	FY19	FY20	FY20	FY20 TA vs FY20 Requests	%
Department Breakdown	FINAL	DEPT REQUESTS	TA Proposed BUDGET	Variance	Variance
GENERAL GOVERNMENT					
SELECTMEN/TA					
SALARIES	\$244,878.00	\$255,480.95	\$291,080.95	\$35,600.00	
EXPENSES	\$73,915.00	\$73,615.00	\$67,115.00	(\$6,500.00)	
TOTAL	\$318,793.00	\$329,095.95	\$358,195.95 x	\$29,100.00 x	8.84%
FINANCE DIR/ACCOUNTANT					
SALARIES	\$213,496.58	\$230,994.61	\$250,001.77	\$19,007.16	
EXPENSES	\$6,138.00	\$6,538.00	\$6,538.00	\$0.00	
TOTAL	\$219,634.58	\$237,532.61	\$256,539.77 x	\$19,007.16 x	8.00%
ASSESSORS					
SALARIES	\$130,543.00	\$128,587.90	\$127,937.90	(\$650.00)	
EXPENSES	\$6,596.00	\$7,016.00	\$7,016.00	\$0.00	
TOTAL	\$137,139.00	\$135,603.90	\$134,953.90 x	(\$650.00) x	-0.48%
TREASURER/COLLECTOR					
SALARIES	\$210,311.20	\$208,487.36	\$208,487.36	\$0.00	
EXPENSES	\$27,685.00	\$31,075.00	\$31,075.00	\$0.00	
TOTAL	\$237,996.20	\$239,562.36	\$239,562.36 x	\$0.00 x	0.00%
IT ADMINISTRATION					
SALARIES	\$16,415.00	\$16,415.00	\$0.00	(\$16,415.00)	
EXPENSES	\$130,620.64	\$134,422.86	~ \$150,837.86	\$16,415.00	
TOTAL	\$147,035.64	\$150,837.86	\$150,837.86 x	\$0.00 x	0.00%
TOWN COUNSEL					
EXPENSES	\$90,000.00	\$90,000.00	\$90,000.00	\$0.00	
TOTAL	\$90,000.00	\$90,000.00	\$90,000.00	\$0.00	0.00%
TOWN CLERK					
SALARIES	\$82,813.62	\$90,924.00	\$90,924.00	\$0.00	
EXPENSES	\$5,775.00	\$6,850.00	\$6,850.00	\$0.00	
TOTAL	\$88,588.62	\$97,774.00	\$97,774.00 x	\$0.00 x	0.00%

	FY19	FY20	FY20	FY20 TA vs FY20 Requests		%
Department Breakdown	FINAL	DEPT REQUESTS	TA Proposed BUDGET	Variance		Variance
REGISTRARS						
SALARIE	\$1,163.00	\$1,226.00	\$1,226.00	\$0.00		
EXPENSE:	\$3,900.00	\$3,900.00	\$3,900.00	\$0.00		
TOTA	\$5,063.00	\$5,126.00	\$5,126.00 x	\$0.00	Χ	0.00%
ELECTIONS						
SALARIE	\$19,121.00	\$20,125.00	\$20,125.00	\$0.00		
EXPENSE:	\$9,630.00	\$11,980.00	\$11,980.00	\$0.00		
TOTA	\$28,751.00	\$32,105.00	\$32,105.00 x	\$0.00	Х	0.00%
PLANNING BOARD						
SALARIE	\$18,561.40	\$21,216.60	\$21,216.60	\$0.00		
EXPENSE	\$9,425.00	\$9,425.00	\$9,425.00	\$0.00		
TOTA	\$27,986.40	\$30,641.60	\$30,641.60 x	\$0.00	Х	0.00%
CONSERVATION						
SALARIE	\$13,401.00	\$16,007.00	\$16,007.00	\$0.00		
EXPENSE	\$4,777.00	\$4,777.00	\$4,777.00	\$0.00		
TOTA		\$20,784.00	\$20,784.00 x	\$0.00	Х	0.00%
ZONING BOARD						
SALARIE	\$4,612.00	\$4,612.00	\$4,612.00	\$0.00		
EXPENSE		\$1,800.00	\$1,800.00	\$0.00		
TOTA		\$6,412.00	\$6,412.00 x	\$0.00	v	0.00%
TOWN BUILDINGS	ΨΟ, Τ 12.00	ψο, τι 2.00	ΨΟ, ΤΙΣ.ΟΟ Χ	40.00	^	0.0070
SALARIE	\$93,193.00	\$96,113.00	\$95,463.00	(\$650.00)		
		\$220,214.00	\$213,944.00	(\$6,270.00)		
EXPENSE						2.400/
ТОТА	\$298,568.56	\$316,327.00	\$309,407.00 x	(\$6,920.00)	X	-2.19%

	FY19	FY20	FY20	FY20 TA vs FY20 Requests	%
Department Breakdown	FINAL	DEPT REQUESTS	TA Proposed BUDGET	Variance	Variance
FINANCE COMMITTEE					
SALARIES	\$5,200.00	\$5,200.00	\$5,200.00	\$0.00	
EXPENSES	\$15,936.00	\$16,550.00	\$16,550.00	\$0.00	
TOTAL	\$21,136.00	\$21,750.00	\$21,750.00 x	\$0.00 x	0.00%
RESERVE FUND					
EXPENSES	\$50,000.00	\$50,000.00	\$50,000.00	\$0.00	
TOTAL	\$50,000.00	\$50,000.00	\$50,000.00	\$0.00	0.00%
GENERAL INSURANCE					
EXPENSES	\$442,450.00	\$475,000.00	\$475,000.00	\$0.00	
TOTAL	\$442,450.00	\$475,000.00	\$475,000.00	\$0.00	0.00%
EMPLOYEE BENEFITS					
EXPENSES	\$4,925,058.10	\$5,167,293.28	\$5,141,579.71	(\$25,713.57)	
TOTAL	\$4,925,058.10	\$5,167,293.28	\$5,141,579.71	(\$25,713.57)	-0.50%
LINE 1 - GENERAL GOVT	\$7,062,790.10	\$7,405,845.56	\$7,420,669.15	\$14,823.59	0.20%
PUBLIC SAFETY					
POLICE DEPARTMENT					
SALARIES	\$1,752,231.86	\$1,903,804.43	\$1,822,524.43	(\$81,280.00)	
EXPENSES	\$242,143.44	\$247,338.54	\$242,338.54	(\$5,000.00)	
TOTAL	\$1,994,375.30	\$2,151,142.97	\$2,064,862.97	(\$86,280.00)	-4.01%
FIRE/RESCUE DEPARTMENT					
SALARIES	\$1,269,854.76	\$1,448,176.65	\$1,394,228.65	(\$53,948.00)	
EXPENSES	\$170,567.00	\$188,000.00	\$188,000.00	\$0.00	
TOTAL	\$1,440,421.76	\$1,636,176.65	\$1,582,228.65	(\$53,948.00)	-3.30%

	FY19	FY20	FY20	FY20 TA vs FY20 Requests	%
Department Breakdown	FINAL	DEPT REQUESTS	TA Proposed BUDGET	Variance	Variance
DISPATCH					
SALARIES	\$255,757.50	\$259,763.48	\$259,763.48	\$0.00	
EXPENSES	\$9,000.00	\$27,900.00	\$9,000.00	(\$18,900.00)	
TOTAL	\$264,757.50	\$287,663.48	\$268,763.48	(\$18,900.00)	-6.57%
BUILDING DEPT.					
SALARIES	\$207,739.00	\$202,319.50	\$197,319.50	(\$5,000.00)	
EXPENSES	\$8,775.00	\$8,775.00	\$8,775.00	\$0.00	
TOTAL	\$216,514.00	\$211,094.50	\$206,094.50	(\$5,000.00)	-2.37%
SEALER W&M					
SALARIES	\$3,183.00	\$3,183.00	\$3,183.00	\$0.00	
EXPENSES	\$150.00	\$150.00	\$150.00	\$0.00	
TOTAL	\$3,333.00	\$3,333.00	\$3,333.00	\$0.00	0.00%
EMERG MGMT COMM					
SALARIES	\$737.00	\$759.00	\$759.00	\$0.00	
EXPENSES	\$1,619.00	\$1,667.00	\$1,667.00	\$0.00	
TOTAL	\$2,356.00	\$2,426.00	\$2,426.00	\$0.00	0.00%
ANIMAL CONTROL					
SALARIES	\$78,166.00	\$78,615.20	\$78,615.20	\$0.00	
EXPENSES	\$11,300.00	\$11,300.00	\$11,300.00	\$0.00	
TOTAL	\$89,466.00	\$89,915.20	\$89,915.20	\$0.00	0.00%
LINE 2 - PUBLIC SAFETY	\$4,011,223.56	\$4,381,751.80	\$4,217,623.80 x	(\$164,128.00) x	-3.75%

Demontracent Breakdown	FY19 FINAL	FY20 DEPT REQUESTS	FY20 TA Proposed BUDGET	FY20 TA vs FY20 Requests Variance	% Variance
Department Breakdown EDUCATION	FINAL	DEFI REQUESTS	TA Proposed BODGET	variance	Variance
MILLIS SCHOOLS	440,000,055,40	A 10 001 007	.		
SALARIES		\$13,061,307.40		\$0.00	
EXPENSES		\$2,795,356.98	\$2,795,356.98	\$0.00	
TOTA	L \$15,178,242.40	\$15,856,664.38	\$15,856,664.38	\$0.00	
LINE 3 - MILLIS SCHOOLS	\$15,178,242.40	\$15,856,664.38	\$15,856,664.38	\$0.00	0.00
TRICOUNTY SCHOOL					
EXPENSES	\$618,089.00	\$807,957.00	\$807,957.00	\$0.00	
TOTA		\$807,957.00	\$807,957.00	\$0.00	
LINE 4 - TRI-COUNTY	\$618,089.00	\$807,957.00	\$807,957.00	\$0.00	0.00
PUBLIC WORKS					
DPW HIGHWAY					
SALARIES	\$220,040.56	\$271,211.79	\$239,358.95	(\$31,852.84)	
EXPENSES	\$335,579.00	\$445,695.00	\$415,695.00	(\$30,000.00)	
TOTAL	\$555,619.56	\$716,906.79	\$655,053.95	(\$61,852.84)	-8.63
STREET LIGHTS					
EXPENSES	\$40,850.00	\$40,850.00	\$40,850.00	\$0.00	
TOTAL	\$40,850.00	\$40,850.00	\$40,850.00	\$0.00	0.00
TRANSFER STATION					
SALARIES	\$29,581.44	\$26,181.37	\$26,181.37	\$0.00	
EXPENSES	\$75,662.00	\$75,662.00	\$75,662.00	\$0.00	
TOTAL	\$105,243.44	\$101,843.37	\$101,843.37	\$0.00	0.00

Department Breakdown	FY19 FINAL	FY20 DEPT REQUESTS	FY20 TA Proposed BUDGET	FY20 TA vs FY20 Requests Variance	% Variance
SNOW & ICE	TINAL	BEI I REGOLOTO	TATTOposea BODOET	Variance	Variance
SALARIES	\$48,000.00	\$48,000.00	\$48,000.00	\$0.00	
EXPENSES	\$170,727.00	\$170,727.00	\$170,727.00	\$0.00	
TOTAL	\$218,727.00	\$218,727.00	\$218,727.00	\$0.00	0.00%
LINE 5 PUBLIC WORKS	\$920,440.00	\$1,078,327.16	\$1,016,474.32 x	(\$61,852.84) x	-5.74%
HEALTH & HUMAN SERVICES					
BOARD OF HEALTH					
SALARIES	\$131,108.16	\$126,610.00	\$126,610.00	\$0.00	
EXPENSES	\$7,215.00	\$7,215.00	\$7,215.00	\$0.00	
TOTAL	\$138,323.16	\$133,825.00	\$133,825.00	\$0.00	0.00%
COUNCIL ON AGING					
SALARIES	\$114,818.87	\$113,831.19	\$113,831.19	\$0.00	
EXPENSES	\$8,434.00	\$8,434.00	\$8,434.00	\$0.00	
TOTAL	\$123,252.87	\$122,265.19	\$122,265.19	\$0.00	0.00%
VETERANS					
SALARIES	\$10,930.00	\$11,195.00	\$11,195.00	\$0.00	
EXPENSES	\$34,350.00	\$38,700.00	\$38,700.00	\$0.00	
TOTAL	\$45,280.00	\$49,895.00	\$49,895.00	\$0.00	
LINE 6 HLTH/HUMN SERV	\$306,856.03	\$305,985.19	\$305,985.19 x	\$0.00 x	0.00%

Demontracent Breakdown	FY19 FINAL	FY20	FY20	FY20 TA vs FY20 Requests	%
Department Breakdown CULTURE & RECREATION	FINAL	DEPT REQUESTS	TA Proposed BUDGET	Variance	Variance
MEMORIAL DAY					
	-0				
EXPENS		\$1,828.00	\$1,828.00	\$0.00	
ТОТ	AL \$1,828.00	\$1,828.00	\$1,828.00	\$0.00	0.00%
LEGION					
EXPENS		\$4,053.00	\$4,053.00	\$0.00	
ТОТ	AL \$4,053.00	\$4,053.00	\$4,053.00	\$0.00	0.00%
LIBRARY					
SALARI	ES \$257,179.82	\$261,517.00	\$269,400.58	\$7,883.57	
EXPENS	\$136,104.00	\$146,111.00	\$146,111.00	\$0.00	
тот	AL \$393,283.82	\$407,628.00	\$415,511.58	\$7,883.57	1.93%
RECREATION					
SALARI	\$31,267.00	\$64,343.24	\$31,868.17	(\$32,475.07)	
EXPENS	S			\$0.00	
тот	AL \$31,267.00	\$64,343.24	\$31,868.17	(\$32,475.07)	-50.47%
				(00.47 70
HISTORICAL					
EXPENS	\$6,493.00	\$6,493.00	\$6,493.00	\$0.00	
тот		\$6,493.00	\$6,493.00	\$0.00	0.00%
OAK GROVE FARM COMM		75,100.00	40,100.00	Ψ0.00	0.0070
EXPENS	\$1,636.00	\$5,636.00	\$5,636.00	\$0.00	
TOT		\$5,636.00	\$5,636.00	\$0.00	0.00%
LINE 7 CULTURE & RECREATION	\$438,560.82	\$489,981.24	\$465,389.75 x	(\$24,591.50) x	-5.02%
	7 100,0000	\$100,00 HZ4	Ψ400,000.10 X	(\$24,551.50) X	-3.02 /0

	FY19	FY20	FY20	FY20 TA vs FY20 Requests	%
Department Breakdown	FINAL	DEPT REQUESTS	TA Proposed BUDGET	Variance	Variance
DEBT SERVICE					
PRINCIPAL	\$1,277,674.50	\$2,192,804.00	\$2,192,804.00	\$0.00	
INTEREST	\$1,084,552.57	\$2,426,111.42	\$2,426,111.42	\$0.00	0.00%
TOTAL	\$2,362,227.07	\$4,618,915.42	\$4,618,915.42	\$0.00	
LINE 8 DEBT SERVICE	\$2,362,227.07	\$4,618,915.42	\$4,618,915.42	\$0.00	0.00%
TOTAL BUDGET	\$30,898,428.98	\$34,945,427.74	\$34,709,679.00		0.00%
TOTAL BUDGET	\$30,898,428.98	\$34,945,427.74	\$34,709,679.00	(\$235,748.74)	-0.67%
DISCRETIONARY	\$22,550,604.81	\$23,876,262.05	\$23,666,226.88	(\$210,035.17)	-0.88%
NON-DISCRETIONARY**	\$8,347,824.17	\$11,069,165.70	\$11,043,452.13	(\$25,713.57)	-0.23%
	\$30,898,428.98	\$34,945,427.74	\$34,709,679.00	(\$235,748.74)	-0.67%
** General Insurance					
Benefits	\$31,444,440.86	\$35,347,910.74	\$35,112,162.00	(\$210,035.17)	-0.59%
Tri-County	\$31,444,440.86	\$35,171,110.00	\$35,112,162.00		
Debt	\$0.00	-\$176,800.74	\$0.00	\$365,304.14	
				\$382,060.14	
				(\$592,095.32)	
	\$32,350,211.86	\$36,323,302.00	\$36,349,354.00	(\$592,095.31)	
	-\$344,176.00	-\$589,670.00	-\$589,670.00		
	-\$456,595.00	-\$457,522.00	-\$457,522.00		
	-\$105,000.00	-\$105,000.00	-\$105,000.00		
			-\$85,000.00		
	\$31,444,440.86	\$35,171,110.00	\$35,112,162.00		