| Department Breakdown | FY19 FINAL | FY20 DEPT REQUESTS | FY20 <br> TA Proposed BUDGET | FY20 TA vs FY20 Requests Variance | $\begin{gathered} \% \\ \text { Variance } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| GENERAL GOVERNMENT |  |  |  |  |  |
| SELECTMEN/TA |  |  |  |  |  |
| SALARIES | \$244,878.00 | \$255,480.95 | \$291,080.95 | \$35,600.00 |  |
| EXPENSES | \$73,915.00 | \$73,615.00 | \$67,115.00 | (\$6,500.00) |  |
| TOTAL | \$318,793.00 | \$329,095.95 | \$358,195.95 x | \$29,100.00 x | 8.84\% |
| FINANCE DIR/ACCOUNTANT |  |  |  |  |  |
| SALARIES | \$213,496.58 | \$230,994.61 | \$250,001.77 | \$19,007.16 |  |
| EXPENSES | \$6,138.00 | \$6,538.00 | \$6,538.00 | \$0.00 |  |
| TOTAL | \$219,634.58 | \$237,532.61 | \$256,539.77 x | \$19,007.16 x | 8.00\% |
| ASSESSORS |  |  |  |  |  |
| SALARIES | \$130,543.00 | \$128,587.90 | \$127,937.90 | (\$650.00) |  |
| EXPENSES | \$6,596.00 | \$7,016.00 | \$7,016.00 | \$0.00 |  |
| TOTAL | \$137,139.00 | \$135,603.90 | \$134,953.90 x | (\$650.00) x | -0.48\% |
| TREASURER/COLLECTOR |  |  |  |  |  |
| SALARIES | \$210,311.20 | \$208,487.36 | \$208,487.36 | \$0.00 |  |
| EXPENSES | \$27,685.00 | \$31,075.00 | \$31,075.00 | \$0.00 |  |
| TOTAL | \$237,996.20 | \$239,562.36 | \$239,562.36 x | \$0.00 x | 0.00\% |
| IT ADMINISTRATION |  |  |  |  |  |
| SALARIES | \$16,415.00 | \$16,415.00 | \$0.00 | (\$16,415.00) |  |
| EXPENSES | \$130,620.64 | \$134,422.86 | - \$150,837.86 | \$16,415.00 |  |
| TOTAL | \$147,035.64 | \$150,837.86 | \$150,837.86 x | \$0.00 x | 0.00\% |
| TOWN COUNSEL |  |  |  |  |  |
| EXPENSES | \$90,000.00 | \$90,000.00 | \$90,000.00 | \$0.00 |  |
| TOTAL | \$90,000.00 | \$90,000.00 | \$90,000.00 | \$0.00 | 0.00\% |
| TOWN CLERK |  |  |  |  |  |
| SALARIES | \$82,813.62 | \$90,924.00 | \$90,924.00 | \$0.00 |  |
| EXPENSES | \$5,775.00 | \$6,850.00 | \$6,850.00 | \$0.00 |  |
| TOTAL | \$88,588.62 | \$97,774.00 | \$97,774.00 x | \$0.00 x | 0.00\% |


| Department Breakdown |  | FY19 FINAL | $\begin{gathered} \text { FY20 } \\ \text { DEPT REQUESTS } \end{gathered}$ | FY20 <br> TA Proposed BUDGET | FY20 TA vs FY20 Requests Variance |  | \% <br> Variance |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| REGISTRARS |  |  |  |  |  |  |  |
|  | SALARIES | \$1,163.00 | \$1,226.00 | \$1,226.00 | \$0.00 |  |  |
|  | EXPENSES | \$3,900.00 | \$3,900.00 | \$3,900.00 | \$0.00 |  |  |
|  | TOTAL | \$5,063.00 | \$5,126.00 | \$5,126.00 x | \$0.00 | $x$ | 0.00\% |
| ELECTIONS |  |  |  |  |  |  |  |
|  | SALARIES | \$19,121.00 | \$20,125.00 | \$20,125.00 | \$0.00 |  |  |
|  | EXPENSES | \$9,630.00 | \$11,980.00 | \$11,980.00 | \$0.00 |  |  |
|  | TOTAL | \$28,751.00 | \$32,105.00 | \$32,105.00 x | \$0.00 | x | 0.00\% |
| PLANNING BOARD |  |  |  |  |  |  |  |
|  | SALARIES | \$18,561.40 | \$21,216.60 | \$21,216.60 | \$0.00 |  |  |
|  | EXPENSES | \$9,425.00 | \$9,425.00 | \$9,425.00 | \$0.00 |  |  |
|  | TOTAL | \$27,986.40 | \$30,641.60 | \$30,641.60 x | \$0.00 | $x$ | 0.00\% |
| CONSERVATION |  |  |  |  |  |  |  |
|  | SALARIES | \$13,401.00 | \$16,007.00 | \$16,007.00 | \$0.00 |  |  |
|  | EXPENSES | \$4,777.00 | \$4,777.00 | \$4,777.00 | \$0.00 |  |  |
|  | TOTAL | \$18,178.00 | \$20,784.00 | \$20,784.00 x | \$0.00 | $x$ | 0.00\% |
| ZONING BOARD |  |  |  |  |  |  |  |
|  | SALARIES | \$4,612.00 | \$4,612.00 | \$4,612.00 | \$0.00 |  |  |
|  | EXPENSES | \$1,800.00 | \$1,800.00 | \$1,800.00 | \$0.00 |  |  |
|  | TOTAL | \$6,412.00 | \$6,412.00 | \$6,412.00 x | \$0.00 | $x$ | 0.00\% |
| TOWN BUILDINGS |  |  |  |  |  |  |  |
|  | SALARIES | \$93,193.00 | \$96,113.00 | \$95,463.00 | (\$650.00) |  |  |
|  | EXPENSES | \$205,375.56 | \$220,214.00 | \$213,944.00 | (\$6,270.00) |  |  |
|  | TOTAL | \$298,568.56 | \$316,327.00 | \$309,407.00 x | $(\$ 6,920.00) \times$ |  | -2.19\% |



| Department Breakdown |  | FY19 <br> FINAL | FY20 <br> DEPT REQUESTS | FY20 <br> TA Proposed BUDGET | FY20 TA vs FY20 Requests Variance | $\begin{gathered} \text { \% } \\ \text { Variance } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DISPATCH |  |  |  |  |  |  |
|  | SALARIES | \$255,757.50 | \$259,763.48 | \$259,763.48 | \$0.00 |  |
|  | EXPENSES | \$9,000.00 | \$27,900.00 | \$9,000.00 | (\$18,900.00) |  |
|  | TOTAL | \$264,757.50 | \$287,663.48 | \$268,763.48 | (\$18,900.00) | -6.57\% |
| BUILDING DEPT. |  |  |  |  |  |  |
|  | SALARIES | \$207,739.00 | \$202,319.50 | \$197,319.50 | (\$5,000.00) |  |
|  | EXPENSES | \$8,775.00 | \$8,775.00 | \$8,775.00 | \$0.00 |  |
|  | TOTAL | \$216,514.00 | \$211,094.50 | \$206,094.50 | $(\$ 5,000.00)$ | -2.37\% |
| SEALER W\&M |  |  |  |  |  |  |
|  | SALARIES | \$3,183.00 | \$3,183.00 | \$3,183.00 | \$0.00 |  |
|  | EXPENSES | \$150.00 | \$150.00 | \$150.00 | \$0.00 |  |
|  | TOTAL | \$3,333.00 | \$3,333.00 | \$3,333.00 | \$0.00 | 0.00\% |
| EMERG MGMT COMM |  |  |  |  |  |  |
|  | SALARIES | \$737.00 | \$759.00 | \$759.00 | \$0.00 |  |
|  | EXPENSES | \$1,619.00 | \$1,667.00 | \$1,667.00 | \$0.00 |  |
|  | TOTAL | \$2,356.00 | \$2,426.00 | \$2,426.00 | \$0.00 | 0.00\% |
| ANIMAL CONTROL |  |  |  |  |  |  |
|  | SALARIES | \$78,166.00 | \$78,615.20 | \$78,615.20 | \$0.00 |  |
|  | EXPENSES | \$11,300.00 | \$11,300.00 | \$11,300.00 | \$0.00 |  |
|  | TOTAL | \$89,466.00 | \$89,915.20 | \$89,915.20 | \$0.00 | 0.00\% |
| LINE 2 - PUBLIC SAFETY |  | \$4,011,223.56 | \$4,381,751.80 | \$4,217,623.80 x | (\$164,128.00) x | -3.75\% |


| Department Breakdown |  | FY19 <br> FINAL | FY20 DEPT REQUESTS | FY20 <br> TA Proposed BUDGET | FY20 TA vs FY20 Requests Variance | \% <br> Variance |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| EDUCATION |  |  |  |  |  |  |
| MILLIS SCHOOLS |  |  |  |  |  |  |
|  | SALARIES | \$12,608,955.40 | \$13,061,307.40 | \$13,061,307.40 | \$0.00 |  |
|  | EXPENSES | \$2,569,287.00 | \$2,795,356.98 | \$2,795,356.98 | \$0.00 |  |
|  | TOTAL | \$15,178,242.40 | \$15,856,664.38 | \$15,856,664.38 | \$0.00 |  |
| LINE 3 - MILLIS SCHOOLS |  | \$15,178,242.40 | \$15,856,664.38 | \$15,856,664.38 | \$0.00 | 0.00\% |
| TRICOUNTY SCHOOL |  |  |  |  |  |  |
|  | EXPENSES | \$618,089.00 | \$807,957.00 | \$807,957.00 | \$0.00 |  |
|  | TOTAL | \$618,089.00 | \$807,957.00 | \$807,957.00 | \$0.00 |  |
| LINE 4 - TRI-COUNTY |  | \$618,089.00 | \$807,957.00 | \$807,957.00 | \$0.00 | 0.00\% |
| PUBLIC WORKS |  |  |  |  |  |  |
| DPW HIGHWAY |  |  |  |  |  |  |
|  | SALARIES | \$220,040.56 | \$271,211.79 | \$239,358.95 | (\$31,852.84) |  |
|  | EXPENSES | \$335,579.00 | \$445,695.00 | \$415,695.00 | (\$30,000.00) |  |
|  | TOTAL | \$555,619.56 | \$716,906.79 | \$655,053.95 | (\$61,852.84) | -8.63\% |
| STREET LIGHTS |  |  |  |  |  |  |
|  | EXPENSES | \$40,850.00 | \$40,850.00 | \$40,850.00 | \$0.00 |  |
|  | TOTAL | \$40,850.00 | \$40,850.00 | \$40,850.00 | \$0.00 | 0.00\% |
| TRANSFER STATION |  |  |  |  |  |  |
|  | SALARIES | \$29,581.44 | \$26,181.37 | \$26,181.37 | \$0.00 |  |
|  | EXPENSES | \$75,662.00 | \$75,662.00 | \$75,662.00 | \$0.00 |  |
|  | TOTAL | \$105,243.44 | \$101,843.37 | \$101,843.37 | \$0.00 | 0.00\% |


| Department Breakdown | FY19 <br> FINAL | $\begin{gathered} \text { FY20 } \\ \text { DEPT REQUESTS } \end{gathered}$ | FY20 <br> TA Proposed BUDGET | FY20 TA vs FY20 Requests Variance | \% <br> Variance |
| :---: | :---: | :---: | :---: | :---: | :---: |
| SNOW \& ICE |  |  |  |  |  |
| SALARIES | \$48,000.00 | \$48,000.00 | \$48,000.00 | \$0.00 |  |
| EXPENSES | \$170,727.00 | \$170,727.00 | \$170,727.00 | \$0.00 |  |
| TOTAL | \$218,727.00 | \$218,727.00 | \$218,727.00 | \$0.00 | 0.00\% |
| LINE 5 PUBLIC WORKS | \$920,440.00 | \$1,078,327.16 | \$1,016,474.32 x | (\$61,852.84) x | -5.74\% |
| HEALTH \& HUMAN SERVICES |  |  |  |  |  |
| BOARD OF HEALTH |  |  |  |  |  |
| SALARIES | \$131,108.16 | \$126,610.00 | \$126,610.00 | \$0.00 |  |
| EXPENSES | \$7,215.00 | \$7,215.00 | \$7,215.00 | \$0.00 |  |
| TOTAL | \$138,323.16 | \$133,825.00 | \$133,825.00 | \$0.00 | 0.00\% |
| COUNCIL ON AGING |  |  |  |  |  |
| SALARIES | \$114,818.87 | \$113,831.19 | \$113,831.19 | \$0.00 |  |
| EXPENSES | \$8,434.00 | \$8,434.00 | \$8,434.00 | \$0.00 |  |
| TOTAL | \$123,252.87 | \$122,265.19 | \$122,265.19 | \$0.00 | 0.00\% |
| VETERANS |  |  |  |  |  |
| SALARIES | \$10,930.00 | \$11,195.00 | \$11,195.00 | \$0.00 |  |
| EXPENSES | \$34,350.00 | \$38,700.00 | \$38,700.00 | \$0.00 |  |
| TOTAL | \$45,280.00 | \$49,895.00 | \$49,895.00 | \$0.00 |  |
| LINE 6 HLTH/HUMN SERV | \$306,856.03 | \$305,985.19 | \$305,985.19 x | \$0.00 x | 0.00\% |


| Department Breakdown | FY19 <br> FINAL | $\begin{gathered} \text { FY20 } \\ \text { DEPT REQUESTS } \end{gathered}$ | FY20 <br> TA Proposed BUDGET | FY20 TA vs FY20 Requests Variance | \% <br> Variance |
| :---: | :---: | :---: | :---: | :---: | :---: |
| CULTURE \& RECREATION |  |  |  |  |  |
| MEMORIAL DAY |  |  |  |  |  |
| EXPENSES | \$1,828.00 | \$1,828.00 | \$1,828.00 | \$0.00 |  |
| TOTAL | \$1,828.00 | \$1,828.00 | \$1,828.00 | \$0.00 | 0.00\% |
| LEGION |  |  |  |  |  |
| EXPENSES | \$4,053.00 | \$4,053.00 | \$4,053.00 | \$0.00 |  |
| TOTAL | \$4,053.00 | \$4,053.00 | \$4,053.00 | \$0.00 | 0.00\% |
| LIBRARY |  |  |  |  |  |
| SALARIES | \$257,179.82 | \$261,517.00 | \$269,400.58 | \$7,883.57 |  |
| EXPENSES | \$136,104.00 | \$146,111.00 | \$146,111.00 | \$0.00 |  |
| TOTAL | \$393,283.82 | \$407,628.00 | \$415,511.58 | \$7,883.57 | 1.93\% |
| RECREATION |  |  |  |  |  |
| SALARIES | \$31,267.00 | \$64,343.24 | \$31,868.17 | (\$32,475.07) |  |
| EXPENSES |  |  |  | \$0.00 |  |
| TOTAL | \$31,267.00 | \$64,343.24 | \$31,868.17 | (\$32,475.07) | -50.47\% |
| HISTORICAL |  |  |  |  |  |
| EXPENSES | \$6,493.00 | \$6,493.00 | \$6,493.00 | \$0.00 |  |
| TOTAL | \$6,493.00 | \$6,493.00 | \$6,493.00 | \$0.00 | 0.00\% |
| OAK GROVE FARM COMM |  |  |  |  |  |
| EXPENSES | \$1,636.00 | \$5,636.00 | \$5,636.00 | \$0.00 |  |
| TOTAL | \$1,636.00 | \$5,636.00 | \$5,636.00 | \$0.00 | 0.00\% |
| LINE 7 CULTURE \& RECREATION | \$438,560.82 | \$489,981.24 | \$465,389.75 x | (\$24,591.50) x | -5.02\% |


| Department Breakdown | FY19 <br> FINAL | $\begin{gathered} \text { FY20 } \\ \text { DEPT REQUESTS } \end{gathered}$ | FY20 <br> TA Proposed BUDGET | FY20 TA vs FY20 Requests Variance | \% <br> Variance |
| :---: | :---: | :---: | :---: | :---: | :---: |
| DEBT SERVICE |  |  |  |  |  |
| PRINCIPAL | \$1,277,674.50 | \$2,192,804.00 | \$2,192,804.00 | \$0.00 |  |
| INTEREST | \$1,084,552.57 | \$2,426,111.42 | \$2,426,111.42 | \$0.00 | 0.00\% |
| TOTAL | \$2,362,227.07 | \$4,618,915.42 | \$4,618,915.42 | \$0.00 |  |
| LINE 8 DEBT SERVICE | \$2,362,227.07 | \$4,618,915.42 | \$4,618,915.42 | \$0.00 | 0.00\% |
| TOTAL BUDGET | \$30,898,428.98 | \$34,945,427.74 | \$34,709,679.00 |  | 0.00\% |
| TOTAL BUDGET | \$30,898,428.98 | \$34,945,427.74 | \$34,709,679.00 | (\$235,748.74) | -0.67\% |
| DISCRETIONARY | \$22,550,604.81 | \$23,876,262.05 | \$23,666,226.88 | ( $\$ 210,035.17$ ) | -0.88\% |
| NON-DISCRETIONARY** | \$8,347,824.17 | \$11,069,165.70 | \$11,043,452.13 | $(\$ 25,713.57)$ | -0.23\% |
|  | \$30,898,428.98 | \$34,945,427.74 | \$34,709,679.00 | (\$235,748.74) | -0.67\% |
| ** General Insurance |  |  |  |  |  |
| Benefits | \$31,444,440.86 | \$35,347,910.74 | \$35,112,162.00 | (\$210,035.17) | -0.59\% |
| Tri-County | \$31,444,440.86 | \$35,171,110.00 | \$35,112,162.00 |  |  |
| Debt | \$0.00 | -\$176,800.74 | \$0.00 | \$365,304.14 |  |
|  |  |  |  | \$382,060.14 |  |
|  |  |  |  | (\$592,095.32) |  |
|  | \$32,350,211.86 | \$36,323,302.00 | \$36,349,354.00 | (\$592,095.31) |  |
|  | -\$344,176.00 | -\$589,670.00 | -\$589,670.00 |  |  |
|  | -\$456,595.00 | -\$457,522.00 | $-\$ 457,522.00$ |  |  |
|  | -\$105,000.00 | -\$105,000.00 | -\$105,000.00 |  |  |
|  |  |  | -\$85,000.00 |  |  |
|  | \$31,444,440.86 | \$35,171,110.00 | \$35,112,162.00 |  |  |

