Department Breakdown	FY19 ACTUAL	FY20 ACTUAL	FY21 TM ADOPTED	FY22 TA/SB BUDGET	FY22 vs FY21 \$ Variance	FY22 vs FY21 % Variance
GENERAL GOVERNMENT						
SELECTMEN/TA						
SALARIES	\$246,501.20	\$283,942.15	\$303,566.66	\$341,289.63	\$37,722.97	12.4%
EXPENSES	\$94,128.75	\$80,465.85	\$75,915.00	\$68,785.00	-\$7,130.00	-9.4%
TOTAL	\$340,629.95	\$364,408.00	\$379,481.66	\$410,074.63	\$30,592.97	8.1%
FINANCE DIR/ACCOUNTANT	6244 622 04	¢240,204,00	6252 442 54	6264 204 20	644 004 74	4.70/
SALARIES	\$241,632.04	\$249,301.00	\$252,412.54	\$264,304.28	\$11,891.74	4.7% 0.0%
EXPENSES TOTAL	\$6,137.58	\$6,529.43	\$6,538.00	\$6,538.00	\$0.00 \$11.801.74	0.0% 4.6%
ASSESSORS	\$247,769.62	\$255,830.43	\$258,950.54	\$270,842.28	\$11,891.74	4.0%
SALARIES	\$123,260.02	\$120,584.05	\$125,012.33	\$134,159.04	\$9,146.71	7.3%
EXPENSES	\$6,600.34	\$7,079.65	\$9,411.00	\$9,736.00	\$325.00	3.5%
TOTAL	\$129,860.36	\$127,663.70	\$134,423.33	\$143,895.04	\$9,471.71	7.0%
TREASURER/COLLECTOR	\$125,800.30	\$127,003.70	7154,425.55	\$143,833.04	\$5,471.71	7.070
SALARIES	\$195.097.94	\$217,017.37	\$221,247.87	\$230,797.04	\$9.549.17	4.3%
EXPENSES	\$28,428.62	\$36,355.07	\$34,475.00	\$41,090.00	\$6,615.00	19.2%
TOTAL	\$223,526.56	\$253,372.44	\$255,722.87	\$271,887.04	\$16,164.17	6.3%
IT ADMINISTRATION	,,	,/	, 55,:==5,	,=:=,=::::	,,,	
SALARIES	\$4,898.00	\$612.28	\$0.00	\$80,000.00	\$80,000.00	
EXPENSES	\$122,543.60	\$147,631.64	\$218,010.00	\$255,045.07	\$37,035.07	17.0%
TOTAL	\$127,441.60	\$148,243.92	\$218,010.00	\$335,045.07	\$117,035.07	53.7%
TOWN COUNSEL						
EXPENSES	\$95,854.25	\$101,032.79	\$81,000.00	\$95,000.00	\$14,000.00	17.3%
TOTAL	\$95,854.25	\$101,032.79	\$81,000.00	\$95,000.00	\$14,000.00	17.3%
TOWN CLERK						
SALARIES	\$90,170.38	\$100,685.90	\$95,952.79	\$101,553.21	\$5,600.42	5.8%
EXPENSES	\$6,367.89	\$6,852.18	\$7,450.00	\$11,450.00	\$4,000.00	53.7%
TOTAL	\$96,538.27	\$107,538.08	\$103,402.79	\$113,003.21	\$9,600.42	9.3%
REGISTRARS						
SALARIES	\$777.62	\$663.00	\$1,280.00	\$1,298.00	\$18.00	1.4%
EXPENSES	\$2,963.14	\$3,755.44	\$4,060.00	\$4,060.00	\$0.00	0.0%
TOTAL	\$3,740.76	\$4,418.44	\$5,340.00	\$5,358.00	\$18.00	0.3%
ELECTIONS	644.650.40	640 304 47	¢26,004,00	C45 044 00	640.007.00	44.00/
SALARIES	\$11,658.10	\$18,284.47	\$26,801.00	\$15,814.00	-\$10,987.00	-41.0%
EXPENSES	\$12,015.83	\$12,428.63 \$30,713.10	\$14,400.00	\$12,350.00	-\$2,050.00	-14.2%
PLANNING BOARD	\$23,673.93	\$30,713.10	\$41,201.00	\$28,164.00	-\$13,037.00	-31.6%
SALARIES	\$21,216.60	\$22,370.20	\$21,937.42	\$22,953.30	\$1,015.88	4.6%
SALARIES EXPENSES	\$21,216.60 \$5,359.80	\$22,370.20	\$21,937.42 \$9,425.00	\$22,953.30 \$9,425.00	\$1,015.88 \$0.00	4.6% 0.0%
TOTAL	\$26,576.40	\$25,560.01	\$31,362.42	\$32,378.30	\$1,015.88	3.2%
CONSERVATION	720,57 U. T U	723,300.01	731,302.42	732,370.30	71,013.00	5.2/0
SALARIES	\$13,300.80	\$16,921.15	\$16,559.52	\$17,314.48	\$754.96	4.6%
EXPENSES	\$2,737.05	\$2,396.11	\$4,777.00	\$4,777.00	\$0.00	0.0%
TOTAL	\$16,037.85	\$19,317.26	\$21,336.52	\$22,091.48	\$754.96	3.5%
ZONING BOARD	, ==,==	, -,	,,	+,	Ŧ · = ··- ¥	
SALARIES	\$4,599.30	\$4,810.68	\$5,018.88	\$5,039.13	\$20.25	0.4%
EXPENSES	\$1,978.58	\$1,674.86	\$1,900.00	\$1,900.00	\$0.00	0.0%
TOTAL	\$6,577.88	\$6,485.54	\$6,918.88	\$6,939.13	\$20.25	0.3%
TOWN BUILDINGS		·		• •		
SALARIES	\$95,668.28	\$84,217.72	\$85,305.63	\$90,555.00	\$5,249.37	6.2%
EXPENSES	\$215,939.63	\$229,370.40	\$205,980.00	\$208,480.00	\$2,500.00	1.2%
TOTAL	\$311,607.91	\$313,588.12	\$291,285.63	\$299,035.00	\$7,749.37	2.7%

Department Breakdown	FY19 ACTUAL	FY20 ACTUAL	FY21 TM ADOPTED	FY22 TA/SB BUDGET	FY22 vs FY21 \$ Variance	FY22 vs FY21 % Variance
FINANCE COMMITTEE						
SALARIES	\$6,012.47	\$7,323.54	\$6,100.00	\$6,800.00	\$700.00	11.5%
EXPENSES	\$9,165.18	\$14,368.25	\$17,150.00	\$17,300.00	\$150.00	0.9%
TOTAL	\$15,177.65	\$21,691.79	\$23,250.00	\$24,100.00	\$850.00	3.7%
RESERVE FUND						
EXPENSES	\$4,529.95	\$42,000.00	\$50,000.00	\$50,000.00	\$0.00	0.0%
TOTAL	\$4,529.95	\$42,000.00	\$50,000.00	\$50,000.00	\$0.00	0.0%
GENERAL INSURANCE						
EXPENSES	\$457,207.00	\$505,272.00	\$541,943.64	\$569,040.82	\$27,097.18	5.0%
TOTAL	\$457,207.00	\$505,272.00	\$541,943.64	\$569,040.82	\$27,097.18	5.0%
EMPLOYEE BENEFITS		. ,	• • •	· ,	. ,	
EXPENSES	\$4,840,007.89	\$5,143,037.11	\$5,470,514.11	\$6,026,267.63	\$555,753.52	10.2%
TOTAL	\$4,840,007.89	\$5,143,037.11	\$5,470,514.11	\$6,026,267.63	\$555,753.52	10.2%
LINE 1 - GENERAL GOVT	\$6,966,757.83	\$7,470,172.73	\$7,914,143.39	\$8,703,121.62	\$788,978.23	10.0%
PUBLIC SAFETY	• • •	• • •			• •	
POLICE DEPARTMENT						
SALARIES	\$1,779,960.98	\$1,818,448.41	\$1,974,363.07	\$2,020,438.41	\$46,075.34	2.3%
EXPENSES	\$260,203.93	\$243,401.57	\$238,524.00	\$241,524.00	\$3,000.00	1.3%
TOTAL	\$2,040,164.91	\$2,061,849.98	\$2,212,887.07	\$2,261,962.41	\$49,075.34	2.2%
FIRE/RESCUE DEPARTMENT	\$2,040,104.51	\$2,001,843.38	\$2,212,887.07	\$2,201,302.41	\$45,075.54	2.270
SALARIES	\$1,464,027.59	\$1,498,613.59	\$1,553,165.39	\$1,578,395.50	\$25,230.11	1.6%
EXPENSES	\$1,464,027.39	\$1,496,613.39	\$216,350.00	\$1,376,393.30	\$11,000.00	5.1%
TOTAL	\$1,640,917.84	\$1,685,182.55	\$1,769,515.39	\$1,805,745.50	\$36,230.11	2.0%
DISPATCH	\$1,640,917.84	\$1,085,182.55	\$1,769,515.39	\$1,805,745.50	\$30,230.11	2.0%
	¢272.462.50	6354.053.80	¢277,072,07	¢200 077 00	Ć0 004 01	2.20/
SALARIES	\$272,462.59	\$254,952.80	\$277,872.87	\$286,677.68	\$8,804.81	3.2%
EXPENSES	\$8,496.61	\$10,707.00	\$9,250.00	\$9,250.00	\$0.00	0.0%
TOTAL	\$280,959.20	\$265,659.80	\$287,122.87	\$295,927.68	\$8,804.81	3.1%
BUILDING DEPT.	4.00 -00 .00	4000		****	*****	
SALARIES	\$197,765.49	\$242,467.80	\$225,361.21	\$231,648.04	\$6,286.83	2.8%
EXPENSES	\$8,547.83	\$8,395.36	\$8,775.00	\$8,775.00	\$0.00	0.0%
TOTAL	\$206,313.32	\$250,863.16	\$234,136.21	\$240,423.04	\$6,286.83	2.7%
SEALER W&M						
SALARIES	\$3,183.00	\$3,262.92	\$3,183.00	\$3,428.63	\$245.63	7.7%
EXPENSES	\$245.43	\$63.07	\$150.00	\$150.00	\$0.00	0.0%
TOTAL	\$3,428.43	\$3,325.99	\$3,333.00	\$3,578.63	\$245.63	7.4%
EMERG MGMT COMM						
SALARIES	\$737.00	\$756.00	\$1,500.00	\$1,537.50	\$37.50	2.5%
EXPENSES	\$272.00	\$0.00	\$2,500.00	\$2,500.00	\$0.00	0.0%
TOTAL	\$1,009.00	\$756.00	\$4,000.00	\$4,037.50	\$37.50	0.9%
ANIMAL CONTROL						
SALARIES	\$78,818.89	\$79,824.91	\$83,270.00	\$83,270.00	\$0.00	0.0%
EXPENSES	\$13,703.19	\$10,812.35	\$11,300.00	\$11,300.00	\$0.00	0.0%
TOTAL	\$92,522.08	\$90,637.26	\$94,570.00	\$94,570.00	\$0.00	0.0%
LINE 2 - PUBLIC SAFETY	\$4,265,314.78	\$4,358,274.74	\$4,605,564.54	\$4,706,244.76	\$100,680.22	2.2%
LINE Z - PUBLIC SAFETY	\$4,265,314.78	\$4,358,274.74	\$4,605,564.54	\$4,706,244.76	\$100,680.22	2.2

Department Breakdown	FY19 ACTUAL	FY20 ACTUAL	FY21 TM ADOPTED	FY22 TA/SB BUDGET	FY22 vs FY21 \$ Variance	FY22 vs FY21 % Variance
EDUCATION	7.0.07.2	710.011		,02 20202.	¥ 101101100	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
MILLIS SCHOOLS						
SALARIES	\$12,847,560.87	\$13,355,755.27	\$13,561,535.35	\$14,145,694.94	\$584,159.59	4.3%
EXPENSES	\$2,040,542.91	\$2,377,414.25	\$2,910,995.78	\$3,027,435.61	\$116,439.83	4.0%
TOTAL	\$14,888,103.78	\$15,733,169.52	\$16,472,531.13	\$17,173,130.55	\$700,599.42	4.3%
LINE 3 - MILLIS SCHOOLS	\$14,888,103.78	\$15,733,169.52	\$16,472,531.13	\$17,173,130.55	\$700,599.42	4.3%
LINE 3 - WILLIS SCHOOLS	\$14,000,103.76	\$13,733,103.32	\$10,472,331.13	\$17,173,130.33	\$700,333.42	4.570
TRICOUNTY SCHOOL						
EXPENSES	\$615,597.00	\$807,957.00	\$1,049,674.00	\$955,936.00	-\$93,738.00	-8.9%
TOTAL	\$615,597.00	\$807,957.00	\$1,049,674.00	\$955,936.00	-\$93,738.00	-8.9%
INE 4 - TRI-COUNTY	\$615,597.00	\$807,957.00	\$1,049,674.00	\$955,936.00	-\$93,738.00	-8.9%
	, , , , , , , , , , , , , , , , , , ,	7001/001100	<i>+=//</i>	, decopression	7007.0000	
PUBLIC WORKS						
OPW HIGHWAY	4222.422.42	42.40.202.76	4264 257 45	4770 000 47	476 740 00	20.40/
SALARIES	\$230,128.49	\$249,292.76	\$261,357.45	\$338,099.47	\$76,742.02	29.4%
EXPENSES	\$412,623.16	\$400,348.06	\$384,342.00	\$386,771.00	\$2,429.00	0.6%
TOTAL	\$642,751.65	\$649,640.82	\$645,699.45	\$724,870.47	\$79,171.02	12.3%
STREET LIGHTS						
EXPENSES	\$39,969.71	\$37,564.40	\$38,850.00	\$38,850.00	\$0.00	0.0%
TOTAL	\$39,969.71	\$37,564.40	\$38,850.00	\$38,850.00	\$0.00	0.0%
TRANSFER STATION				7		
SALARIES	\$27,218.31	\$24,530.07	\$27,447.27	\$60,821.04	\$33,373.77	121.6%
EXPENSES	\$82,307.46	\$83,517.20	\$77,662.00	\$88,148.00	\$10,486.00	13.5%
TOTAL	\$109,525.77	\$108,047.27	\$105,109.27	\$148,969.04	\$43,859.77	41.7%
SNOW & ICE						
SALARIES	\$80,003.84	\$53,342.69	\$48,000.00	\$48,000.00	\$0.00	0.0%
EXPENSES	\$210,053.05	\$152,440.09	\$170,727.00	\$170,727.00	\$0.00	0.0%
TOTAL	\$290,056.89	\$205,782.78	\$218,727.00	\$218,727.00	\$0.00	0.0%
INE 5 PUBLIC WORKS	\$1,082,304.02	\$1,001,035.27	\$1,008,385.72	\$1,131,416.51	\$123,030.79	12.2%
HEALTH & HUMAN SERVICES						
BOARD OF HEALTH SALARIES	\$116,312.49	\$129,283.82	\$136,627.06	\$139,195.00	\$2,567.94	1.9%
EXPENSES	\$4,198.39	\$129,283.82 \$5,319.09	\$130,027.00	\$139,195.00	\$2,567.94	5.0%
		\$134,602.91		• •	•	
TOTAL COUNCIL ON AGING	\$120,510.88	\$134,002.91	\$143,842.06	\$146,770.00	\$2,927.94	2.0%
SALARIES	\$101,328.84	\$92,268.13	\$114,600.81	\$140,320.68	\$25,719.87	22.4%
EXPENSES	\$8,446.99	\$12,262.00	\$8,434.00	\$9,934.00	\$1,500.00	17.8%
TOTAL	\$8,446.99 \$109,775.83	\$12,262.00	\$8,434.00 \$123,034.81	\$9,934.00 \$150,254.68	\$1,500.00 \$27,219.87	22.1%
/ETERANS	\$109,775.83	\$104,550.15	\$125,054.81	\$150,254.68	\$27,219.87	22.1%
SALARIES	\$10,712.00	\$9,630.12	\$11,195.00	\$18,000.00	\$6,805.00	60.8%
EXPENSES	\$10,712.00 \$32,992.28	\$22,073.97	\$11,195.00	\$18,000.00	\$9,430.00	
TOTAL						24.4% 32.5%
	\$43,704.28	\$31,704.09	\$49,895.00	\$66,130.00	\$16,235.00	
LINE 6 HLTH/HUMN SERV	\$273,990.99	\$270,837.13	\$316,771.87	\$363,154.68	\$46,382.81	14.6%

Department Breakdown	FY19 ACTUAL	FY20 ACTUAL	FY21 TM ADOPTED	FY22 TA/SB BUDGET	FY22 vs FY21 \$ Variance	FY22 vs FY21 % Variance
CULTURE & RECREATION				·		
MEMORIAL DAY						
EXPENSES	\$1,816.00	\$1,797.46	\$1,828.00	\$1,828.00	\$0.00	0.0%
TOTAL	\$1,816.00	\$1,797.46	\$1,828.00	\$1,828.00	\$0.00	0.0%
LEGION						
EXPENSES	\$4,053.00	\$4,053.00	\$4,053.00	\$4,053.00	\$0.00	0.0%
TOTAL	\$4,053.00	\$4,053.00	\$4,053.00	\$4,053.00	\$0.00	0.0%
LIBRARY						
SALARIES	\$245,651.02	\$268,378.02	\$284,618.77	\$296,988.00	\$12,369.23	4.3%
EXPENSES	\$139,603.96	\$140,297.14	\$145,750.58	\$152,709.00	\$6,958.42	4.8%
TOTAL	\$385,254.98	\$408,675.16	\$430,369.35	\$449,697.00	\$19,327.65	4.5%
RECREATION						
SALARIES	\$31,267.00	\$45,411.18	\$31,303.83	\$57,584.87	\$26,281.04	84.0%
EXPENSES	\$0.00	\$0.00	\$10,000.00	\$2,000.00	-\$8,000.00	-80.0%
TOTAL	\$31,267.00	\$45,411.18	\$41,303.83	\$59,584.87	\$18,281.04	44.3%
HISTORICAL						
EXPENSES	\$6,487.92	\$6,432.17	\$6,493.00	\$6,493.00	\$0.00	0.0%
TOTAL	\$6,487.92	\$6,432.17	\$6,493.00	\$6,493.00	\$0.00	0.0%
OAK GROVE FARM COMM	70,407.32	70,432.17	\$6,458.00	\$0,433.00	\$0.00	0.070
EXPENSES	\$1,629.98	\$4,809.20	\$5,636.00	\$5,636.00	\$0.00	0.0%
TOTAL	\$1,629.98	\$4,809.20	\$5,636.00	\$5,636.00	\$0.00	0.0%
LINE 7 CULTURE & RECREATION	\$430,508.88	\$471,178.17	\$489,683.18	\$527,291.87	\$37,608.69	7.7%
DEBT SERVICE						
PRINCIPAL	\$1,146,920.00	\$2,192,800.50	\$2,210,936.00	\$2,274,052.33	\$63,116.33	2.9%
INTEREST	\$1,014,045.36	\$2,307,682.92	\$1,682,587.38	\$1,548,762.20	-\$133,825.18	-8.0%
iii iii iii ii ii ii ii ii ii ii ii ii	ψ1,01 i,0 i3.30	\$2,507,002.52	\$1,002,307.30	ψ1,3 10,7 02.20	Ψ133,023.10	0.070
TOTAL	\$2,160,965.36	\$4,500,483.42	\$3,893,523.38	\$3,822,814.53	-\$70,708.85	-1.8%
LINE 8 DEBT SERVICE	\$2,160,965.36	\$4,500,483.42	\$3,893,523.38	\$3,822,814.53	-\$70,708.85	-1.8%
TOTAL BUDGET	\$30,683,542.64	\$34,613,107.98	\$35,750,277.21	\$37,383,110.52	\$1,632,833.32	4.6%
	Ç00,000,0-12.04	441,010,101.130	, , , , , , , , , , , , , , , , , , ,	ψο., jooo, 110.32	ψ±,00±,000.32	4.070
TOTAL BUDGET	\$30,683,542.64	\$34,613,107.98	\$35,750,277.21	\$37,383,110.52	\$1,632,833.32	4.6%
DISCRETIONARY	\$22,609,765.39	\$23,656,358.45	\$24,794,622.08	\$26,009,051.55	\$1, 032,833.32 \$1,214,429.47	4.6% 4.9%
NON-DISCRETIONARY** Includes						
14014-DISCRETIONART INCIDUES	\$8,073,777.25	\$10,956,749.53	\$10,955,655.13	\$11,374,058.98	\$418,403.85	3.8%
	\$30,683,542.64	\$34,613,107.98	\$35,750,277.21	\$37,383,110.52	\$1,632,833.32	4.6%