TOWN OF MILLIS

Finance Committee

900 Main Street • Millis, MA 02054

Meeting Agenda

Date: Wednesday, July 14, 2021

Time: 7:30 PM

Location: Veterans Memorial Building Room #229

Peter Berube, Chair Doug Riley, Clerk Joyce Boiardi Jim Borgman Jodie Garzon Cathy MacInnes John Steadman Katie Tieu Peter Underhill

Participation is available through Zoom Virtual Platform: https://us02web.zoom.us/j/85013073225

Committee Attendees:

Pater Berube, Chair \square ; Doug Riley (Clerk) \square ; Joyce Boiardi \square ; Jim Borgman \square ; Jodie Garzon \square ; Cathy MacInnes \square ; John Steadman \square ;

Katie Tieu \square ; Peter Underhill \square

Non-Committee Attendees: Deirdre Gilmore

Invited Guests: Mike Guzinski □; Carol Johnston □; Select Board Member □

Current Reserve Fund Balance: \$ 50,000.00
Certified Free Cash: TBD
Stabilization Fund Balance as of April 22, 2021: \$1,836,558.75

Agenda				
Time	Topic	Speaker		
~7:30	Call Meeting to Order	Peter Berube		
~7:35	Welcome New Finance Committee Members	Peter Berube		
~7:40	FY21 Interdepartmental Transfers	Carol Johnston		
~8:00	Nominate/Vote Finance Committee Vice Chair	Committee		
~8:10	Vote Payroll Authorization Form	Committee		
~8:15	Discussion of Improved Finance Committee Information Dissemination to the Public	Committee		
~8:30	Old Business/New Business	Committee		
~8:35	Bills Payable: Clear Gov Invoice – Town Finances Software \$5,500.00 Association of Town Finance Committees – Membership \$180.00	Committee		
~8:40	Finance Committee Meeting Minutes Approval: March 31, 2021 and May 1, 2021	Committee		
~8:45	Adjourn	Committee		

Important Dates:

Fall Town Meeting - First Week in November 2021

Upcoming Meetings:

Tri-Board Meeting - TBD

To view Meeting Materials please click on the link: https://www.millisma.gov/meeting-materials/pages/fy22-meeting-materials

Updated through 7/8/2021

Uses (Deficits)	Use		Source		
Town Meeting Voted Line	То		From		Notes
1000 Town General Government	\$	46,072.97			Building & Treasurer expenses
1100 Finance Committee	\$	412.27			Salary expense
8000 Cherry Sheet Assessments	\$	39,362.08			Charter School and Special Education assessment higher than expected
Sources (Surplus)	Use		Source		
Town Meeting Voted Line	То		(From)		Notes
FY20 FTM Article 3 - IT Director			\$	19,824.02	Remaining balance, not needed
Prior Year Unpaid Bills			\$	516.92	Remaining balance, not needed
FY15 ATM Art 16 - Bldg Improvement			\$	894.15	Remaining balance, not needed
FY19 FTM Art 9 - Voting Booths			\$	1,737.00	Remaining balance, not needed
FY19 FTM Art 9 - VMB Flooring			\$	5.40	Remaining balance, not needed
1200 Reserve Fund			\$	23,899.11	Ť ,
1300 General insurance			\$	5,358.00	Insurance came in lower
1400 Employee Benefits			\$	4,690.51	Savings from Health plans
2000 Public Safety			\$	3,448.86	Police salaries
4000 Public Works			\$	4,227.77	LED lights lowered electricity
5000 Health & Human Services			\$	14,219.06	BOH Salaries& Expense/COA van drivers wages
6000 Culture & Recreation			\$	5,440.20	Library Page wages & materials
7000 Debt Service			\$	1,586.32	Short term interest savings
Total	\$	85,847.32	\$	85,847.32	
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Unfunded Deficit to raise on the tax recap					
4001 Snow & Ice	\$	78,810.00			S&I Deficit
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Select Board	Finance Co	mmittee			
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Updated through 7/8/21 FY21 Year-End Approved Transfers Sources Use Source Cat (To) (From) Notes Department / Org 00990490-497400 TRANSFERS FROM SPEC ARTICLES Art \$ (19,824.02) FY20 FTM Art 3 - IT Director special article, not needed (516.92)00990490-497400 TRANSFERS FROM SPEC ARTICLES Art PY Unpaid Bills 00990490-497400 TRANSFERS FROM SPEC ARTICLES Art (894.15) FY15 ATM Art 16 - Bldg Improvement special article, complete on GF 00990490-497300 TRANSFERS FROM CAPITAL PROJECTS (1,737.00) FY19 FTM Art 9 - Voting Booths Art 00990490-497300 TRANSFERS FROM CAPITAL PROJECTS Art (5.40)FY19 FTM Art 9 - VMB Flooring 01132520-579000 RESERVE FUND Exp \$ \$ (23,899.11) 01193520-574000 GENERAL INSURANCE Exp \$ \$ (5,358.00)insurance came in lower 01900520-519040 EMPLOYEE BENEFITS (4,690.51)Exp \$ savings from Health plans 01210510-511005 POLICE SALARY Sal (3,448.86)wages 01424520-538120 STREET LIGHTING EXPENSE Exp \$ (4,227.77) LED lights lowered electricity Sal S 01510510-511025 BOARD OF HEALTH SALARY (4,489.03) new employee at lower rate (3,638.71) 01510520-558000 BOARD OF HEALTH EXPENSE Exp \$ expenses less than expected 01541510-511085 COUNCIL ON AGING SALARY Sal \$ \$ (5,364.72) lower van driver wages 01543520-558000 VETERANS SERVICES EXPENSE Exp \$ (588.88) expenses less than expected 01580520-542030 MEMORIAL DAY EXPENSE Exp (137.72)expenses less than expected 01610510-511065 LIBRARY SALARY (2,196.16) Sal wages less than expected 01610520-558010 LIBRARY EXPENSE (3,244.04)expenses less than expected Exp 01700520-592500 DEBT SERVICE Exp \$ (1,586.32)short term interest lower than expected Uses Use Source Department / Org Cat To From Notes 01145510-513300 TREASURER/COLLECTOR SALARY Ś Sal 352.49 Š overtime 01145520-530060 TREASURER/COLLECTOR EXPENSE Exp \$ 11,295.43 Ś tax attorney 01198520-521015 TOWN BUILDING EXPENSE \$ 10,000.00 VMB-Electricity Exp 01198520-558070 TOWN BUILDING EXPENSE Special Expenditures Ехр \$ 8,000.00 \$ 16,425.05 01198520-524010 TOWN BUILDING EXPENSE \$ \$ VMB Maint Contracts Exp 01131510-511010 FINANCE COMMITTEE SALARY 412.27 Ś overtime Exp 01800520-563010 CHERRY SHEET ASSMNTS \$ 32,612.00 Ś CS Charter School Exp 01800520-563100 CHERRY SHEET ASSMNTS Exp 6,750.08 \$ CS Special Education Net \$ 85,847.32 \$ (85,847.32) Unfunded Deficit to raise on the tax recap \$ 48,443.81 \$ S&I Deficit Total 0142351 SNOW & ICE WAGES Total 0142352 SNOW & ICE EXPENSES Exp \$ 30,366.19 \$ S&I Deficit 78,810.00 Select Board Finance Committee

Enterprise Fund Transfers FY21

Sources		Use	Source	
Department / Org	Cat	То	From	Notes
70000052-524010 SEWER ENT EXPENSE	EXP		\$ 7,525.0	0 Maint Contracts
71000052-558000 WATER ENT EXPENSES	EXP		\$ 3,368.0	O Supplies & Expenses
Uses		Use	Source	
		ose	Source	
Department / Org	Cat	То	From	Notes
70000051-513000 SEWER ENT SALARIES	SAL	\$ 7,525.00		Overtime
71000051-513000 WATER ENT SALARIES	SAL	\$ 3,368.00		Overtime

Select Board	Finance Committee	
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TOWN OF MILLIS

Finance Committee

900 Main Street • Millis, MA 02054

Peter Berube, Chai Doug Riley, Clerk Joyce Boiardi Jim Borgman Jodie Garzon Cathy MacInnes John Steadman Katie Tieu Peter Underhill

Date: July 14, 2021

Finance Office Town of Millis 900 Main Street Millis MA 02054

The following vote was taken and affirmed at a duly posted meeting on July 14, 2021:

"The Finance Committee votes pursuant to MGL Chapter 41, Section 41 to authorize *either* of the following two signatures below to sign/approve payroll. It is understood that this provision does not eliminate the responsibility of the other members of the Committee."

This vote will be required annually each **July 1**st with the same notification to the Finance Office. It is the Committee's responsibility to withdraw any names and/or re-assign a signatory to approve payroll at any other time during the year with notification to the Finance Office stating the date of the duly posted meeting and the vote taken.

A majority of your board is still required to sign all Bills Payable Schedules.

Committee:		
(Signature)	(Print Name)	
(Signature)	(Print Name)	

The following signatures are authorized to approve/sign payroll on behalf of the Finance

TOWN OF MILLIS SCHEDULE OF DEPARTMENTAL BILLS PAYABLE

TO THE TOWN ACCOUNTANT:

DATE:	July 14	, 2021				
	-					
		<u>.</u>	INVOICE	INVOICE		
LINE ITEM NUMBER	AMOUNT	VENDOR ID	NUMBER	DATE	PAY TO	ACCT USE ONLY
Dues & Subscription						
01131520-573000	\$ 180.00	509	121506	07/01/21	Association of Town Finance Committees	
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			<u> </u>			
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						-
-						



Association of Town Finance Committees 3 Center Plaza Suite 610 Boston, MA 02108 (617) 426-7272 Fax (617) 695-1314

Invoice

Date	Invoice #
07/01/2021	121505

Bill To:

Town of Millis 900 Main St. Millis, MA 02054

escription		Amoun
TFC Annual Dues July 01, 2021 through June 30, 2022		\$180.00
	Total	\$180.00

TOWN OF MILLIS SCHEDULE OF DEPARTMENTAL BILLS PAYABLE

TO THE TOWN ACCOUNTANT:

DATE:	July	14, 2021				
LINE ITEM NUMBER	AMOUNT	VENDODIO	INVOICE NUMBER	INVOICE DATE	DAVTO	40051105.0111
LINE II LIS NOSIDEN	AMOUNT	VENDOR ID	NOWIDER	DATE	PAY TO	ACCT USE ONLY
Clear Gov Software						
01131520-530210	\$ 5,50	00.00 13613	2021-11160	07/01/21	Clear Gov Inc.	
<u> </u>						
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ClearGov Inc 2 Mill and Main Street, Suite 630 Maynard, MA 01754



Bill To

Millis, MA - Town Michael Guzinski 900 Main Street Millis, MA 02054 United States

Invoice Number 2021-11160 **Date** 07/01/2021

Due Date 07/31/2021

Amount Due (USD) \$ 5,500.00

Item / Description	QuantityL	_ist Price	Amount
Includes ClearGov Transparency Suite - Renewal This is your subscription fee for Includes ClearGov Transparency Suite - Renewal for the term starting 07/01/2021 and ending 06/30/2022.	ā	\$ 5,500.00	\$5,500.00

AMOUNT DUE (USD) \$ 5,500.00

Finance Committee Meeting

March 31, 2021 7:00 PM EST Zoom Remote Meeting Platform Millis, MA 02054

In Attendance:

Pete Berube, Chairman Craig Schultze, Vice Chairman Doug Riley, Clerk Joyce Boiardi Jim Borgman Jodie Garzon Cathy MacInnes

Invited Guest:

Michael Guzinski, Town Administrator Carol Johnston, Finance Director Jon Barry, Capital Planning Committee Chair Karen Bouret, Operations Support Manager Robert Mullaney, School Superintendent Terry Wiggin, School Business Manager Erin Underhill, Select Board Clerk School Committee Members

Pete Berube called the Finance Committee Meeting to order at 7:03 PM.

Capital Planning Committee Presentation:

Jon Barry provided a Memo and the Capital Planning Committee's Report which will be included in the Finance Committee's Report to residents prior to the May 2021 Town Meeting. Since its inception in May 2017, the committee has worked diligently to refine their prioritization process. Considerations in prioritization include public safety, integration with broader projects and the overall benefit to the town. The committee meets regularly and the meetings are open to the public; there are currently two open positions.

He summarized the committee's priorities:

Highest Priorities include:

 DPW – PFAS Design – Wells #1 & 2 Treatment Plan – Phase I Grant funding has been obtained to cover this initial costs. 	\$	197,900.00
 DPW – PFAS Design – Wells #1 & 2 Treatment Plan – Phase II 	\$	200,000.00
 DPW – PFAS Design – Wells #3, 4, 5 and 6 Treatment Plan 	\$	255,600.00
Fire and Rescue – Ambulance Replacement	\$	350,000.00
 Schools – (2) Special Education Vans 	\$	103,500.00
 DPW – Water Systems Emergency Response Plan Update 	\$	30,000.00
 Town Buildings – Veterans Memorial Building Fire Alarm Replacement 	\$	63,024.00
 DPW – Village and Birch Streets Stormwater Upgrades 	\$	711,728.00
Subtotal:	\$1	1,911,752.00
Medium Priorities include:	œ.	47.070.00
Police – Cruiser Replacement Unit#44 Council on Aging Witch on Unit#44	\$	47,872.00
Council on Aging – Kitchen Update Assessed in iBad and Outtoners	\$	25,000.00
Assessor's – iPad and Software Schools – Apple Computer Lagge	\$	18,595.00
Schools – Apple Computer Lease Oak asks. By a Ranka asks and a	ф	69,900.00
Schools – Bus Replacement Subtotal	<u>ф</u>	103,500.00
Subtotal:	<u>D</u>	264,867.00

Lower Priorities include:

•	Schools – Skid Steer	\$ 57,135.00
•	Council on Aging – Handicapped Van Replacement	\$ 60,000.00

•	Council on Aging – Flooring, Room #21 Council on Aging – Vehicle Replacement	\$ \$	8,000.00 30,000.00
•	Building/Inspections – Filing System	<u>\$</u>	7,373.00
	Subtotal:	<u>\$</u>	162,508.00

Total FY22 Capital Item Requests:

\$2.339.127.00

There is a limited amount of Free Cash available for appropriation at Town Meeting; only a handful of Capital Items will be included in the Warrant. PFAS Design Items and Water System Emergency Response Plan will be funded by Water Enterprise Funds. Village and Birch Street Stormwater Upgrades will be funded by Stormwater Enterprise Fund Borrowing. Pete Berube, member of the Capital Planning Committee, noted that the construction of the PFAS Treatment Facilities is not included in their priority list. However, the Capital Planning Committee has discussed the need to fund the treatment facilities. The Capital Planning Committee does not determine funding sources; they prioritize the needs of the town. Mike Guzinski did note that the Warrant does indicate funding sources for all Warrant Articles.

Craig Schultze inquired if the Select Board will limit the options available on the Capital Items Warrant Article; limiting the Finance Committee's recommendation of priorities as well as Town Meeting Voters. The Capital Planning Committee's Report has been presented to the Select Board who will decide what items are included in the Warrant. Town Meeting can only vote on items included in the Warrant.

Erin Underhill, former Town Moderator, agreed, the Warrant is provided to residents to review prior to Town Meeting. Items not included in the Warrant can not be appropriated at Town Meeting. The Warrant has not finalized been by the Select Board. She will convey the Finance Committee's concerns to the Select Board.

A ten-year Report of Capital Needs was provided, its intent is to provide Millis residents with transparency of the future need of the town. The total needs are \$73,223,830.00 which includes costs to build a new Senior Center - \$7.5 million, renovation to Lansing Millis Property - \$2 million and \$8 million to construct Water Treatment Facilities necessary for PFAS mitigation. Renovation of the Middle/High School has not been included in the ten-year report.

Pete Berube thanked Jon Barry and the members of the Capital Planning Committee for their dedication, time and hard work in drafting and approving their report. The committee will be seeking Administrative Assistance and software to better convey and track future needs to the town.

Town Buildings FY22 Budget Request Discussion:

Karen Bouret outlined the Town Buildings FY22 Budget:

 Salaries:
 \$ 90,555.00

 Expenses:
 \$213,480.00

 Total:
 \$304,035.00

Staff includes (1) Senior Building Maintenance Worker – 40 hours/week and an Energy Manager – 21 hours/week. Expenses include combining all town building maintenance contracts into one line as opposed to having a separate line item for the Veterans Memorial Building. A CBA (Collective Bargaining Agreement) Clothing Allowance was added in the amount of \$500.00. The budget includes cleaning services and rubbish removal for the Library, Police and Fire and Rescue Stations, and Electricity for the Library. The Town Hall has a new gymnasium floor, new roof and HVAC Climate Control Improvements. Snow removal costs for the Town Hall, Police Station and Library are being absorbed by the DPW Snow and Ice Budget.

A Capital Item Request in the amount of \$63,024.00 includes replacement of the twenty-year-old fire alarm system at the Veterans Memorial Building; it's a safety issue.

Debt Service FY22 Budget Request:

 Principal:
 \$2,274,052.33

 Interest:
 \$1,548,762.20

 Total:
 \$3,822,814.53

The total is decreased from FY21 by \$70,708.95.

Employee Benefits FY22 Budget Request:

Disability Insurance: Health Insurance: Life Insurance:	\$ 7,000.00 \$3,352,591.00 \$ 13,080.00
Medicare:	\$ 340,029.00
Norfolk County Retirement:	\$2,229,677.00
Medicare Surcharge:	\$ 1,608.00
Section 125 Costs:	\$ 4,369.00
Medicare B Reimbursements:	\$ 76,314.00
ACA Reporting:	\$ 1,600.00
Total:	\$6,026,268.00

The total increase from FY21 is \$555,754.00; primarily in Health Insurance, Norfolk County Retirement, Medicare and Medicare B Reimbursements.

General Insurance:

General Insurance:	\$234,545.00
Bond Public Employee:	\$ 1,575.00
Police Accident:	\$ 88,229.00
Fire Accident:	\$ 88,229.00
Workers Compensation:	\$134,939.00
Sports Liability:	\$ 4,200.00
Deductibles Miscellaneous:	\$ 4,200.00
Flood Insurance:	<u>\$ 13,125.00</u>
Total:	\$569,042.00

The total increase from FY21 is \$27,098.00; increases were in all of the above.

Executive Office/Select Board FY22 Budget Request Discussion:

 Salaries:
 \$323,920.00

 Expenses:
 \$79,785.00

 Total:
 \$403,705.00

Staff include the Town Administrator, Operations Support Manger, Economic Developer/Planner and a Part-Time Department Assistant II.

Two Above Level Service Requests include:

- Department Assistant II Increased Hours from 18/week to 40/week \$27,617.00 + Benefits
 - o Increased hours would restructure the duties of the department and free up time for the Operations Support Manager to take on higher level tasks.
- Full-Time Human Resources Administrator
 \$75,000.00 + Benefits
 - The position would support Human Resource Functions for both the Municipal and School Departments.

Town Counsel FY22 Budget Request Discussion:

The FY22 Budget Request is \$95,000.00; a \$14,000.00 increase from FY21.

School Department FY22 Budget Request Presentation and Discussion:

Salary increases for FY22 total \$756,394.00, a 4.58% increase. FY22 Expenses were reduced by \$95,889.00, a .58% decrease which rounds out the School Department's increases to 4%. The 4% model was adopted by the Finance Committee, School Committee and Select Board.

Critical Needs beyond the 4% increase:

- Elementary School Literacy Study \$ 20,000.00
- Elementary School Math Specialist \$ 66,870.00
- Middle School Reading Specialist \$ 31,500.00
- SSO and Rostering \$ 8,574.00
- English Language Teacher \$ 60,000.00

•	PT Technicians	\$	27,360.00
•	High School Increase Tiers	\$	17,500.00
•	Middle School Math Specialist	\$	31,500.00
•	Uniform Replacement	\$	12,000.00
•	Elementary School Music Teacher	\$	66,870.00
•	Middle School UA Teacher	\$	27,548.00
	Total:	\$:	369,722.00

May Town Meeting Warrant Articles:

School Bus Lease – Existing	\$	89,999.00
Computer Lease – Existing	\$	46,600.00
Computer Lease – New	\$	23,300.00
Medicaid Services	\$	5,000.00
School Bus – New	\$	34,500.00
School Van – New	\$	34,500.00
Skid Steer	\$	19,045.00
Total:	<u>\$2</u>	<u> 252,944.00</u>
	Computer Lease – Existing Computer Lease – New Medicaid Services School Bus – New School Van – New Skid Steer	Computer Lease – Existing \$ Computer Lease – New \$ Medicaid Services \$ School Bus – New \$ School Van – New \$ Skid Steer \$

It was noted that COVID-19 impacted the School Bus Revolving Fund; limited bus capacity for FY21.

PPE (Per Pupil Expenditure) is \$16,703.00 per year which is \$447.00 below the State Average. Enrollment as of March 2021 is 1,167 students: Elementary School – 559, Middle School – 275 and High School – 333. An increase in enrollment is expected over the next years (17%) due to the increase in housing developments in town. Class sizes range from 12 – 25 students which supports personalization, project-based learning and addressing in dividual needs.

The School Department receives \$5,000.00 per student who Choice-In to the district; in FY22 approximately \$500,000.00 is expected. In FY21, out of district enrollment (Norfolk Aggie and Tri-County), 70 students, has decreased slightly. Fifteen students are Home Schooled and five students are enrolled in Charter Schools.

Spring 2021 Town Meeting Warrant Article Discussion:

Mike Guzinski outlined the Draft Warrant Articles and funding sources; the Select Board will approve the Final Warrant at their upcoming meeting.

Finance Committee Operating Policies and Procedures Handbook Discussion:

Pete Berube asked the committee to review the Draft Handbook and to send any comments/suggestions to Jodie Garzon. The Handbook will be reviewed, discussed and voted on next week.

Old Business/New Business:

A Tri-Board Meeting could take place prior to Town Meeting; scheduling will be considered. Jodie Garzon requested a representative for Article #27, PILOT Agreement – Clyde F. Brown School attend next week's meeting. Robert Weiss, Town Energy Manager, and Terri Wiggin will be in attendance to outline the article. A Planning Board Member will be invited to discuss the Zoning ByLaw Amendments regarding Cannabis Delivery. Finance Committee Representatives to other boards and committees will be discussed at an upcoming meeting.

Finance Committee Meeting Minutes Approval:

Jodie Garzon made a motion to accept the March 10, 2021 Finance Committee Meeting Minutes; Cathy MacInnes seconded. Vote: 7/0 motion carries unanimously.

Adjourn Meeting:

Jodie Garzon made a motion to adjourn the Finance Committee Meeting at 9:47 PM; Cathy MacInnes seconded. Vote: 7/0 motion carries unanimously.

Respectfully submitted, Deirdre Gilmore

Finance Committee Meeting

May 1, 2021 1:30 PM EST Middle/High School Parking Lot Millis, MA 02054

In Attendance:

Pete Berube, Chair Craig Schultze, Vice Chair Doug Riley, Clerk Joyce Boiardi Jim Borgman Jodie Garzon Cathy MacInnes Katie Tieu

Pete Berube called the Finance Committee Meeting to order at 1:34 PM.

Final Preparation for the Annual Spring Town Meeting

The committee reviewed the procedure for seconding each motion; the member on the right of the member making the motion seconds it.

Finance Committee Meeting Minutes Approval

Craig Schultze made a motion to accept the April 28, 2021 Meeting Minutes; Cathy MacInnes seconded. Vote: 7/0 1 abstained. Motion carries.

Annual Spring Town Meeting

Cathy MacInnes presented a Minority Report for Article #26, Authorize the Sale of Town Land – Acorn Street. Fellow Finance Committee Members, Joyce Boiardi and Jim Borgman, join in Cathy MacInnes' presentation of the Minority Report.

Madam Moderator. Article #26, if approved, will authorize the Select Board to take action that could result in the sale of this property located off of Acorn Street. Voters should dismiss this article.

There is no need to sell the Acorn Street property now. Let's investigate its worth and, as the primary consideration, what Millis could use this property for. We are not in desperate need for the real estate taxes to be garnered from this sale; the assessment is \$6-7K. I believe.

There are too many unanswered questions that will allow neither you nor I to confidently support this most important Article. I support dismissal until the Select Board, with the necessary assistance of the Planning Board consulting engineer, determines if and how this parcel will enhance the continued development of the area. Except for a purchaser, there is no gain to the town to authorize the sale today. Let's not give anyone permission to sell this property until its true value is publicly known. This parcel needs to remain in town ownership and perhaps sell when the need arises. There is no need now.

The Article was not approved at Town Meeting.

Adjourn Meeting:

Jodie Garzon made a motion to adjourn the Finance Committee Meeting at 6:16 PM; Cathy MacInnes seconded. Vote: 8/0 motion carries unanimously.

Respectfully submitted, Deirdre Gilmore