	905.93	375.00	43,423.54
Music	M	6	M	7	16,548.75	0.25	330.98	675.25	46,577.43
Physical Education	B	7	B	8	25,125.20	0.40	502.50	1,025.20	17,554.98
Physical Education	M30	14	M30	14	94,582.00	1.00	1,891.64		26,652.90
Subtotal Specials					597,100.45	6.65	11,942.01	4,509.45	96,473.64
Preschool									
Preschool Teacher	M15	14	M15	14	83,416.50	0.90	1,668.33		615,324.32
Preschool Teacher	M	14	M	14	90,593.00	1.00	1,811.86		-
Preschool Teacher	M	12	M	13	83,758.00	1.00	1,675.16		(6,027.00)
Subtotal Preschool					257,767.50	2.90	5,155.35	3,419.00	(125,850.47)
Special Instruction									
Special Education Teacher	M30	11	M30	12	84,084.00	1.00	1,681.68	3,431.00	56,549.83
Special Education Teacher	M	2	M	3	28,292.00	0.50	565.84	1,154.50	69,865.86
Special Education Teacher	M	4	M	5	61,202.00	1.00	1,224.04	2,496.00	(23,289)
Special Education Teacher (	M60	11	M60	12	90,196.00	1.00	1,803.92	3,680.00	(51,834.00)
Subtotal Special Instruction					263,774.00	3.50	5,275.48	10,761.50	215,267.85
Tutors									
Tutor					11,907.72	0.43	368.28		89,196.68
Tutor					11,907.72	0.43	368.28		24,185.34
NEW Summer Tiers Tutors						2.50			(5,827)
NEW: PROPOSED MATH &									64,922.04
Tutor					17,006.04	0.50	515.96		95,679.92
Tutor					18,749.13	0.50	579.87		17,522.00
Subtotal Tutoring					59,570.61	4.36	1,832.39		19,329.00
Medical Therapeutic Services									
SLP (Increase from .90 FTE	M30	14	M30	14	85,123.80	0.90	1,702.48	750.00	36,851.00
								9,647.40	97,223.68

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000000Clyde Brown School Salaries FY 21
Millis Public Schools

COTA	B	9	B	10	50,954.25	0.75	1,019.09					51,973.34
OT	M45	14	M45	14	49,251.00	0.50	985.02					50,236.02
SLP	M45	14	M45	14	78,801.60	0.80	1,576.03					80,377.63
Subtotal Medical					264,130.65	2.95	5,282.61	750.00	9,647.40	-	-	279,810.66
Paraprofessionals												
Regular Instruction												
Classroom Paraprofessional		4		4	9,397.00	0.40	-	-	-	-	-	9,397.00
Classroom Paraprofessional		SSB		SSB	29,232.00	1.00	-	-	-	-	(19,464)	9,768.00
Subtotal Regular					38,629.00	1.40	-	-	-	-	(19,464.00)	19,165.00
Preschool												
Preschool Paraprofessional		6		7	22,807.16	1.00	-	-	-	-	(22,807)	690.84
Preschool Paraprofessional		SSC		SSC	24,201.00	1.00	-	-	-	-	(24,201)	-
Preschool Paraprofessional		SSA		SSA	27,233.00	1.00	-	-	-	-	(16,000.00)	11,233.00
Preschool Paraprofessional		5		5	11,459.00	0.50	-	-	-	-	(11,459)	-
Subtotal Preschool					85,700.16	3.50	-	-	-	-	(58,467.16)	11,923.84
Special Instruction												
Special Education		5		6	19,341.80	1.00	-	-	-	-	-	19,940.00
Special Education		SSA		SSA	28,368.00	1.00	-	-	-	-	-	28,368.00
Special Education		6		7	20,757.03	1.00	-	-	-	-	-	21,399.00
Special Education		6		7	20,757.03	1.00	-	-	-	-	-	21,399.00
Special Education		SSC		SSC	28,011.00	1.00	-	-	-	-	(28,011.00)	-
Special Education		5		6	22,907.52	1.00	-	-	-	-	-	23,616.00
Special Education		SSA		SSA	28,368.00	1.00	-	-	-	-	(28,368.00)	-
Special Education		SSB		SSB	28,349.00	1.00	-	-	-	-	-	16,229.00
Special Education		SSA		SSA	25,290.00	1.00	-	-	-	-	(9,061)	27,313.00
Special Education		SSA		SSA	27,313.00	1.00	-	-	-	-	-	20,156.00
Special Education		5		5	20,156.00	1.00	-	-	-	-	-	-
Special Education		5		5	20,156.00	1.00	-	-	-	-	-	-
Subtotal Special Education					289,774.38	12.00	-	-	-	-	(9,061.00)	178,420.00
Kindergarten												
Kindergarten Paraprofessional		SSC		SSC	25,346.00	1.00	-	-	-	-	-	25,346.00
Kindergarten Paraprofessional		SSA		SSA	22,255.00	1.00	-	-	-	-	(22,255)	-
Kindergarten Paraprofessional		SSA		SSA	22,255.00	1.00	-	-	-	-	(20,576)	1,679.00
Kindergarten Paraprofessional		7		7	19,858.00	1.00	-	-	-	-	(10,465)	9,393.00
Kindergarten Paraprofessional		SSA		SSA	23,064.00	1.00	-	-	-	-	(23,064)	-
Subtotal Kindergarten					112,778.00	5.00	-	-	-	-	(53,296.00)	36,418.00
Subtotal All					526,881.54	21.90	-	-	-	-	(120,884.00)	245,926.84
Library												
							-	-	-	-	(72,760.00)	

X7

000000Clyde Brown School Salaries FY 21
 Millis Public Schools

Technology Integration	M30	11		M30	12		84,084.00	1.00	1,681.68	3,431.00		89,196.68
Library Assistant		8			9		23,437.07	1.00	724.86			24,161.93
Subtotal							107,521.07	2.00	2,406.54	3,431.00	-	113,358.61

Guidance

School Adjustment Counselor	M	3		M	4		35,308.80	0.80	706.18	1,440.60		37,455.58
School Adjustment Counselor	M30	14		M30	14		56,749.20	0.60	1,134.98			57,884.18
Subtotal Guidance							92,058.00	1.40	1,841.16	1,440.60	-	95,339.76

Health

School Nurse	M30	14		M30	14		94,592.00	1.00	1,891.64	750.00	4,823.68	102,047.32
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Operations Staff

Lead Custodian		9			9		45,665.80	1.00	2,000.00	1,221.56		56,600.36
Custodian		4			5		39,281.11	1.00	4,160.00	1,050.77		48,406.18
Custodian		7			8		44,402.61	1.00	-	1,110.07		46,195.37
Custodian		4			5		39,281.11	1.00	4,160.00	1,050.77		48,406.18
Subtotal Operations							168,630.63	4.00	10,320.00	4,433.16	(12,227.00)	179,668.08

TOTAL CLYDE BROWN SCHOOL SALARIES

							4,932,961.50	77.06	26,080.92	87,469.74	67,123.24	12,275.00	9,998.09	2,509.14	9,647.40	(151,463.00)	(280,493.63)	(171,491.86)	4,544,616.54
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X8

Middle School

Position	FY 20 Lane	FY 20 Step	FY 21 Lane	FY 21 Step	FY 20 Budget	FTE	Stipend	% Increase	Step Increase	Longevity	Enhanced Longevity	Vacation Buyback	FY 21 FTE Increase	Grant Offset	Revolving Offset	Choice Offset	FY 21 Budget	
Principal					125,948.00	1.00	2,900.00	3,778.00	-	-	-	2,494.73	-	-	0	-	-	135,120.73
Dean of Student Affairs					33,242.25	0.25	-	997.27	-	-	-	-	-	-	-	-	-	34,239.52
Subtotal Administration					159,190.25	1.25	2,900.00	4,775.27	-	-	-	2,494.73	-	-	-	-	-	169,360.25

School Administrative Support

Administrative Specialist	AS	8	AS	9	46,342.40	1.00	4,350.00	926.85	1,414.40	-	-	-	-	-	-	0	-	53,033.65
Administrative Assistant	AA	10	AA	11	29,761.90	1.00	3,112.00	595.24	1,420.65	-	-	-	-	-	-	0	-	34,889.79
Subtotal Admin Support					76,104.30		7,462.00	1,522.09	2,835.05	-	-	-	-	-	-	0	-	87,923.44

Language Arts	M15	14	M15	14	92,685.00	1.00		1,853.70		500.00							(67,770)	94,538.70
Language Arts	M45	14	M45	14	98,502.00	1.00	747.50	1,970.04										33,949.54
Language Arts	M60	11	M60	12	90,196.00	1.00		1,803.92	3,680.00									95,679.92
Language Arts	M	14	M	14	90,593.00	1.00	-	1,811.86		500.00								92,904.86
Language Arts	M60	13	M60	14	97,556.00	1.00		1,951.12	3,981.00									103,488.12
Foreign Language	M45	10	M45	11	84,201.00	1.00		1,684.02	3,435.00									89,320.02
Foreign Language	M15	14	M15	14	92,685.00	1.00		1,853.70		750.00								95,288.70
Foreign Language	M15	14	M15	14	92,685.00	1.00	1,497.50	1,853.70										96,036.20
Math Teacher	M30	14	M30	14	94,582.00	1.00	500.00	1,891.64										96,973.64
Math Teacher	M45	8	M45	9	77,848.00	1.00	2,495.00	1,556.96	3,176.00									85,075.96
Math Teacher	M60	13	M60	14	97,556.00	1.00	2,974.00	1,951.12	3,981.00									106,462.12
Math Teacher	M	14	M	14	90,593.00	1.00	796.89	1,811.86										93,201.75
Math Teacher	M30	14	M	5	63,649.00	1.00		1,272.98										64,921.98
Science Teacher	M60	12	M60	13	93,804.00	1.00	4,000.00	1,876.08	3,827.00									103,507.08
Science Teacher	M60	14	M60	14	101,459.00	1.00	2,528.03	2,029.18		750.00								106,766.21
Science Teacher	M45	13	M45	14	94,714.00	1.00	2,044.54	1,894.28	3,864.00									102,516.82
NEW: TBD U/A Options in			M	5	-	-	-	-	-									-
Social Studies Teacher	M45	14	M45	14	98,502.00	1.00		1,970.04										100,472.04
Social Studies Teacher	M15	14	M15	14	92,685.00	1.00	796.89	1,853.70										95,335.59
Social Studies Teacher	M60	11	M60	12	90,196.00	1.00		1,803.92	3,680.00									95,679.92

Subtotal Core Instructional					1,642,006.00	18.00	18,380.35	32,840.12	29,624.00	2,500.00	-	-	-	0	-	0	(67,770)	1,752,119.17
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Specials

Art	M	8	M	9	22,338.30	0.30		446.77	876.30									23,661.37
Music	B15	14	B15	14	25,396.20	0.30		507.92		150.00								26,054.12
Music	M	14	M	14	27,177.90	0.30		543.56		225.00								27,946.46
Physical Education	B	7	B	8	25,125.20	0.40		502.50	1,025.20									26,652.90
Physical Education	M60	14	M60	14	40,583.60	0.40		811.67		200.00								41,595.27
NEW READING			M	5	-	-	-	-	-									-
Health	M	10	M	11	30,976.00	0.40		619.52	1,263.60									32,859.12

X9

[illegible]

Special Instruction

[illegible]

Tutors

Tutor	13,770.00	0.30	1,200.00	413.10	0.00	15,383.10
Tutor	13,770.00	0.30	1,200.00	413.10	0.00	15,383.10
Spanish Immersion	11,820.00	0.25	-	354.60		12,174.60
Summer School/Summer	7,500.00	0.25	-	-		7,500.00
Subtotal Tutoring	46,860.00	1.10	2,400.00	1,180.80	0.00	50,440.80

Medical Therapeutic Services

Occupational Therapist	M	10	M	11	46,464.00	0.60	929.28	1,895.40	-	49,288.68
Speech Language Pathologist	M	11	M	12	40,268.50	0.50	805.37	1,642.50	-	42,716.37
Subtotal Medical					86,732.50	1.10	-	3,537.90	-	92,005.05

Paraprofessionals

Special Instruction						
Special Education	8	9	24,670.31	1.00	744.66	(25,414.97)
Special Education	9	10	22,691.94	1.00	689.50	23,381.44
Special Education	SSC	SSC	28,010.94	1.00	-	(28,010.94)
Special Education	2	3	18,456.44	1.00	554.06	19,010.50
Special Education			38,503.18	1.00	1,155.10	(39,658.28)
Subtotal Special Education			132,332.80	5.00	1,988.22	(93,084.18)
			-		-	0.00
						42,391.94

Subtotal All	132,332.80	5.00	-	1,155.10	1,988.22	-	-	0.00	42,391.94
Subtotal	132,332.80	5.00	-	1,155.10	1,988.22	-	-	0.00	42,391.94

Library

	M60	14	M60	14	SSC	50,729.50	0.50	-	1,014.59	51,744.09
Library/Media Specialist										
Library Assistant										
						15,925.00	0.50	-	-	15,925.00
Subtotal						66,654.50	1.00	-	1,014.59	67,669.09

Guidance

School Adjustment Counselor	M15	14	M15	14	92,685.00	1.00	-	1,853.70	-	500.00	-	-	95,038.70
Subtotal Guidance					92,685.00	1.00	-	1,853.70	-	500.00	-	-	95,038.70

Health

School Nurse	M15	5	M15	6	32,559.50	0.50	-	651.19	-	1,328.50	-	-	34,539.19
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Co-Curriculars

MS Student Activity					2,548.98			50.98					2,599.96
Co-Curricular Stipends					13,299.58			265.99					13,565.57
Subtotal Co-Curricular					15,848.56	-	-	316.97	-	-	-	-	16,165.53

Operations Staff

Custodian		5		6	43,099.93	1.00	-	1,077.50	662.65				25,683.08
Lead Custodian		9		9	22,872.34	0.50	1,000.00	571.81	-			0	24,444.15
Subtotal Operations					65,972.27	1.50	1,000.00	1,649.31	662.65	-	-	0.00	50,127.23

TOTAL MIDDLE SCHOOL SCHOOL SALARIES					2,916,361.18	36.45	32,142.35	58,300.19	48,844.72	3,775.00	1,328.50	2,494.73	2,958,679.50
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X 11

000000High School Salaries FY 21
 Millis Public Schools

High School

Position	FY 20 Lane	FY 20 Step	FY 21 Lane	FY 21 Step	FY 20 Budget	FTE	Stipend	% Increase	Step Increase	Longevity	Enhanced Longevity	Vacation Buyback	FY 21 FTE Increase	Grant Offset	Revolving Offset	Choice Offset	FY 21 Budget
Principal					148,278.00	1.00	8,690.00	4,448.00	-	-	-	2,937.04	-	-	-	0	164,353.04
Dean of Student Affairs					33,242.25	0.25	-	997.27	-	-	-	-	-	-	-	0	34,239.52
Subtotal Administration					181,520.25	1.25	8,690.00	5,445.27	-	-	-	2,937.04	-	-	-	-	198,592.56
School Administrative Support																	
Administrative Specialist	AS	11	AS	12	51,979.20	1.00	4,000.00	1,039.58	1,060.80	-	-	-	-	-	-	0	58,079.58
Administrative Assistant	AA	11	AA	12	31,168.20	1.00	-	623.36	631.40	-	-	-	-	-	-	0	32,422.96
Subtotal Admin Support					83,147.40		4,000.00	1,662.95	1,692.20	-	-	-	-	-	-	0	90,502.55
Language Arts																	
Language Arts	M	14	M	14	90,593.00	1.00	-	1,811.86	-	500.00	-	-	-	-	-	-	92,904.86
Language Arts	M60	14	M60	14	60,875.40	0.60	-	1,217.51	-	-	-	-	-	-	-	-	62,092.91
Language Arts	M30	13	M30	13	87,447.00	1.00	-	1,748.94	3,567.00	-	-	-	-	-	-	-	92,762.94
Language Arts	M	14	M	14	90,593.00	1.00	-	1,811.86	-	750.00	-	-	-	-	-	-	93,154.86
Language Arts	B15	14	B15	14	67,723.20	0.80	-	1,354.46	-	960.00	-	-	-	-	-	-	70,037.66
Language Arts	M60	14	M60	14	101,459.00	1.00	-	2,029.18	-	500.00	-	-	-	-	-	-	103,988.18
Foreign Language	M45	14	M45	14	98,502.00	1.00	-	1,970.04	-	500.00	-	-	-	-	-	-	101,222.04
Foreign Language	M60	14	M60	14	101,459.00	1.00	797.00	2,029.18	-	500.00	-	-	-	-	-	-	104,785.18
Foreign Language	M60	14	M60	14	101,459.00	1.00	1,059.00	2,029.18	-	1,200.00	-	-	-	-	-	-	104,785.18
Math Teacher	M	9	M	10	74,461.00	1.00	-	1,489.22	3,039.00	-	-	-	-	-	-	0	77,900.22
Math Teacher	M60	14	M60	14	101,459.00	1.00	3,909.00	2,029.18	-	500.00	-	-	-	-	-	-	105,888.18
Math Teacher	M	7	M	8	27,377.60	0.40	-	547.55	1,123.60	-	-	-	-	-	-	-	29,048.75
Math Teacher	B30	12	B30	13	80,077.00	1.00	977.50	1,601.54	3,268.00	-	-	-	-	-	-	-	85,924.04
Math Teacher	M30	13	M30	14	90,944.00	1.00	797.00	1,818.88	3,711.00	-	-	-	-	-	-	-	95,453.88
Science Teacher	M	14	M	14	90,593.00	1.00	4,643.50	1,811.86	-	500.00	-	-	-	-	-	-	97,270.88
Science Teacher	B30	10	B30	11	74,036.00	1.00	813.00	1,480.72	3,020.00	-	-	-	-	-	-	0	77,548.36
Science Teacher	M15	14	M15	14	92,685.00	1.00	6,464.34	1,853.70	-	500.00	-	-	-	-	-	-	99,149.74
Science Teacher	DR	6	DR	7	76,358.00	1.00	797.00	1,527.16	3,116.00	-	-	-	-	-	-	-	80,271.16
Social Studies Teacher	M60	14	M60	14	40,583.60	0.40	-	811.67	-	-	-	-	-	-	-	0	41,395.27
Social Studies Teacher	M45	14	M45	14	98,502.00	1.00	831.23	1,970.04	-	500.00	-	-	-	-	-	-	100,472.04
Social Studies Teacher	B15	14	B15	14	16,930.80	0.20	-	338.62	-	240.00	-	-	-	-	-	-	17,509.42
Social Studies Teacher	M60	14	M60	14	101,459.00	1.00	-	2,029.18	-	-	-	-	-	-	-	-	103,488.18
Social Studies Teacher	M45	13	M45	14	94,714.00	1.00	1,861.93	1,894.28	3,864.00	-	-	-	-	-	-	-	100,470.28
Subtotal Core Instructional					1,769,697.60	19.40	22,950.50	35,393.95	24,708.60	6,900.00	-	-	-	0	-	0	1,868,449.51
Specials																	
Art	B30	14	B30	14	86,612.00	1.00	-	1,732.24	-	500.00	-	-	-	-	-	-	88,844.24
Art	M	8	M	9	14,892.20	0.20	-	297.84	584.20	-	-	-	-	-	-	-	15,774.24

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000000High School Salaries FY 21
Mills Public Schools

Music	B15	14	B15	14	16,930.80	0.20	338.62	100.00	17,369.42
Music	M	14	M	14	18,118.60	0.20	362.37	150.00	18,630.97
Physical Education	M45	14	M45	14	98,502.00	1.00	1,970.04	500.00	100,972.04
Physical Education	M60	14	M60	14	60,875.40	0.60	1,217.51	300.00	62,392.91
Health	M	10	M	11	46,464.00	0.60	929.28	1,895.40	42,790.68
Technology	DTR	14	DTR	14	62,701.20	0.60	1,254.02	300.00	64,255.22
VHS Instructor					8,240.00	0.10			(8,240)
TV Technology	M	14	M	14	90,595.00	1.00	1,811.86	1,200.00	92,406.86
NEW: Real World Deep	M	5	M	5	27,630.00	0.40			(6,498)
Subtotal Specials					531,559.20	5.90	9,913.78	2,479.60	541,952.58
SUBTOTAL REGULAR					2,301,256.80	25.30	22,950.50	45,307.74	2,370,515.04

Special Instruction

Special Education Teacher	M	1	M	2	54,408.00	1.00	1,088.16	2,220.00	57,716.16
Special Education Teacher	M15	5	M15	6	65,119.00	1.00	1,302.38	2,657.00	69,078.38
Special Education Teacher	M	7	M	8	41,066.40	0.60	821.33	1,685.40	43,573.13
Special Education Teacher	M15	10	M15	11	79,227.00	1.00	1,584.54	3,233.00	84,044.54
Special Education Teacher (	M	1	M	2	40,806.00	1.00	816.12	1,665.00	57,716.12
					280,626.40	4.60	5,612.53	11,460.40	312,128.33

Tutors

Tiers Tutors					17,500.00	0.50			17,500.00
Subtotal Tutoring					17,500.00	0.50			17,500.00

Medical Therapeutic Services

Occupational Therapist	M	10	M	11	30,976.00	0.40	619.52	1,263.60	32,859.12
Speech Language Pathologist	M	11	M	12	40,268.50	0.50	805.37	1,642.50	42,716.37
Subtotal Medical					71,244.50	0.90	1,424.89	2,906.10	75,575.49

Paraprofessionals

Special Instruction

Special Education	SSA	7	SSA	8	25,479.78	1.00			(25,479.78)
Special Education					21,399.13	1.00		627.94	22,027.06

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000000High School Salaries FY 21
Millis Public Schools

Special Education	8		9	22,203.28	1.00		670.19		(22,873.47)		
Special Education	2		3	18,456.44	1.00		554.06		(19,010.50)		
SSB			SSB	26,545.75	1.00						26,545.75
Special Education				38,122.50	1.00	1,143.68					39,266.18
Subtotal Special Education				152,206.87	6.00	1,143.68	1,852.19		(67,363.76)	0.00	87,838.99

Subtotal All				152,206.87	6.00	1,143.68	1,852.19		(67,363.76)	0.00	87,838.99
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Library

Library Assistant	SSC		SSC	15,925.00	0.50						15,925.00
Library/Media Specialist	M60		M60	50,729.50	0.50	1,014.59					51,744.09
Library Assistant	3		4	6,083.36	0.20		181.24				6,264.60
Subtotal				72,737.86	1.20	1,014.59	181.24				73,933.69

Guidance

Guidance Counselor	M60		M60	101,459.00	1.00	2,029.18					103,488.18
21st Century Coordinator						5,000.00					5,000.00
Guidance Counselor	M15		M15	54,179.20	0.80	1,083.58	2,211.20				57,473.98
Guidance Department	8		9	28,606.50	1.00	572.13	877.50				30,056.13
School Adjustment Counselor	M15		M15	92,685.00	1.00	1,853.70					94,538.70
Subtotal Guidance				276,929.70	3.80	5,000.00	3,088.70				290,556.99

Health

School Nurse	M15	5	M15	32,559.50	0.50	651.19		1,328.50			34,539.19
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Athletics & Co-Curricular

Athletic Trainer				33,990.00	1.00	1,016.40					35,006.40
Coaches				165,274.06		3,305.48			(26,665)		141,914.54
Game Officials/Ticket Takers				48,820.10		1,464.60			(36,000)		14,284.70
Extra Curricular High School				35,000.00							35,000.00
Subtotal Athletics &				248,084.16	1.00	5,786.48			(62,665.00)		226,305.64

Operations Staff

Custodian	8		9	45,068.68	1.00		692.93				46,888.33
Custodian	7		8	44,402.61	1.00	1,126.72					46,888.33
Lead Custodian	9		9	22,872.34	0.50	1,000.00	571.81		(8,600)		36,485.30
Subtotal Operations				112,343.63	2.50	1,000.00	2,381.22		(15,000.00)		101,417.78

TOTAL HIGH SCHOOL SCHOOL SALARIES				3,830,157.07	47.55	41,640.50	75,969.12	49,061.96	9,950.00	5,948.74	2,937.04	14,429.00	(67,363.76)	(77,665.00)	(197,069)	3,786,270.44
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