| Department Breakdown | FY19 ACTUAL | FY20 ACTUAL | $\begin{gathered} \text { FY21 } \\ \text { TM ADOPTED } \end{gathered}$ | FY22 TA/SB BUDGET | FY22 vs FY21 \$ Variance | FY22 vs FY21 \% Variance |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| GENERAL GOVERNMENT |  |  |  |  |  |  |
| SELECTMEN/TA |  |  |  |  |  |  |
| SALARIES | \$246,501.20 | \$283,942.15 | \$303,566.66 | \$341,289.63 | \$37,722.97 | 12.4\% |
| EXPENSES | \$94,128.75 | \$80,465.85 | \$75,915.00 | \$68,785.00 | -\$7,130.00 | -9.4\% |
| TOTAL | \$340,629.95 | \$364,408.00 | \$379,481.66 | \$410,074.63 | \$30,592.97 | 8.1\% |
| FINANCE DIR/ACCOUNTANT |  |  |  |  |  |  |
| SALARIES | \$241,632.04 | \$249,301.00 | \$252,412.54 | \$264,304.28 | \$11,891.74 | 4.7\% |
| EXPENSES | \$6,137.58 | \$6,529.43 | \$6,538.00 | \$6,538.00 | \$0.00 | 0.0\% |
| TOTAL | \$247,769.62 | \$255,830.43 | \$258,950.54 | \$270,842.28 | \$11,891.74 | 4.6\% |
| ASSESSORS |  |  |  |  |  |  |
| SALARIES | \$123,260.02 | \$120,584.05 | \$125,012.33 | \$134,159.04 | \$9,146.71 | 7.3\% |
| EXPENSES | \$6,600.34 | \$7,079.65 | \$9,411.00 | \$9,736.00 | \$325.00 | 3.5\% |
| TOTAL | \$129,860.36 | \$127,663.70 | \$134,423.33 | \$143,895.04 | \$9,471.71 | 7.0\% |
| TREASURER/COLLECTOR |  |  |  |  |  |  |
| SALARIES | \$195,097.94 | \$217,017.37 | \$221,247.87 | \$230,797.04 | \$9,549.17 | 4.3\% |
| EXPENSES | \$28,428.62 | \$36,355.07 | \$34,475.00 | \$41,090.00 | \$6,615.00 | 19.2\% |
| TOTAL | \$223,526.56 | \$253,372.44 | \$255,722.87 | \$271,887.04 | \$16,164.17 | 6.3\% |
| TT ADMINISTRATION |  |  |  |  |  |  |
| SALARIES | \$4,898.00 | \$612.28 | \$0.00 | \$80,000.00 | \$80,000.00 |  |
| EXPENSES | \$122,543.60 | \$147,631.64 | \$218,010.00 | \$255,045.07 | \$37,035.07 | 17.0\% |
| TOTAL | \$127,441.60 | \$148,243.92 | \$218,010.00 | \$335,045.07 | \$117,035.07 | 53.7\% |
| TOWN COUNSEL |  |  |  |  |  |  |
| EXPENSES | \$95,854.25 | \$101,032.79 | \$81,000.00 | \$95,000.00 | \$14,000.00 | 17.3\% |
| TOTAL | \$95,854.25 | \$101,032.79 | \$81,000.00 | \$95,000.00 | \$14,000.00 | 17.3\% |
| TOWN CLERK |  |  |  |  |  |  |
| SALARIES | \$90,170.38 | \$100,685.90 | \$95,952.79 | \$101,553.21 | \$5,600.42 | 5.8\% |
| EXPENSES | \$6,367.89 | \$6,852.18 | \$7,450.00 | \$11,450.00 | \$4,000.00 | 53.7\% |
| TOTAL | \$96,538.27 | \$107,538.08 | \$103,402.79 | \$113,003.21 | \$9,600.42 | 9.3\% |
| REGISTRARS |  |  |  |  |  |  |
| SALARIES | \$777.62 | \$663.00 | \$1,280.00 | \$1,298.00 | \$18.00 | 1.4\% |
| EXPENSES | \$2,963.14 | \$3,755.44 | \$4,060.00 | \$4,060.00 | \$0.00 | 0.0\% |
| TOTAL | \$3,740.76 | \$4,418.44 | \$5,340.00 | \$5,358.00 | \$18.00 | 0.3\% |
| ELECTIONS |  |  |  |  |  |  |
| SALARIES | \$11,658.10 | \$18,284.47 | \$26,801.00 | \$15,814.00 | -\$10,987.00 | -41.0\% |
| EXPENSES | \$12,015.83 | \$12,428.63 | \$14,400.00 | \$12,350.00 | -\$2,050.00 | -14.2\% |
| TOTAL | \$23,673.93 | \$30,713.10 | \$41,201.00 | \$28,164.00 | -\$13,037.00 | -31.6\% |
| PLANNING BOARD |  |  |  |  |  |  |
| SALARIES | \$21,216.60 | \$22,370.20 | \$21,937.42 | \$22,953.30 | \$1,015.88 | 4.6\% |
| EXPENSES | \$5,359.80 | \$3,189.81 | \$9,425.00 | \$9,425.00 | \$0.00 | 0.0\% |
| TOTAL | \$26,576.40 | \$25,560.01 | \$31,362.42 | \$32,378.30 | \$1,015.88 | 3.2\% |
| CONSERVATION |  |  |  |  |  |  |
| SALARIES | \$13,300.80 | \$16,921.15 | \$16,559.52 | \$17,314.48 | \$754.96 | 4.6\% |
| EXPENSES | \$2,737.05 | \$2,396.11 | \$4,777.00 | \$4,777.00 | \$0.00 | 0.0\% |
| TOTAL | \$16,037.85 | \$19,317.26 | \$21,336.52 | \$22,091.48 | \$754.96 | 3.5\% |
| ZONING BOARD |  |  |  |  |  |  |
| SALARIES | \$4,599.30 | \$4,810.68 | \$5,018.88 | \$5,039.13 | \$20.25 | 0.4\% |
| EXPENSES | \$1,978.58 | \$1,674.86 | \$1,900.00 | \$1,900.00 | \$0.00 | 0.0\% |
| TOTAL | \$6,577.88 | \$6,485.54 | \$6,918.88 | \$6,939.13 | \$20.25 | 0.3\% |
| TOWN BUILDINGS |  |  |  |  |  |  |
| SALARIES | \$95,668.28 | \$84,217.72 | \$85,305.63 | \$90,555.00 | \$5,249.37 | 6.2\% |
| EXPENSES | \$215,939.63 | \$229,370.40 | \$205,980.00 | \$208,480.00 | \$2,500.00 | 1.2\% |
| TOTAL | \$311,607.91 | \$313,588.12 | \$291,285.63 | \$299,035.00 | \$7,749.37 | 2.7\% |

FY22 Operating Budget Department Detail

| Department Breakdown | FY19 ACTUAL | $\begin{gathered} \text { FY20 } \\ \text { ACTUAL } \end{gathered}$ | $\begin{gathered} \text { FY21 } \\ \text { TM ADOPTED } \end{gathered}$ | $\begin{gathered} \text { FY22 } \\ \text { TA/SB BUDGET } \end{gathered}$ | FY22 vs FY21 \$ Variance | FY22 vs FY21 \% Variance |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FINANCE COMMITTEE |  |  |  |  |  |  |
| SALARIES | \$6,012.47 | \$7,323.54 | \$6,100.00 | \$6,800.00 | \$700.00 | 11.5\% |
| EXPENSES | \$9,165.18 | \$14,368.25 | \$17,150.00 | \$17,300.00 | \$150.00 | 0.9\% |
| TOTAL | \$15,177.65 | \$21,691.79 | \$23,250.00 | \$24,100.00 | \$850.00 | 3.7\% |
| RESERVE FUND |  |  |  |  |  |  |
| EXPENSES | \$4,529.95 | \$42,000.00 | \$50,000.00 | \$50,000.00 | \$0.00 | 0.0\% |
| TOTAL | \$4,529.95 | \$42,000.00 | \$50,000.00 | \$50,000.00 | \$0.00 | 0.0\% |
| GENERAL INSURANCE |  |  |  |  |  |  |
| EXPENSES | \$457,207.00 | \$505,272.00 | \$541,943.64 | \$569,040.82 | \$27,097.18 | 5.0\% |
| TOTAL | \$457,207.00 | \$505,272.00 | \$541,943.64 | \$569,040.82 | \$27,097.18 | 5.0\% |
| EMPLOYEE BENEFITS |  |  |  |  |  |  |
| EXPENSES | \$4,840,007.89 | \$5,143,037.11 | \$5,470,514.11 | \$6,026,267.63 | \$555,753.52 | 10.2\% |
| TOTAL | \$4,840,007.89 | \$5,143,037.11 | \$5,470,514.11 | \$6,026,267.63 | \$555,753.52 | 10.2\% |
| LINE 1-GENERAL GOVT | \$6,966,757.83 | \$7,470,172.73 | \$7,914,143.39 | \$8,703,121.62 | \$788,978.23 | 10.0\% |
| PUBLIC SAFETY |  |  |  |  |  |  |
| POLICE DEPARTMENT |  |  |  |  |  |  |
| SALARIES | \$1,779,960.98 | \$1,818,448.41 | \$1,974,363.07 | \$2,020,438.41 | \$46,075.34 | 2.3\% |
| EXPENSES | \$260,203.93 | \$243,401.57 | \$238,524.00 | \$241,524.00 | \$3,000.00 | 1.3\% |
| TOTAL | \$2,040,164.91 | \$2,061,849.98 | \$2,212,887.07 | \$2,261,962.41 | \$49,075.34 | 2.2\% |
| FIRE/RESCUE DEPARTMENT |  |  |  |  |  |  |
| SALARIES | \$1,464,027.59 | \$1,498,613.59 | \$1,553,165.39 | \$1,578,395.50 | \$25,230.11 | 1.6\% |
| EXPENSES | \$176,890.25 | \$186,568.96 | \$216,350.00 | \$227,350.00 | \$11,000.00 | 5.1\% |
| TOTAL | \$1,640,917.84 | \$1,685,182.55 | \$1,769,515.39 | \$1,805,745.50 | \$36,230.11 | 2.0\% |
| DISPATCH |  |  |  |  |  |  |
| SALARIES | \$272,462.59 | \$254,952.80 | \$277,872.87 | \$286,677.68 | \$8,804.81 | 3.2\% |
| EXPENSES | \$8,496.61 | \$10,707.00 | \$9,250.00 | \$9,250.00 | \$0.00 | 0.0\% |
| TOTAL | \$280,959.20 | \$265,659.80 | \$287,122.87 | \$295,927.68 | \$8,804.81 | 3.1\% |
| BUILDING DEPT. |  |  |  |  |  |  |
| SALARIES | \$197,765.49 | \$242,467.80 | \$225,361.21 | \$231,648.04 | \$6,286.83 | 2.8\% |
| EXPENSES | \$8,547.83 | \$8,395.36 | \$8,775.00 | \$8,775.00 | \$0.00 | 0.0\% |
| TOTAL | \$206,313.32 | \$250,863.16 | \$234,136.21 | \$240,423.04 | \$6,286.83 | 2.7\% |
| SEALER W\&M |  |  |  |  |  |  |
| SALARIES | \$3,183.00 | \$3,262.92 | \$3,183.00 | \$3,428.63 | \$245.63 | 7.7\% |
| EXPENSES | \$245.43 | \$63.07 | \$150.00 | \$150.00 | \$0.00 | 0.0\% |
| TOTAL | \$3,428.43 | \$3,325.99 | \$3,333.00 | \$3,578.63 | \$245.63 | 7.4\% |
| EMERG MGMT COMM |  |  |  |  |  |  |
| SALARIES | \$737.00 | \$756.00 | \$1,500.00 | \$1,537.50 | \$37.50 | 2.5\% |
| EXPENSES | \$272.00 | \$0.00 | \$2,500.00 | \$2,500.00 | \$0.00 | 0.0\% |
| TOTAL | \$1,009.00 | \$756.00 | \$4,000.00 | \$4,037.50 | \$37.50 | 0.9\% |
| ANIMAL CONTROL |  |  |  |  |  |  |
| SALARIES | \$78,818.89 | \$79,824.91 | \$83,270.00 | \$83,270.00 | \$0.00 | 0.0\% |
| EXPENSES | \$13,703.19 | \$10,812.35 | \$11,300.00 | \$11,300.00 | \$0.00 | 0.0\% |
| TOTAL | \$92,522.08 | \$90,637.26 | \$94,570.00 | \$94,570.00 | \$0.00 | 0.0\% |
| LINE 2-PUBLIC SAFETY | \$4,265,314.78 | \$4,358,274.74 | \$4,605,564.54 | \$4,706,244.76 | \$100,680.22 | 2.2\% |

FY22 Operating Budget Department Detail

| Department Breakdown | $\begin{gathered} \text { FY19 } \\ \text { ACTUAL } \end{gathered}$ | $\begin{gathered} \text { FY20 } \\ \text { ACTUAL } \end{gathered}$ | $\begin{gathered} \text { FY21 } \\ \text { TM ADOPTED } \end{gathered}$ | $\begin{gathered} \text { FY22 } \\ \text { TA/SB BUDGET } \end{gathered}$ | FY22 vs FY21 \$ Variance | FY22 vs FY21 \% Variance |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| EDUCATION |  |  |  |  |  |  |
| MILLIS SCHOOLS |  |  |  |  |  |  |
| SALARIES | \$12,847,560.87 | \$13,355,755.27 | \$13,561,535.35 | \$14,145,694.94 | \$584,159.59 | 4.3\% |
| EXPENSES | \$2,040,542.91 | \$2,377,414.25 | \$2,910,995.78 | \$3,027,435.61 | \$116,439.83 | 4.0\% |
| TOTAL | \$14,888,103.78 | \$15,733,169.52 | \$16,472,531.13 | \$17,173,130.55 | \$700,599.42 | 4.3\% |
| LINE 3-MILIIS SCHOOLS | \$14,888,103.78 | \$15,733,169.52 | \$16,472,531.13 | \$17,173,130.55 | \$700,599.42 | 4.3\% |
|  |  |  |  |  |  |  |
| TRICOUNTY SCHOOL |  |  |  |  |  |  |
| EXPENSES | \$615,597.00 | \$807,957.00 | \$1,049,674.00 | \$955,936.00 | -\$93,738.00 | -8.9\% |
| TOTAL | \$615,597.00 | \$807,957.00 | \$1,049,674.00 | \$955,936.00 | -\$93,738.00 | -8.9\% |
| LINE 4-TRI-COUNTY | \$615,597.00 | \$807,957.00 | \$1,049,674.00 | \$955,936.00 | -\$93,738.00 | -8.9\% |
| PUBLIC WORKS |  |  |  |  |  |  |
| DPW HIGHWAY |  |  |  |  |  |  |
| SALARIES | \$230,128.49 | \$249,292.76 | \$261,357.45 | \$338,099.47 | \$76,742.02 | 29.4\% |
| EXPENSES | \$412,623.16 | \$400,348.06 | \$384,342.00 | \$386,771.00 | \$2,429.00 | 0.6\% |
| TOTAL | \$642,751.65 | \$649,640.82 | \$645,699.45 | \$724,870.47 | \$79,171.02 | 12.3\% |
| STREET LIGHTS |  |  |  |  |  |  |
| EXPENSES | \$39,969.71 | \$37,564.40 | \$38,850.00 | \$38,850.00 | \$0.00 | 0.0\% |
| TOTAL | \$39,969.71 | \$37,564.40 | \$38,850.00 | \$38,850.00 | \$0.00 | 0.0\% |
| TRANSFER STATION |  |  |  |  |  |  |
| SALARIES | \$27,218.31 | \$24,530.07 | \$27,447.27 | \$60,821.04 | \$33,373.77 | 121.6\% |
| EXPENSES | \$82,307.46 | \$83,517.20 | \$77,662.00 | \$88,148.00 | \$10,486.00 | 13.5\% |
| TOTAL | \$109,525.77 | \$108,047.27 | \$105,109.27 | \$148,969.04 | \$43,859.77 | 41.7\% |
| SNOW \& ICE |  |  |  |  |  |  |
| SALARIES | \$80,003.84 | \$53,342.69 | \$48,000.00 | \$48,000.00 | \$0.00 | 0.0\% |
| EXPENSES | \$210,053.05 | \$152,440.09 | \$170,727.00 | \$170,727.00 | \$0.00 | 0.0\% |
| TOTAL | \$290,056.89 | \$205,782.78 | \$218,727.00 | \$218,727.00 | \$0.00 | 0.0\% |
| LINE 5 PUBLIC WORKS | \$1,082,304.02 | \$1,001,035.27 | \$1,008,385.72 | \$1,131,416.51 | \$123,030.79 | 12.2\% |
| HEALTH \& HUMAN SERVICES |  |  |  |  |  |  |
| BOARD OF HEALTH |  |  |  |  |  |  |
| SALARIES | \$116,312.49 | \$129,283.82 | \$136,627.06 | \$139,195.00 | \$2,567.94 | 1.9\% |
| EXPENSES | \$4,198.39 | \$5,319.09 | \$7,215.00 | \$7,575.00 | \$360.00 | 5.0\% |
| TOTAL | \$120,510.88 | \$134,602.91 | \$143,842.06 | \$146,770.00 | \$2,927.94 | 2.0\% |
| COUNCIL ON AGING |  |  |  |  |  |  |
| SALARIES | \$101,328.84 | \$92,268.13 | \$114,600.81 | \$140,320.68 | \$25,719.87 | 22.4\% |
| EXPENSES | \$8,446.99 | \$12,262.00 | \$8,434.00 | \$9,934.00 | \$1,500.00 | 17.8\% |
| TOTAL | \$109,775.83 | \$104,530.13 | \$123,034.81 | \$150,254.68 | \$27,219.87 | 22.1\% |
| VETERANS |  |  |  |  |  |  |
| SALARIES | \$10,712.00 | \$9,630.12 | \$11,195.00 | \$18,000.00 | \$6,805.00 | 60.8\% |
| EXPENSES | \$32,992.28 | \$22,073.97 | \$38,700.00 | \$48,130.00 | \$9,430.00 | 24.4\% |
| TOTAL | \$43,704.28 | \$31,704.09 | \$49,895.00 | \$66,130.00 | \$16,235.00 | 32.5\% |
| LINE 6 HLTH/HUMN SERV | \$273,990.99 | \$270,837.13 | \$316,771.87 | \$363,154.68 | \$46,382.81 | 14.6\% |

FY22 Operating Budget Department Detail

| Department Breakdown | FY19 ACTUAL | $\begin{gathered} \text { FY20 } \\ \text { ACTUAL } \end{gathered}$ | $\begin{gathered} \text { FY21 } \\ \text { TM ADOPTED } \end{gathered}$ | FY22 TA/SB BUDGET | FY22 vs FY21 \$ Variance | FY22 vs FY21 \% Variance |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CULTURE \& RECREATION |  |  |  |  |  |  |
| MEMORIAL DAY |  |  |  |  |  |  |
| EXPENSES | \$1,816.00 | \$1,797.46 | \$1,828.00 | \$1,828.00 | \$0.00 | 0.0\% |
| TOTAL | \$1,816.00 | \$1,797.46 | \$1,828.00 | \$1,828.00 | \$0.00 | 0.0\% |
| LEGION |  |  |  |  |  |  |
| EXPENSES | \$4,053.00 | \$4,053.00 | \$4,053.00 | \$4,053.00 | \$0.00 | 0.0\% |
| TOTAL | \$4,053.00 | \$4,053.00 | \$4,053.00 | \$4,053.00 | \$0.00 | 0.0\% |
| LIBRARY |  |  |  |  |  |  |
| SALARIES | \$245,651.02 | \$268,378.02 | \$284,618.77 | \$296,988.00 | \$12,369.23 | 4.3\% |
| EXPENSES | \$139,603.96 | \$140,297.14 | \$145,750.58 | \$152,709.00 | \$6,958.42 | 4.8\% |
| TOTAL | \$385,254.98 | \$408,675.16 | \$430,369.35 | \$449,697.00 | \$19,327.65 | 4.5\% |
| RECREATION |  |  |  |  |  |  |
| SALARIES | \$31,267.00 | \$45,411.18 | \$31,303.83 | \$57,584.87 | \$26,281.04 | 84.0\% |
| EXPENSES | \$0.00 | \$0.00 | \$10,000.00 | \$2,000.00 | -\$8,000.00 | -80.0\% |
| TOTAL | \$31,267.00 | \$45,411.18 | \$41,303.83 | \$59,584.87 | \$18,281.04 | 44.3\% |
| HISTORICAL |  |  |  |  |  |  |
| EXPENSES | \$6,487.92 | \$6,432.17 | \$6,493.00 | \$6,493.00 | \$0.00 | 0.0\% |
| TOTAL | \$6,487.92 | \$6,432.17 | \$6,493.00 | \$6,493.00 | \$0.00 | 0.0\% |
| OAK GROVE FARM COMM |  |  |  |  |  |  |
| EXPENSES | \$1,629.98 | \$4,809.20 | \$5,636.00 | \$5,636.00 | \$0.00 | 0.0\% |
| TOTAL | \$1,629.98 | \$4,809.20 | \$5,636.00 | \$5,636.00 | \$0.00 | 0.0\% |
| LINE 7 CULTURE \& RECREATION | \$430,508.88 | \$471,178.17 | \$489,683.18 | \$527,291.87 | \$37,608.69 | 7.7\% |
| DEBT SERVICE |  |  |  |  |  |  |
| PRINCIPAL | \$1,146,920.00 | \$2,192,800.50 | \$2,210,936.00 | \$2,274,052.33 | \$63,116.33 | 2.9\% |
| INTEREST | \$1,014,045.36 | \$2,307,682.92 | \$1,682,587.38 | \$1,548,762.20 | -\$133,825.18 | -8.0\% |
| TOTAL | \$2,160,965.36 | \$4,500,483.42 | \$3,893,523.38 | \$3,822,814.53 | -\$70,708.85 | -1.8\% |
| LINE 8 DEBT SERVICE | \$2,160,965.36 | \$4,500,483.42 | \$3,893,523.38 | \$3,822,814.53 | -\$70,708.85 | -1.8\% |
| TOTAL BUDGET | \$30,683,542.64 | \$34,613,107.98 | \$35,750,277.21 | \$37,383,110.52 | \$1,632,833.32 | 4.6\% |
| TOTAL BUDGET DISCRETIONARY NON-DISCRETIONARY** Includes | \$30,683,542.64 | \$34,613,107.98 | \$35,750,277.21 | \$37,383,110.52 | \$1,632,833.32 | 4.6\% |
|  | \$22,609,765.39 | \$23,656,358.45 | \$24,794,622.08 | \$26,009,051.55 | \$1,214,429.47 | 4.9\% |
|  | \$8,073,777.25 | \$10,956,749.53 | \$10,955,655.13 | \$11,374,058.98 | \$418,403.85 | 3.8\% |
|  | \$30,683,542.64 | \$34,613,107.98 | \$35,750,277.21 | \$37,383,110.52 | \$1,632,833.32 | 4.6\% |

