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| 2 | Department Breakdown | $\begin{gathered} \text { FY19 } \\ \text { ACTUAL } \end{gathered}$ | $\begin{gathered} \text { FY20 } \\ \text { ACTUAL } \end{gathered}$ | $\begin{gathered} \text { FY21 } \\ \text { ACTUAL } \end{gathered}$ | $\begin{gathered} \text { FY22 } \\ \text { ACTUAL } \end{gathered}$ | FY23 <br> TM ADOPTED | $\begin{gathered} \text { FY24 } \\ \text { DEPT REQUESTS } \end{gathered}$ | FY24 Requests vs FY23Final Variance | $\begin{aligned} & \% \\ & \mathrm{Var} \end{aligned}$ | TA Proposed BUDGET | FY24 TA vs FY24 Requests Variance | Variance |  |
| 3 | GENERAL GOVERNMENT |  |  |  |  |  |  |  |  |  |  |  |  |
| 4 | SELECTMEN/TA |  |  |  |  |  |  |  |  |  |  |  |  |
| 5 | SALARIES | \$246,501.20 | \$283,942.15 | \$304,505.74 | \$345,072.04 | \$395,007.08 | \$372,182.00 | -\$22,825.08 | -5.8\% | \$389,090.32 | \$16,908.32 |  |  |
| 6 | EXPENSES | \$94,128.75 | \$80,465.85 | \$61,975.92 | \$71,485.23 | \$159,365.00 | \$93,265.00 | - \$66,100.00 | -41.5\% | \$128,865.00 | \$35,600.00 |  |  |
| 7 | TOTAL | \$340,629.95 | \$364,408.00 | \$366,481.66 | \$416,557.27 | \$554,372.08 | \$465,447.00 | - $\$ 88,925.08$ | -16.0\% | \$517,955.32 | \$52,508.32 | 11.28\% |  |
| 8 | FINANCE DIR/ACCOUNTANT |  |  |  |  |  |  |  |  |  |  |  |  |
| 9 | SALARIES | \$241,632.04 | \$249,301.00 | \$253,131.66 | \$263,958.93 | \$275,451.50 | \$282,342.31 | \$6,890.81 | 2.5\% | \$298,378.86 | \$16,036.55 |  |  |
| 10 | EXPENSES | \$6,137.58 | \$6,529.43 | \$2,639.61 | \$4,389.02 | \$9,515.00 | \$9,515.00 | \$0.00 | 0.0\% | \$9,515.00 | \$0.00 |  |  |
| 11 | TOTAL | \$247,769.62 | \$255,830.43 | \$255,771.27 | \$268,347.95 | \$284,966.50 | \$291,857.31 | \$6,890.81 | 2.4\% | \$307,893.86 | \$16,036.55 | 5.49\% |  |
| 12 | ASSESSORS |  |  |  |  |  |  |  |  |  |  |  |  |
| 13 | SALARIES | \$123,260.02 | \$120,584.05 | \$125,752.82 | \$125,219.95 | \$136,739.47 | \$139,258.00 | \$2,518.53 | 1.8\% | \$146,959.20 | \$7,701.20 |  |  |
| 14 | EXPENSES | \$6,600.34 | \$7,079.65 | \$6,297.32 | \$8,213.85 | \$37,842.00 | \$45,138.00 | \$7,296.00 | 19.3\% | \$45,138.00 | \$0.00 |  |  |
| 15 | TOTAL | \$129,860.36 | \$127,663.70 | \$132,050.14 | \$133,433.80 | \$174,581.47 | \$184,396.00 | \$9,814.53 | 5.6\% | \$192,097.20 | \$7,701.20 | 4.18\% |  |
| 16 | TREASURER/COLLECTOR |  |  |  |  |  |  |  |  |  |  |  |  |
| 17 | SALARIES | \$195,097.94 | \$217,017.37 | \$224,008.66 | \$230,850.46 | \$239,629.66 | \$243,344.24 | \$3,714.58 | 1.6\% | \$259,910.20 | \$16,565.96 |  |  |
| 18 | EXPENSES | \$28,428.62 | \$36,355.07 | \$40,241.27 | \$49,721.82 | \$46,090.00 | \$46,090.00 | \$0.00 | 0.0\% | \$46,090.00 | \$0.00 |  |  |
| 19 | TOTAL | \$223,526.56 | \$253,372.44 | \$264,249.93 | \$280,572.28 | \$285,719.66 | \$289,434.24 | \$3,714.58 | 1.3\% | \$306,000.20 | \$16,565.96 | 5.72\% |  |
| 20 | IT ADMINISTRATION |  |  |  |  |  |  |  |  |  |  |  |  |
| 21 | SALARIES | \$2,449.00 | \$612.28 | \$0.00 | \$73,579.89 | \$78,418.88 | \$80,161.00 | \$1,742.12 | 100.0\% | \$85,091.65 | \$4,930.65 |  |  |
| 22 | EXPENSES | \$122,543.60 | \$147,631.64 | \$172,113.33 | \$192,708.03 | \$259,850.28 | \$270,977.00 | \$11,126.72 | 4.3\% | \$270,977.00 | \$0.00 |  |  |
| 23 | TOTAL | \$124,992.60 | \$148,243.92 | \$172,113.33 | \$266,287.92 | \$338,269.16 | \$351,138.00 | \$12,868.84 | 3.8\% | \$356,068.65 | \$4,930.65 | 1.40\% |  |
| 24 | TOWN COUNSEL |  |  |  |  |  |  |  |  |  |  |  |  |
| 25 | EXPENSES | \$95,854.25 | \$101,032.79 | \$81,943.73 | \$80,358.52 | \$95,000.00 | \$95,000.00 | \$0.00 | 0.0\% | \$95,000.00 | \$0.00 |  |  |
| 26 | TOTAL | \$95,854.25 | \$101,032.79 | \$81,943.73 | \$80,358.52 | \$95,000.00 | \$95,000.00 | \$0.00 | 0.0\% | \$95,000.00 | \$0.00 | 0.00\% |  |
| 27 | TOWN CLERK |  |  |  |  |  |  |  |  |  |  |  |  |
| 28 | SALARIES | \$90,170.38 | \$100,685.90 | \$106,466.05 | \$103,302.04 | \$109,775.93 | \$110,663.00 | \$887.07 | 0.8\% | \$124,037.50 | \$13,374.50 |  |  |
| 29 | EXPENSES | \$6,367.89 | \$6,852.18 | \$8,951.61 | \$10,908.78 | \$17,100.00 | \$18,300.00 | \$1,200.00 | 7.0\% | \$18,300.00 | \$0.00 |  |  |
| 30 | TOTAL | \$96,538.27 | \$107,538.08 | \$115,417.66 | \$114,210.82 | \$126,875.93 | \$128,963.00 | \$2,087.07 | 1.6\% | \$142,337.50 | \$13,374.50 | 10.37\% |  |

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| $\frac{1}{2}$ | Department Breakdown | FY19 ACTUAL | FY20 ACTUAL | FY21 ACTUAL | FY22 ACTUAL | FY23 <br> TM ADOPTED | FY24 DEPT REQUESTS | FY24 Requests vs FY23Final Variance | $\begin{array}{\|l\|} \hline \% \\ \text { Var } \end{array}$ | FY24 <br> TA Proposed BUDGET | FY24 TA vs FY24 Requests Variance | $\begin{gathered} \% \\ \text { Variance } \end{gathered}$ |  |  |
| 55 | FINANCE COMMITTEE |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 56 | SALARIES | \$6,012.47 | \$7,323.54 | \$8,478.50 | \$6,839.90 | \$8,650.00 | \$8,650.00 | \$0.00 | 0.0\% | \$8,823.00 | \$173.00 |  |  |  |
| 57 | EXPENSES | \$15,540.18 | \$14,368.25 | \$15,183.77 | \$19,011.27 | \$15,620.00 | \$15,620.00 | \$0.00 | 0.0\% | \$15,620.00 | \$0.00 |  |  |  |
| 58 | TOTAL | \$21,552.65 | \$21,691.79 | \$23,662.27 | \$25,851.17 | \$24,270.00 | \$24,270.00 | \$0.00 | 0.0\% | \$24,443.00 | \$173.00 | 0.71\% |  |  |
| 59 | RESERVE FUND |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 60 | EXPENSES | \$4,529.95 | \$42,000.00 | \$50,000.00 | \$50,000.00 | \$50,000.00 | \$50,000.00 | \$0.00 | 0.0\% | \$50,000.00 | \$0.00 |  |  |  |
| 61 | TOTAL | \$4,529.95 | \$42,000.00 | \$50,000.00 | \$50,000.00 | \$50,000.00 | \$50,000.00 | \$0.00 | 0.0\% | \$50,000.00 | \$0.00 | 0.00\% |  |  |
| 62 | GENERAL INSURANCE |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 63 | EXPENSES | \$457,207.00 | \$505,272.00 | \$529,283.00 | \$608,382.00 | \$623,900.00 | \$720,829.00 | \$96,929.00 | 15.5\% | \$720,829.00 | \$0.00 |  |  |  |
| 64 | TOTAL | \$457,207.00 | \$505,272.00 | \$529,283.00 | \$608,382.00 | \$623,900.00 | \$720,829.00 | \$96,929.00 | 15.5\% | \$720,829.00 | \$0.00 | 0.00\% |  |  |
| 65 | EMPLOYEE BENEFITS |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 66 | EXPENSES | \$4,840,007.89 | \$5,143,037.11 | \$5,495,989.84 | \$5,977,845.81 | \$6,410,848.73 | \$7,107,202.99 | \$696,354.26 | 10.9\% | \$7,123,243.39 | \$16,040.40 |  |  |  |
| 67 | TOTAL | \$4,840,007.89 | \$5,143,037.11 | \$5,495,989.84 | \$5,977,845.81 | \$6,410,848.73 | \$7,107,202.99 | \$696,354.26 | 10.9\% | \$7,123,243.39 | \$16,040.40 | 0.23\% |  |  |
| 68 | LINE 1-GENERAL GOVT | \$6,969,417.19 | \$7,470,265.07 | \$7,884,931.23 | \$8,644,371.63 | \$9,325,326.38 | \$10,110,619.64 | \$785,293.26 | 8.4\% | \$10,216,882.56 | \$106,262.92 | 1.05\% |  |  |
| 69 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 70 | PUBLIC SAFETY |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 71 | POLICE DEPARTMENT |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 72 | SALARIES | \$1,779,960.98 | \$1,818,448.41 | \$1,914,030.65 | \$2,065,582.49 | \$2,210,021.62 | \$2,133,684.05 | -\$76,337.57 | -3.5\% | \$2,210,380.02 | \$76,695.97 |  |  |  |
| 73 | EXPENSES | \$260,203.93 | \$243,401.57 | \$275,849.61 | \$289,452.16 | \$315,602.61 | \$366,574.12 | \$50,971.51 | 16.2\% | \$329,770.00 | (\$36,804.12) |  |  |  |
| 74 | TOTAL | \$2,040,164.91 | \$2,061,849.98 | \$2,189,880.26 | \$2,355,034.65 | \$2,525,624.23 | \$2,500,258.17 | -\$25,366.06 | -1.0\% | \$2,540,150.02 | \$39,891.85 | 1.60\% |  |  |
| 75 | FIRE/RESCUE DEPARTMENT |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 76 | SALARIES | \$1,464,027.59 | \$1,498,613.59 | \$1,632,067.23 | \$1,679,779.52 | \$1,663,317.83 | \$2,112,247.88 | \$448,930.05 | 27.0\% | \$2,048,533.08 | (\$63,714.80) |  |  |  |
| 77 | EXPENSES | \$176,890.25 | \$186,568.96 | \$234,864.14 | \$293,541.72 | \$284,600.00 | \$334,600.00 | \$50,000.00 | 17.6\% | \$323,100.00 | (\$11,500.00) |  |  |  |
| 78 | TOTAL | \$1,640,917.84 | \$1,685,182.55 | \$1,866,931.37 | \$1,973,321.24 | \$1,947,917.83 | \$2,446,847.88 | \$498,930.05 | 25.6\% | \$2,371,633.08 | $(\$ 75,214.80)$ | -3.07\% |  |  |

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| $\frac{1}{2}$ | Department Breakdown | FY19 ACTUAL | FY20 ACTUAL | FY21 ACTUAL | FY22 ACTUAL | FY23 <br> TM ADOPTED | FY24 <br> DEPT REQUESTS | FY24 Requests vs FY23Final Variance | $\begin{array}{\|l\|} \hline \% \\ \text { Var } \end{array}$ | FY24 <br> TA Proposed BUDGET | FY24 TA vs FY24 Requests Variance | $\begin{gathered} \% \\ \text { Variance } \end{gathered}$ |  |  |
| 127 | SNOW \& ICE |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 128 | SALARIES | \$80,003.84 | \$53,342.69 | \$96,443.81 | \$110,484.60 | \$48,174.83 | \$48,321.75 | \$146.92 | 0.3\% | \$48,321.75 | \$0.00 |  |  |  |
| 129 | EXPENSES | \$210,053.05 | \$152,440.09 | \$201,093.19 | \$236,964.10 | \$170,727.00 | \$170,727.00 | \$0.00 | 0.0\% | \$170,727.00 | \$0.00 |  |  |  |
| 130 | TOTAL | \$290,056.89 | \$205,782.78 | \$297,537.00 | \$347,448.70 | \$218,901.83 | \$219,048.75 | \$146.92 | 0.1\% | \$219,048.75 | \$0.00 | 0.00\% |  |  |
| 131 | LINE 5 PUBLIC WORKS | \$1,082,304.24 | \$1,001,035.27 | \$1,094,155.43 | \$1,258,753.90 | \$1,134,223.09 | \$1,227,627.27 | \$93,404.18 | 8.2\% | \$1,200,547.27 | (\$27,080.00) | -2.21\% |  |  |
| 132 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 133 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 134 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 135 | HEALTH \& HUMAN SERVICES |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 136 | BOARD OF HEALTH |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 137 | SALARIES | \$116,312.49 | \$129,283.82 | \$127,700.88 | \$143,128.21 | \$147,724.72 | \$142,449.76 | -\$5,274.96 | -3.6\% | \$149,824.08 | \$7,374.32 |  |  |  |
| 138 | EXPENSES | \$4,198.39 | \$5,319.09 | \$3,576.29 | \$7,448.38 | \$16,775.00 | \$13,975.00 | -\$2,800.00 | -16.7\% | \$13,975.00 | \$0.00 |  |  |  |
| 139 | TOTAL | \$120,510.88 | \$134,602.91 | \$131,277.17 | \$150,576.59 | \$164,499.72 | \$156,424.76 | -\$8,074.96 | -4.9\% | \$163,799.08 | \$7,374.32 | 4.71\% |  |  |
| 140 | COUNCIL ON AGING |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 141 | SALARIES | \$101,328.84 | \$92,268.13 | \$100,055.65 | \$121,074.95 | \$150,932.05 | \$155,431.00 | \$4,498.95 | 3.0\% | \$173,516.82 | \$18,085.82 |  |  |  |
| 142 | EXPENSES | \$8,446.99 | \$12,262.00 | \$8,148.71 | \$9,926.95 | \$9,934.00 | \$9,934.00 | \$0.00 | 0.0\% | \$9,934.00 | \$0.00 |  |  |  |
| 143 | TOTAL | \$109,775.83 | \$104,530.13 | \$108,204.36 | \$131,001.90 | \$160,866.05 | \$165,365.00 | \$4,498.95 | 2.8\% | \$183,450.82 | \$18,085.82 | 10.94\% |  |  |
| 144 | VETERANS |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 145 | SALARIES | \$10,712.00 | \$9,630.12 | \$11,195.00 | \$18,000.00 | \$18,000.00 | \$18,360.00 | \$360.00 | 2.0\% | \$18,727.20 | \$367.20 |  |  |  |
| 146 | EXPENSES | \$32,992.28 | \$22,073.97 | \$38,065.04 | \$17,768.07 | \$48,000.00 | \$32,640.00 | - \$15,360.00 | -32.0\% | \$32,640.00 | \$0.00 |  |  |  |
| 147 | TOTAL | \$43,704.28 | \$31,704.09 | \$49,260.04 | \$35,768.07 | \$66,000.00 | \$51,000.00 | -\$15,000.00 | -22.7\% | \$51,367.20 | \$367.20 |  |  |  |
| 148 | LINE 6 HLTH/HUMN SERV | \$273,990.99 | \$270,837.13 | \$288,741.57 | \$317,346.56 | \$391,365.77 | \$372,789.76 | -\$18,576.01 | -4.7\% | \$398,617.10 | \$25,827.34 | 6.93\% |  |  |
| 149 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

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| 1 | Department Breakdown | FY19 ACTUAL | $\begin{gathered} \text { FY20 } \\ \text { ACTUAL } \end{gathered}$ | FY21 ACTUAL | $\begin{gathered} \text { FY22 } \\ \text { ACTUAL } \end{gathered}$ | FY23 <br> TM ADOPTED | FY24 <br> DEPT REQUESTS | FY24 Requests vs FY23Final Variance | $\left\lvert\, \begin{aligned} & \% \\ & \mathrm{Van} \end{aligned}\right.$ | FY24 TA Proposed BUDGET | FY24 TA vs FY24 Requests Variance | $\begin{gathered} \text { \% } \\ \text { Variance } \end{gathered}$ |  |  |
| 150 | CULTURE \& RECREATION |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 151 | MEMORIAL DAY |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 152 | EXPENSES | \$1,816.09 | \$1,797.46 | \$1,690.28 | \$1,360.00 | \$2,000.00 | \$2,000.00 | \$0.00 | 0.0\% | \$2,000.00 | \$0.00 |  |  |  |
| 153 | TOTAL | \$1,816.09 | \$1,797.46 | \$1,690.28 | \$1,360.00 | \$2,000.00 | \$2,000.00 | \$0.00 | 0.0\% | \$2,000.00 | \$0.00 | 0.00\% |  |  |
| 154 | LEGION |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 155 | EXPENSES | \$4,053.00 | \$4,053.00 | \$4,053.00 | \$4,053.00 | \$4,100.00 | \$4,100.00 | \$0.00 | 0.0\% | \$4,100.00 | \$0.00 |  |  |  |
| 156 | TOTAL | \$4,053.00 | \$4,053.00 | \$4,053.00 | \$4,053.00 | \$4,100.00 | \$4,100.00 | \$0.00 | 0.0\% | \$4,100.00 | \$0.00 | 0.00\% |  |  |
| 157 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 158 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 159 | LIBRARY |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 160 | SALARIES | \$245,651.02 | \$268,378.02 | \$270,807.48 | \$289,996.37 | \$329,301.15 | \$309,060.00 | -\$20,241.15 | -6.1\% | \$346,901.02 | \$37,841.02 |  |  |  |
| 161 | EXPENSES | \$139,603.96 | \$140,297.14 | \$142,506.54 | \$151,081.13 | \$161,223.00 | \$172,613.00 | \$11,390.00 | 7.1\% | \$172,613.00 | \$0.00 |  |  |  |
| 162 | TOTAL | \$385,254.98 | \$408,675.16 | \$413,314.02 | \$441,077.50 | \$490,524.15 | \$481,673.00 | -\$8,851.15 | -1.8\% | \$519,514.02 | \$37,841.02 | 7.86\% |  |  |
| 163 | RECREATION |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 164 | SALARIES | \$31,267.00 | \$45,411.18 | \$31,303.83 | \$54,370.81 | \$113,001.70 | \$78,060.00 | -\$34,941.70 | -30.9\% | \$110,466.60 | \$32,406.60 |  |  |  |
| 165 | EXPENSES | \$0.00 | \$0.00 | \$9,997.97 | \$8,649.33 | \$58,798.30 | \$56,798.00 | -\$2,000.30 | -3.4\% | \$58,798.00 | \$2,000.00 |  |  |  |
| 166 | TOTAL | \$31,267.00 | \$45,411.18 | \$41,301.80 | \$63,020.14 | \$171,800.00 | \$134,858.00 | -\$36,942.00 | -21.5\% | \$169,264.60 | \$34,406.60 | 25.51\% |  |  |
| 167 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 168 | HISTORICAL |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 169 | EXPENSES | \$6,487.92 | \$6,432.17 | \$6,523.22 | \$7,184.78 | \$8,993.00 | \$8,993.00 | \$0.00 | 0.0\% | \$8,993.00 | \$0.00 |  |  |  |
| 170 | TOTAL | \$6,487.92 | \$6,432.17 | \$6,523.22 | \$7,184.78 | \$8,993.00 | \$8,993.00 | \$0.00 | 0.0\% | \$8,993.00 | \$0.00 | 0.00\% |  |  |
| 171 | OAK GROVE FARM COMM |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 172 | EXPENSES | \$1,629.98 | \$4,809.20 | \$4,980.80 | \$5,641.60 | \$23,055.00 | \$6,000.00 | -\$17,055.00 | -74.0\% | \$14,260.00 | \$8,260.00 |  |  |  |
| 173 | TOTAL | \$1,629.98 | \$4,809.20 | \$4,980.80 | \$5,641.60 | \$23,055.00 | \$6,000.00 | - \$17,055.00 | -74.0\% | \$14,260.00 | \$8,260.00 | 137.67\% |  |  |
| 174 | LINE 7 CULTURE \& RECREATION | \$430,508.97 | \$471,178.17 | \$471,863.12 | \$522,337.02 | \$700,472.15 | \$637,624.00 | - $\$ 62,848.15$ | -9.0\% | \$718,131.62 | \$80,507.62 | 12.63\% |  |  |

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|  |  | FY2019 ACTUAL | FY2020 ACTUAL | FY2021 ACTUAL | FY2022 ACTUAL | $\begin{aligned} & \text { FY2023 } \\ & \text { TM ADOPTED } \end{aligned}$ | $\begin{gathered} \text { FY2024 } \\ \text { REQUESTS } \\ \hline \end{gathered}$ | $\begin{gathered} \text { FY2024 } \\ \text { PROPOSED } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ANIMAL CONTROL (012925X) |  |  |  |  |  |  |  |  |
| Personnel Services | Salary Full Time ACO <br> Wages Part Time <br> Wages Overtime <br> Night Stipend <br> Longevity <br> Weekend Coverage <br> Weekend Stipend |  |  |  |  |  |  |  |
|  |  | \$57,616 | \$61,159 | \$62,046 | \$66,797 | \$54,428 | \$54,992.00 | 59,907.96 |
|  |  | \$12,103 | \$10,686 | \$10,771 | \$12,122 | \$11,712 | \$11,946.24 | 12,185.16 |
|  |  | \$7,479 | \$6,265 | \$9,038 | \$6,172 | \$5,000 | \$5,000.00 | 5,000.00 |
|  |  | \$671 | \$665 | \$660 | \$896 | \$1,500 | \$1,500.00 | 1,500.00 |
|  |  | \$950 | \$1,050 | \$1,050 | \$1,050 | \$0 |  |  |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
|  | Total | \$78,819 | \$79,825 | \$83,566 | \$87,037 | \$72,640 | \$73,438.24 | 78,593.12 |
| Expenses |  |  |  |  |  |  |  |  |
|  | Supplies and Expenses | \$4,599 | \$1,809 | \$1,849 | \$1,777 | \$2,600 | \$2,300.00 | 2,300.00 |
|  | Propane Gas Heat | \$3,287 | \$3,021 | \$2,296 | \$890 | \$1,000 | \$1,300.00 | 1,300.00 |
|  | Equipment | \$1,842 | \$2,788 | \$1,853 | \$2,453 | \$3,000 | \$2,700.00 | 2,700.00 |
|  | Vehicle Supply/Repair | \$1,107 | \$0 | \$274 | \$727 | \$1,000 | \$1,000.00 | 1,000.00 |
|  | Gasoline/Oil | \$2,233 | \$2,648 | \$2,993 | \$2,198 | \$3,000 | \$3,300.00 | 3,300.00 |
|  | Training |  |  |  | \$600 |  |  | 0.00 |
|  | Water/Sewer | \$636 | \$545 | \$479 | \$501 | \$600 | \$700.00 | 700.00 |
|  | Total | \$13,703 | \$10,812 | \$9,744 | \$9,147 | \$11,200 | \$11,300.00 | 11,300.00 |
| TOTAL BUDGET |  |  |  |  |  |  |  |  |
|  |  | \$92,522 | \$90,637 | \$93,309 | \$96,184 | \$83,840 | \$84,738.24 | 89,893.12 |
|  |  | - | - | - | - | - |  |  |



1 Note: Data Cloud has an additional one time fee of $\$ 550$ to integrate with Nearmap, the yearly license fee is $\mathbf{\$ 1 3 7 . 5 0}$ and laser equipment cost 2 Note: RE Interim includes 100 residential parcel insp \& 25 commercial/industrial insp



## INSPECTIONS AND CODE ENFORCEMENT 012410

Personnel Services

Salary Department Head Salaries Clerical
Inspector Compensation Wages From Fees
Wages Clerical Overtime ongevity
Stipends
Total
Expenses
Supplies and Expenses Postage
Dues \& Subscriptions
Meetings
Auto/Mileage Reimbursement
Total

| \$87,672 | \$92,777 | \$94,644 | \$94,773 | \$96,771 | \$96,771 | \$102,315.20 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$31,171 | \$35,281 | \$35,979 | \$38,484 | \$42,899 | \$43,092 | \$46,131.12 |
| \$49,231 | \$87,380 | \$91,399 | \$91,360 | \$85,000 | \$85,000 | \$85,000.00 |
| \$0 | \$0 | \$0 | \$0 | \$0 |  | - |
|  | \$132 | \$0 | \$0 | \$0 |  | - |
| \$850 | \$950 | \$1,050 | \$1,800 | \$1,800 | \$1,800 | \$2,100.00 |
| \$28,841 | \$25,948 | \$18,443 | \$28,536 | \$28,536 | \$29,111 | \$29,695.00 |
|  |  |  |  |  |  |  |
| \$197,765 | \$242,468 | \$241,516 | \$254,954 | \$255,006 | \$255,774.16 | \$265,241.32 |


| $\$ 3,695$ | $\$ 2,644$ | $\$ 3,268$ | $\$ 3,089$ | $\$ 3,500$ | $\$ 3,500$ | $\$ 3,500.00$ |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\$ 27$ | $\$ 0$ | $\$ 243$ | $\$ 275$ | $\$ 175$ | $\$ 175$ | $\$ 175.00$ |
| $\$ 13$ | $\$ 70$ | $\$ 385$ | $\$ 630$ | $\$ 350$ | $\$ 350$ | $\$ 350.00$ |
| $\$ 1,995$ | $\$ 2,350$ | $\$ 40$ | $\$ 1,135$ | $\$ 2,750$ | $\$ 2,750$ | $\$ 2,750.00$ |
| $\$ 2,819$ | $\$ 3,332$ | $\$ 3,244$ | $\$ 2,993$ | $\$ 2,900$ | $\$ 2,900$ | $\$ 2,900.00$ |
| $\$ 8,548$ | $\$ 8,395$ | $\$ 7,179$ | $\$ 8,121$ | $\$ 9,675$ | $\$ 9,675.00$ | $\$ 9,675.00$ |


| $\$ 206,313$ | $\$ 250,863$ | $\$ 248,695$ | $\$ 263,075$ | $\$ 264,681$ | $\$ 265,449.16$ | $\$ 274,916.32$ |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |


| Conservation |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FY2019 ACTUAL | FY2020 ACTUAL | FY2021 ACTUAL | FY2022 ACTUAL | $\begin{gathered} \text { FY2023 } \\ \text { TM ADOPTED } \\ \hline \end{gathered}$ | FY2024 REQUESTS | $\begin{gathered} \text { FY2024 } \\ \text { PROPOSED } \\ \hline \end{gathered}$ |
| CONSERVATION 011710 |  |  |  |  |  |  |  |  |
| Personnel Services |  |  |  |  |  |  |  |  |
|  | Salaries Clerical | \$12,926 | \$16,546 | \$16,080 | \$16,776 | \$17,309 | \$17,309 | \$18,046 |
|  | Longevity | \$375 | \$375 | \$425 | \$425 | \$425 | \$475 | \$550 |
|  | Total | \$13,301\| | \$16,921 | \$16,505 | \$17,201 | \$17,734 | \$17,784 | \$18,596 |
| Expenses |  |  |  |  |  |  |  |  |
|  | Supplies and Expenses | \$2,737 | \$2,396 | \$3,905 | \$4,248 | \$4,777 | \$4,777 | \$4,777 |
|  | Total | \$2,737 | \$2,396 | \$3,905 | \$4,248 | \$4,777 | \$4,777 | \$4,777 |
| TOTAL BUDGET |  | \$16,038 | \$19,317 | \$20,410 | \$21,449 | \$22,511 | \$22,561 | \$23,373 |



## Debt \& Interest

|  |  | $\begin{gathered} \text { FY2019 } \\ \text { ACTUAL } \\ \hline \end{gathered}$ | $\begin{gathered} \text { FY2020 } \\ \text { ACTUAL } \end{gathered}$ | $\begin{gathered} \text { FY2021 } \\ \text { ACTUAL } \end{gathered}$ | $\begin{gathered} \text { FY2022 } \\ \text { ACTUAL } \end{gathered}$ | $\begin{gathered} \text { FY2023 } \\ \text { TM ADOPTED } \end{gathered}$ | FY2024 <br> REQUESTS | FY2024 <br> PROPOSED |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DEBT SERVICE |  |  |  |  |  |  |  |  |
|  | DEBT SERVICE |  |  |  |  |  |  |  |
|  | PRINCIPAL | 1,146,920.00 | 2,192,800.50 | 2,210,933.00 | 2,256,472.67 | 2,272,452.67 | 2,260,452.67 | 2,260,452.67 |
|  | Interest | 1,014,045.36 | 2,307,682.92 | 1,681,004.06 | 1,528,704.92 | 1,455,625.16 | 1,485,990.81 | 1,485,990.81 |
|  | TOTAL | 2,160,965.36 | 4,500,483.42 | 3,891,937.06 | 3,785,177.59 | 3,728,077.83 | 3,746,443.48 | 3,746,443.48 |
|  | LINE 8 DEBT SERVICE | 2,160,965.36 | 4,500,483.42 | 3,891,937.06 | 3,785,177.59 | 3,728,077.83 | 3,746,443.48 | 3,746,443.48 |
|  |  | $\begin{gathered} \text { FY2019 } \\ \text { ACTUAL } \end{gathered}$ | $\begin{gathered} \text { FY2020 } \\ \text { ACTUAL } \end{gathered}$ | $\begin{gathered} \text { FY2021 } \\ \text { ACTUAL } \end{gathered}$ | $\begin{gathered} \text { FY2022 } \\ \text { ACTUAL } \end{gathered}$ | $\begin{gathered} \text { FY2023 } \\ \text { TM ADOPTED } \end{gathered}$ | FY2024 REQUESTS | $\begin{gathered} \text { FY2024 } \\ \text { PROPOSED } \end{gathered}$ |
| DEBT \& INTEREST |  |  |  |  |  |  |  |  |
| Principal-Interest-Expenses |  | \$2,160,965 | \$4,500,483 | \$3,891,937 | \$3,785,178 | \$3,728,078 | \$3,746,443 | 3,746,443.48 |
|  | TOTAL BUDGET | \$2,160,965 | \$4,500,483 | \$3,891,937 | \$3,785,178 | \$3,728,078 | \$3,746,443 | 3,746,443.48 |


|  | A | B | C | D | E | F | G | H | 1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | HIGHWAY DIVISION 014220 |  | FY2019 ACTUAL | FY2020 | FY2021 | FY2022 | FY2023 | FY2024 | FY2024 |
| 2 |  |  | ACTUAL | ACTUAL | ACTUAL | TM ADOPTED | REQUESTS | PROPOSED |
| 3 |  |  |  |  |  |  |  |  |  |
| 4 | Personnel Services |  |  |  |  |  |  |  |  |
| 5 |  |  |  |  |  |  |  |  |  |  |
| 6 |  | Salary Department Head | \$20,304 | \$21,537 | \$22,498 | \$24,729 | \$24,833 | \$37,848.98 | \$37,848.98 |
| 7 |  | Salaries Clerical | \$6,191 | \$6,537 | \$6,693 | \$8,067 | \$9,458 | \$29,927.10 | \$29,927.10 |
| 8 |  | Wages | \$148,810 | \$156,542 | \$166,051 | \$253,048 | \$237,607 | \$260,616.89 | \$260,616.89 |
| 9 |  | Wages Overtime | \$37,551 | \$50,174 | \$49,345 | \$43,410 | \$35,000 | \$35,000.00 | \$20,000.00 |
| 10 |  | Summer Help | \$16,522 | \$12,651 | \$11,475 | \$11,875 | \$28,440 | \$28,440.00 | \$28,440.00 |
| 11 |  | DPW License Fee |  |  |  | \$10,930 | \$0 | \$11,562.72 | \$11,562.72 |
| 12 |  | Longevity | \$750 | \$1,852 | \$1,885 | \$1,921 | \$1,960 | \$3,200.00 | \$3,200.00 |
| 13 |  |  |  |  |  |  |  |  |  |
| 14 |  | Total | \$230,128 | \$249,293 | \$257,946 | \$353,980 | \$337,298 | \$406,595.69 | \$391,595.69 |
| 15 |  |  |  |  |  |  |  |  |  |
|  | 6 Expenses |  |  |  |  |  |  |  |  |
| 17 |  | Engineering Services | \$4,932 | \$3,286 | \$6,590 | \$801 | \$5,000 | \$5,000.00 | \$5,000.00 |
| 18 |  | Physical Exams | \$410 | \$570 | \$773 | \$1,225 | \$500 | \$500.00 | \$500.00 |
| 19 |  | Police Details | \$29,794 | \$32,150 | \$28,035 | \$25,426 | \$20,000 | \$20,000.00 | \$20,000.00 |
| 20 |  | Office Cleaning | \$7,200 | \$4,550 | \$5,825 | \$8,855 | \$0 | \$0.00 | \$0.00 |
| 21 |  | Equipment Hired | \$5,975 | \$538 | \$1,833 | \$418 | \$6,000 | \$6,000.00 | \$6,000.00 |
| 22 |  | Land Fill Monitoring | \$0 | \$13,915 | \$25,223 | \$20,689 | \$20,000 | \$20,000.00 | \$20,000.00 |
| 23 |  | Tree Care | \$26,600 | \$26,990 | \$67,380 | \$20,280 | \$15,000 | \$15,000.00 | \$15,000.00 |
| 24 |  | Traffic Lines | \$23,984 | \$17,033 | \$18,615 | \$22,899 | \$22,000 | \$22,000.00 | \$22,000.00 |
| 25 |  | Road Maintenance Supplies | \$11,597 | \$10,892 | \$8,010 | \$4,234 | \$15,000 | \$15,000.00 | \$15,000.00 |
| 26 |  | Asphalt Products | \$47,352 | \$28,754 | \$15,188 | \$14,542 | \$35,000 | \$35,000.00 | \$35,000.00 |
| 27 |  | Gravel and Sand | \$5,910 | \$5,874 | \$1,597 | \$1,768 | \$4,000 | \$4,000.00 | \$4,000.00 |
| 28 |  | Street Signs | \$2,909 | \$2,575 | \$1,660 | \$5,193 | \$8,000 | \$8,000.00 | \$8,000.00 |
| 29 |  | Shop Supplies | \$15,298 | \$15,779 | \$15,894 | \$22,582 | \$13,000 | \$13,000.00 | \$13,000.00 |
| 30 |  | Supplies and Expenses | \$16,046 | \$58,859 | \$22,632 | \$49,433 | \$20,132 | \$20,132.00 | \$20,132.00 |
| 31 |  | Natural Gas/Oil |  |  | \$3,327 | \$2,933 | \$0 | \$0.00 | \$0.00 |
| 32 |  | Telephone | \$1,564 | \$1,671 | \$1,991 | \$2,119 | \$3,716 | \$3,716.00 | \$3,716.00 |
| 33 |  | Electricity | \$10,066 | \$16,459 | \$5,165 | \$16,301 | \$12,905 | \$12,905.00 | \$12,905.00 |
| 34 |  | Postage | \$129 | \$82 | \$122 | \$95 | \$250 | \$250.00 | \$250.00 |
| 35 |  | Meal Allowance | \$4,116 | \$3,120 | \$4,320 | \$4,428 | \$4,500 | \$5,000.00 | \$4,500.00 |
| 36 |  | Clothing | \$2,789 | \$2,178 | \$2,538 | \$3,855 | \$5,607 | \$5,400.00 | \$5,400.00 |
| 37 |  | Cemetery Expenses | \$5,867 | \$16,767 | \$13,499 | \$12,802 | \$19,500 | \$19,500.00 | \$19,500.00 |
| 38 |  | Advertising | \$238 | \$0 | \$0 | \$0 | \$1,000 | \$1,000.00 | \$1,000.00 |
| 39 |  | Equipment Repairs | \$27,462 | \$16,404 | \$26,522 | \$14,770 | \$25,000 | \$25,000.00 | \$25,000.00 |
| 40 |  | Vehicle Supply and Repair | \$29,452 | \$30,703 | \$21,074 | \$22,041 | \$25,000 | \$30,000.00 | \$25,000.00 |

DPW

|  | A | B | C | D | E | F | G | H | 1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  |  | FY2019 | FY2020 | FY2021 | FY2022 | FY2023 | FY2024 | FY2024 |
| 2 |  |  | ACTUAL | ACTUAL | ACTUAL | ACTUAL | TM ADOPTED | REQUESTS | PROPOSED |
| 41 |  | Gasoline/Oil | \$43,061 | \$14,708 | \$31,912 | \$35,576 | \$35,100 | \$35,100.00 | \$32,310.00 |
| 42 |  | Diesel Fuel | \$0 | \$16,360 | \$0 | \$0 | \$0 | \$0.00 | \$0.00 |
| 43 |  | Fields -- Applications | \$3,062 | \$7,251 | \$2,170 | \$2,905 | \$7,000 | \$7,000.00 | \$7,000.00 |
| 44 |  | Fields -- Irrigation | \$700 | \$1,405 | \$3,851 | \$1,668 | \$1,000 | \$1,000.00 | \$1,000.00 |
| 45 |  | Fields -- Miscellaneous Expenses | \$8,832 | \$6,318 | \$609 | \$6,537 | \$750 | \$6,537.00 | \$6,537.00 |
| 46 |  | Fields -- Lighting | \$0 | \$0 | \$0 | \$0 | \$2,311 | \$2,311.00 | \$2,311.00 |
| 47 |  | Fields -- Water | \$34,903 | \$11,355 | \$19,474 | \$28,506 | \$20,000 | \$20,000.00 | \$20,000.00 |
| 48 |  | Water/Sewer | \$7,387 | \$968 | \$929 | \$1,114 | \$0 | \$1,000.00 | \$0.00 |
| 49 |  | Stormwater | \$34,986 | \$32,834 | \$32,867 | \$32,952 | \$41,000 | \$41,000.00 | \$38,210.00 |
| 50 |  |  |  |  |  |  |  |  |  |
| 51 |  | Total | \$412,623 | \$400,348 | \$389,624 | \$386,946 | \$388,271 | \$400,351.00 | \$388,271.00 |
| 52 |  |  |  |  |  |  |  |  |  |
| 53 |  | Sub-Total Highway | \$642,752 | \$649,641 | \$647,570 | \$740,927 | \$725,569 | \$806,946.69 | \$779,866.69 |
| 54 |  |  |  |  |  |  |  |  |  |
| 124 |  |  | - | - | - | - | - |  |  |


| DPW |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 |
| 1 |  |  | FY2019 | FY2020 | FY2021 | FY2022 | FY2023 | FY2024 | FY2024 |
| 2 |  |  | ACTUAL | ACTUAL | ACTUAL | ACTUAL | TM ADOPTED | REQUESTS | PROPOSED |
| $\frac{125}{126}$ |  |  |  |  |  |  |  |  |  |
| $\frac{126}{127}$ |  |  |  |  |  |  |  |  |  |
| 128 |  |  |  |  |  |  |  |  |  |
| 129 |  |  |  |  |  |  |  |  |  |
| 130 |  |  |  |  |  |  |  |  |  |
| 131 |  |  |  |  |  |  |  |  |  |
| 136 | SNOW \& ICE 014230 |  |  |  |  |  |  |  |  |
| 137 |  |  |  |  |  |  |  |  |  |
| 138 | Personnel Services |  |  |  |  |  |  |  |  |
| 139 |  | Salaries Overtime | \$80,004 | \$53,343 | \$94,079 | \$106,849 | \$44,539 | \$44,539.00 | \$44,539.00 |
| 140 |  | Snow Stipend |  | \$0 | \$2,365 | \$3,636 | \$3,636 | \$3,782.75 | \$3,782.75 |
| 141 |  |  |  |  |  |  |  |  |  |
| 142 |  | Total | \$80,004 | \$53,343 | \$96,444 | \$110,485 | \$48,175 | \$48,321.75 | \$48,321.75 |
| 143 | Expenses |  |  |  |  |  |  |  |  |
| 144 |  | Other Charges/Expenses | \$210,053 | \$152,440 | \$201,093 | \$236,964 | \$170,727 | \$170,727.00\| | \$170,727.00 |
| 145 |  |  |  |  |  |  |  |  |  |
| 146 |  | Total | \$210,053 | \$152,440 | \$201,093 | \$236,964 | \$170,727 | \$170,727.00\| | \$170,727.00 |
| $\frac{147}{148}$ | TOTAL BUDGET |  | \$290,057 | \$205,783 | \$297,537 | \$347.449 | \$218,902 | \$219,048.75 | \$219,048.75 |
| 149 |  |  |  |  |  |  |  |  | \$219,048.75 |
| 150 |  |  |  |  |  |  |  |  |  |
| $\frac{151}{152}$ |  |  |  |  |  |  |  |  |  |
| 152 <br> 153 |  |  |  |  |  |  |  |  |  |
| 154 |  |  |  |  |  |  |  |  |  |
| 155 |  |  |  |  |  |  |  |  |  |
| 156 |  |  |  |  |  |  |  |  |  |
| 157 |  |  |  |  |  |  |  |  |  |
| 159 |  |  |  |  |  |  |  |  |  |
| 160 |  |  |  |  |  |  |  |  |  |
| $\frac{161}{162}$ |  |  |  |  |  |  |  |  |  |
| 162 |  |  |  |  |  |  |  |  |  |
| $\frac{164}{} 1$ |  |  |  |  |  |  |  |  |  |
| 165 <br> 166 |  |  |  |  |  |  |  |  |  |



DPW

|  | A | B | C | D | E | F | G | H | 1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | TRANSFER STATION 014390 |  | FY2019 ACTUAL | FY2020 <br> ACTUAL | FY2021 ACTUAL | FY2022 ACTUAL | FY2023 <br> TM ADOPTED | FY2024 REQUESTS | FY2024 <br> PROPOSED |
| 2 |  |  |  |  |  |  |  |  |  |
| $\frac{196}{197}$ |  |  |  |  |  |  |  |  |  |
| $\underline{197}$ |  |  |  |  |  |  |  |  |  |
| 199 |  |  |  |  |  |  |  |  |  |
| 200 | Personnel Services |  |  |  |  |  |  |  |  |
| 201 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 202 | Expenses | Wages |  | \$19,317 | \$20,296 | \$43,542 | \$51,604 | \$53,615.78 | \$53,615.78 |
| 203 |  | Wages Overtime | \$8,356 | \$5,213 | \$4,921 | \$3,055 | \$6,032 | \$6,032.00 | \$6,032.00 |
| 204 |  | Longevity | \$0 | \$0 | \$0 | \$0 | \$1,119 | \$0.00 | \$0.00 |
| 205 |  | Stipends |  |  |  |  |  | \$1,163.93 | \$1,163.93 |
| 206 |  | Transfer Station License Fee | \$0 | \$0 | \$0 | \$5,696 | \$0 | \$4,922.12 | \$4,922.12 |
| 207 |  | Total |  | $\$ 24,530$ |  |  |  |  | \$65,733.83 |
| 208 |  |  |  |  | \$25,217 | \$52,293 | \$58,754 | \$65,733.83\| |  |
| 209 |  |  |  |  |  |  |  |  |  |
| 210 |  |  |  |  |  |  |  |  |  |
| 211 |  | Recycling | \$8,615 | \$9,825 | \$12,393 | \$10,035 | \$14,000 | \$14,000.00 | \$14,000.00 |
| 212 |  | Contract Hauling | \$6,734 | \$0 | \$1,920 | \$0 | \$3,000 | \$3,000.00 | \$3,000.00 |
| 213 |  | Tipping Fees | \$28,402 | \$32,894 | \$30,637 | \$30,256 | \$33,000 | \$33,000.00 | \$33,000.00 |
| 214 |  | Pumping Services | \$0 | \$0 | \$0 | \$0 | \$500 | \$500.00 | \$500.00 |
| 215 |  | Supplies and Expenses | \$19,578 | \$27,396 | \$14,681 | \$25,246 | \$16,000 | \$20,000.00 | \$20,000.00 |
| 216 |  | Telephone | \$0 | \$0 | \$0 | \$0 | \$110 | \$110.00 | \$110.00 |
| 217 |  | Electricity | \$3,306 | \$2,861 | \$3,555 | \$6,085 | \$4,538 | \$4,538.00 | \$4,538.00 |
| 218 |  | Clothing | \$293 | \$320 | \$345 | \$850 | \$300 | \$1,200.00 | \$1,200.00 |
| 219 |  | Advertising | \$1,107 | \$351 | \$629 | \$846 | \$700 | \$700.00 | \$700.00 |
| 220 |  | Equipment Repairs | \$8,824 | \$3,392 | \$8,550 | \$8,330 | \$11,000 | \$11,000.00 | \$11,000.00 |
| 221 |  | Diesel Fuel | \$5,449 | \$6,477 | \$7,738 | \$7,086 | \$9,000 | \$9,000.00 | \$9,000.00 |
| 222 |  | Miscellaneous Expenses |  |  |  | \$0 | \$0 |  |  |
| 223 |  |  |  |  |  |  |  |  |  |
| 224 |  | Total | \$82,307 | \$83,517 | \$80,448 | \$88,735 | \$92,148 | \$97,048.00 | \$97,048.00 |
| 225 |  |  |  |  |  |  |  |  |  |
| 226 | TOTAL BUDGET |  | \$109,526 | \$108,047 | \$105,665 | \$141,028 | \$150,902 | \$162,781.83 | \$162,781.83 |
| 227 <br> 228 |  |  |  |  |  |  |  |  |  |

Emergency Management


|  | A | B | C | D | E | F | G | H | I |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 <br> 2 <br> 3 |  |  | $\begin{gathered} \text { FY2019 } \\ \text { ACTUAL } \end{gathered}$ | $\begin{gathered} \text { FY2020 } \\ \text { ACTUAL } \end{gathered}$ | $\begin{gathered} \text { FY2021 } \\ \text { ACTUAL } \\ \hline \end{gathered}$ | $\begin{gathered} \text { FY2022 } \\ \text { ACTUAL } \\ \hline \end{gathered}$ | $\begin{gathered} \text { FY2023 } \\ \text { TM ADOPTED } \end{gathered}$ | FY2024 <br> REQUESTS | $\begin{gathered} \text { FY2024 } \\ \text { PROPOSED } \end{gathered}$ |
| 4 | EMPLOYEE BENEFITS |  |  |  |  |  |  |  |  |
| 5 | Expenses |  |  |  |  |  |  |  |  |
| 7 |  | Disability Insurance | \$0 | \$0 | \$2,824 | \$3,500 | \$7,000 | \$7,000 | \$7,000 |
| 8 |  | Health Insurance | \$2,711,933 | \$2,899,121 | \$3,091,838 | \$3,265,624 | \$3,516,956 | \$3,797,475 | \$3,813,515 |
| 9 |  | Life Insurance | \$9,999 | \$9,753 | \$9,504 | \$8,725 | \$13,080 | \$15,054 | \$15,054 |
| 10 |  | Medicare | \$314,498 | \$323,837 | \$339,894 | \$369,340 | \$374,032 | \$411,435 | \$411,435 |
| 11 |  | Norfolk County Retirement | \$1,740,521 | \$1,830,671 | \$1,964,255 | \$2,229,884 | \$2,391,581 | \$2,742,218 | \$2,742,218 |
| 12 |  | Medicare Surcharge | \$1,617 | \$1,318 | \$1,407 | \$1,529 | \$1,769 | \$1,946 | \$1,946 |
| 13 |  | Section 125 Costs | \$3,416 | \$4,161 | \$4,352 | \$4,369 | \$4,832 | \$5,315 | \$5,315 |
| 14 |  | Medicare B Reimbursements | \$56,457 | \$72,680 | \$80,390 | \$93,280 | \$100,000 | \$125,000 | \$125,000 |
| 15 | TOTAL BUDGET | ACA Reporting | \$1,566 | \$1,497 | \$1,527 | \$1,594 | \$1,600 | \$1,760 | \$1,760 |
| 16 |  |  |  |  |  |  |  |  |  |
| 17 |  |  | \$4,840,008 | \$5,143,037 | \$5,495,990 | \$5,977,846 | \$6,410,849 | \$7,107,203 | \$7,123,243 |
| 18 |  |  | - |  | - | - | - | - |  |
| 19 |  |  |  |  | 10.86\% |  |  |  |

## SELECT BOARD/TOWN ADMINISTRATOR 01121/01129

Personnel Services
Salary Town Administrator Salary Department Head Salary Economic Dev/Planner Wages Clerical
Longevity
Wages Clerical OT
Sick Leave Buy Back
Total

| FY2019 | FY2020 | FY2021 | FY2022 | FY2023 | FY2024 | FY2024 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ACTUAL | ACTUAL | ACTUAL | ACTUAL | TM ADOPTED | REQUESTS | PROPOSED |

Physical Exams
Maintenance Contract
Printing
Supplies and Expenses
Telephone
Postage
Copy Machine Supplies
Advertising/Postage
Dues and Subscriptions
Meetings
Equipment
Administrative Expenses
Auto/Mileage Reimbursement
Consulting Services*
Annual Audit
Police Details
Total
TOTAL BUDGET

| \$148,320 |  | \$152,770 |  | \$158,977 |  | \$170,150 |  | \$175,255 |  | \$175,255 |  | \$180,500 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$73,001 |  | \$77,105 |  | \$77,150 |  | \$84,405 |  | \$107,031 |  | \$109,171 |  | \$111,354 |
| \$0 |  | \$28,535 |  | \$38,635 |  | \$41,249 |  | \$42,148 |  | \$42,148 |  | \$43,847 |
| \$18,484 |  | \$21,501 |  | \$20,807 |  | \$43,242 |  | \$66,823 |  | \$41,758 |  | \$49,538 |
| \$750 |  | \$850 |  | \$850 |  | \$850 |  | \$850 |  | \$950 |  | \$950 |
| \$534 |  | \$980 |  | \$2,042 |  | \$1,741 |  | \$900 |  | \$900 |  | \$900 |
| \$5,413 |  | \$2,200 |  | \$6,045 |  | \$3,436 |  | \$2,000 |  | \$2,000 |  | \$2,000 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| \$246,501 | \$ | 283,942 | \$ | 304,506 | \$ | 345,072 | \$ | 395,007 | \$ | 372,182 | \$ | 389,090 |

Expenses

| \$2,800 | \$3,938 | \$6,174 | \$4,345 | \$3,000 | \$3,000 | \$3,000 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$10,412 | \$12,428 | \$11,705 | \$7,710 | \$0 | \$0 | \$0 |
| \$59 | \$554 | \$0 | \$0 | \$0 | \$0 | \$0 |
| \$8,257 | \$2,149 | \$3,875 | \$2,544 | \$6,000 | \$6,000 | \$6,000 |
| \$11,720 | \$17,587 | \$19,424 | \$21,352 | \$19,200 | \$19,200 | \$19,200 |
| \$1,785 | \$1,127 | \$2,002 | \$1,956 | \$1,800 | \$1,800 | \$1,800 |
| \$1,342 | \$754 | \$1,134 | \$2,157 | \$1,400 | \$1,400 | \$1,400 |
| \$1,693 | \$1,739 | \$1,855 | \$1,801 | \$1,300 | \$2,000 | \$2,000 |
| \$4,272 | \$3,939 | \$3,924 | \$4,457 | \$4,500 | \$4,500 | \$4,500 |
| \$2,505 | \$5,035 | \$1,236 | \$2,953 | \$4,350 | \$4,350 | \$4,350 |
| \$0 | \$381 | \$0 | \$0 | \$1,000 | \$2,200 | \$2,200 |
| \$1,615 | \$1,631 | \$1,615 | \$1,615 | \$1,615 | \$1,615 | \$1,615 |
| \$5,959 | \$5,319 | \$6,033 | \$4,952 | \$5,200 | \$5,200 | \$5,800 |
| \$39,023 | \$21,595 | \$0 | \$13,900 | \$70,000 | \$0 | \$35,000 |
|  |  |  |  | \$37,000 | \$37,000 | \$37,000 |
| \$2,688 | \$2,290 | \$2,999 | \$1,744 | \$3,000 | \$5,000 | \$5,000 |
|  |  |  |  |  |  |  |
| \$94,129 | \$80,466 | \$61,976 | \$71,485 | \$159,365 | \$93,265 | \$128,865 |
|  |  |  |  |  |  |  |
| \$340,630 | \$364,408 | \$366,482 | \$416,557 | \$554,372 | \$465,447 | \$517,955 |

*Marijuana Impact Funds



Fire Department



Historical Commission

|  | A | B | C | D | E | F | G | H | 1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | HISTORICAL COMMISSION 016910 |  | FY2019 ACTUAL | FY2020 ACTUAL | FY2021 ACTUAL | FY2022 ACTUAL | $\begin{gathered} \text { FY2023 } \\ \text { TM ADOPTED } \end{gathered}$ | FY2023 REQUESTS | $\begin{gathered} \text { FY2023 } \\ \text { PROPOSED } \\ \hline \end{gathered}$ |
| 3 |  |  |  |  |  |  |  |  |  |
| 4 |  |  |  |  |  |  |  |  |  |
| 5 | Expenses |  |  |  |  |  |  |  |  |
| 6 |  | Maintenance Contract | \$5,071 | \$5,103 | \$4,481 | \$4,801 | \$6,946 | \$6,946 | \$6,946 |
| 7 |  | Supplies and Expenses | \$1,417 | \$1,329 | \$560 | \$0 | \$1,392 | \$1,392 | \$1,392 |
| 8 |  | Electricity | \$0 | \$0 | \$1,482 | \$2,384 | \$655 | \$655 | \$655 |
| 9 |  |  |  |  |  |  |  |  |  |
| 10 |  | TOTAL BUDGET | \$6,488 | \$6,432 | \$6,523 | \$7,185 | \$8,993 | \$8,993 | \$8,993 |
| $\frac{11}{12}$ |  |  | - | - | - | - | - |  |  |




Oak Grove Farm


Planning \& Development



| Police \& Dispatch |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C |  | D |  | E |  | F |  | G |  | H |  | K |
| 59 | DISPATCH 012350 |  | FY2019 ACTUAL |  | FY2020 ACTUAL |  | FY2021 ACTUAL |  | FY2022 <br> ACTUAL |  | $\begin{gathered} \text { FY2023 } \\ \text { TM ADOPTED } \\ \hline \end{gathered}$ |  |  | $\begin{gathered} \text { FY2024 } \\ \text { PROPOSED } \\ \hline \end{gathered}$ |  |
| 60 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 61 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 62 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 63 | Personnel Services |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 64 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 65 |  | Holiday Pay |  |  | \$8,206 | \$ | 8,551.52 | \$ | 8,968.48 | \$ | 9,465.84 | \$ | 12,575.25 | \$ | 12,210.00 | \$ | 12,210.00 |
| 66 |  | Wages | \$180,362 | \$ | 130,607.87 | \$ | 169,251.41 | \$ | 214,639.36 | \$ | 219,289.64 | \$ | 230,659.79 | \$ | 230,659.79 |
| 67 |  | Wages Part Time | \$36,874 | \$ | 54,710.63 | \$ | 46,785.62 | \$ | 35,614.20 | \$ | 18,763.92 |  | 18,763.00 | \$ | 18,763.00 |
| 68 |  | Wages Overtime | \$36,646 | \$ | 48,812.33 | \$ | 51,088.69 | \$ | 60,353.28 | \$ | 33,437.92 | \$ | 34,437.92 | \$ | 34,437.92 |
| 69 |  | Wages Training | \$3,975 | \$ | 4,468.96 | \$ | 2,230.98 | \$ | 1,070.34 | S | 5,519.22 | S | 5,411.00 | \$ | 5,411.00 |
| 70 |  | Night Differential | \$5,100 | \$ | 5,651.49 | \$ | 6,066.33 | + | 5,435.79 | S | 6,929.06 | S | 5,661.00 | \$ | 5,661.00 |
| 71 |  | Longevity | \$550 | \$ | 550.00 | \$ | 550.00 | \$ | 725.00 | \$ | 1,025.00 | \$ | 1,025.00 | \$ | 1,025.00 |
| 72 |  | Stipends | \$750 | \$ | 1,600.00 | \$ | 3,100.00 | \$ | 1,050.00 | \$ | 1,400.00 | \$ | 1,300.00 | \$ | 2,500.00 |
| 73 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 74 |  | Total | \$272,463 |  | \$254,953 |  | \$288,042 |  | \$328,354 |  | \$298,940 |  | \$309,468 |  | \$310,668 |
| 75 Expenses |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 77 |  | Supplies and Expenses | \$1,398 |  | 1,919.04 |  | 1,506.50 | \$ | 2,609.62 | \$ | 1,500.00 |  | 2,500.00 |  | 2,500.00 |
| 78 |  | Clothing/Uniforms | \$2,186 |  | 2,400.00 |  | 2,400.00 | \$ | 4,249.21 | \$ | 4,400.00 |  | 5,200.00 |  | 5,200.00 |
| 79 |  | Equipment | \$743 |  | 639.96 |  | 250.00 | \$ | 599.96 | \$ | 1,000.00 |  | 1,000.00 |  | 1,000.00 |
| 80 |  | Equipment Repairs | \$1,505 |  | 1,339.00 |  | 702.38 | \$ | - | \$ | 1,500.00 |  | 1,500.00 |  | 1,500.00 |
| 81 |  | Tution/Training | \$2,665 |  | 4,409.00 |  | 1,374.00 | \$ | 1,453.00 | \$ | 2,100.00 |  | 2,100.00 |  | 2,100.00 |
| 82 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 83 | TOTAL BUDGET | Total | \$8,497 |  | \$10,707 |  | \$6,233 |  | \$8,912 |  | \$10,500 |  | \$12,300 |  | \$12,300 |
| 84 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 85 |  |  | \$280,959 |  | \$265,660 |  | \$294,274 |  | \$337,266 |  | \$309,440 |  | \$321,768 |  | \$322,968 |
| 86 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $\frac{87}{88}$ |  |  | - |  | - |  | - |  | - |  | - |  |  |  |  |
| 88 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

Public Celebration

|  | A | B | C | D | E | F | G | H | 1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | PUBLIC CELEBRATIONS |  | FY2019 | FY2020 | FY2021 | FY2022 | FY2023 | FY2024 | FY2024 |
| 2 |  |  | ACTUAL ACTUAL |  | ACTUAL | ACTUAL | TM ADOPTED | REQUESTS | PROPOSED |
| 3 |  |  |  |  |  |  |  |  |  |
| 4 |  |  |  |  |  |  |  |  |  |
| 5 | Expenses |  |  |  |  |  |  |  |  |
| 6 |  | Memorial Day Legion Expenses |  |  |  |  |  |  |  |
| 7 |  |  | \$1,816 | \$1,797 | \$1,690 | \$1,360 | \$2,000 | \$2,000 | \$2,000 |
| 8 |  |  | \$4,053 | \$4,053 | \$4,053 | \$4,053 | \$4,100 | \$4,100 | \$4,100 |
| 9 |  |  |  |  |  |  |  |  |  |
| $\frac{10}{11}$ |  | TOTAL BUDGET | \$5,869 | \$5,850 | \$5,743 | \$5,413 | \$6,100 | \$6,100 | \$6,100 |
| 11 |  |  |  |  | - | - | - |  |  |
| $\frac{12}{13}$ |  |  |  |  |  |  |  |  |  |

Recreation


Sealer Weights \& Measures



Town Clerk


Town Clerk


Town Clerk


|  | A | B | C | D | E | F | G | H | 1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Legal 011510 |  | FY2019 | FY2020 | FY2021 | FY2022 | FY2023 | FY2024 | FY2024 |
| 2 |  |  | ACTUAL | ACTUAL | ACTUAL | ACTUAL | TM ADOPTED | REQUESTS | PROPOSED |
| 3 |  |  |  |  |  |  |  |  |  |
| 4 |  |  |  |  |  |  |  |  |  |
| 5 | Expenses | Town Counsel |  |  |  |  |  |  |  |
| 6 |  |  |  |  |  |  |  |  |  |
| 7 |  |  | \$95,854 | \$101,033 | \$81,944 | \$80,359 | \$95,000 | \$95,000 | \$95,000 |
| - |  |  |  |  |  |  |  |  |  |
| 9 |  |  |  |  |  |  |  |  |  |
| $\frac{10}{11}$ |  | TOTAL BUDGET | \$95,854 | \$101,033 | \$81,944 | \$80,359 | \$95,000 | \$95,000 | \$95,000 |



Veterans


## Board of Appeals



