

Employee Benefits

		FY2017 ACTUAL	FY2018 ACTUAL	FY2019 ACTUAL	FY2020 ACTUAL	FY2021 TM ADOPTED	FY2022 REQUESTS	FY2022 PROPOSED
EMPLOYEE BENEFITS								
<i>Expenses</i>								
	Disability Insurance	\$2,397	\$2,397	\$0	\$0	\$7,400	\$7,000	
	Health Insurance	\$2,494,771	\$2,624,842	\$2,711,933	\$2,899,121	\$3,109,023	\$3,352,591	
	Life Insurance	\$11,079	\$11,070	\$9,999	\$9,753	\$12,000	\$13,080	
	Medicare	\$286,450	\$300,851	\$314,498	\$323,837	\$310,000	\$340,029	
	Norfolk County Retirement	\$1,503,078	\$1,592,931	\$1,740,521	\$1,830,671	\$1,964,883	\$2,229,677	
	Medicare Surcharge	\$1,535	\$1,608	\$1,617	\$1,318	\$1,608	\$1,608	
	Section 125 Costs	\$3,191	\$3,367	\$3,416	\$4,161	\$4,000	\$4,369	
	Medicare B Reimbursements	\$51,341	\$51,229	\$56,457	\$72,680	\$60,000	\$76,314	
	ACA Reporting		\$1,553	\$1,566	\$1,497	\$1,600	\$1,600	
TOTAL BUDGET		\$4,353,841	\$4,589,849	\$4,840,008	\$5,143,037	\$5,470,514	\$6,026,268	\$0