



TOWN OF MILLIS

DISCRIMINATION PREVENTION POLICY

A. The Town recognizes the right of individuals to work and advance on the basis of merit, ability, and potential without regard to race, sex, color, disability, religion, national origin, sexual orientation or age. Non-discrimination and equal opportunity will be the policy of the Town in all of its employment programs and activities.

B. The policy of the Town is to:

- Recruit, hire and promote in all job classifications without regard to race, sex, color, disability, religion, national origin, sexual orientation, or age.
- Make decisions about employment so as to encourage the development of a diverse workforce.
- Ensure that employment and promotion decisions are made in accordance with the principles of equal employment opportunity, by imposing only valid, job-related requirements for employment and promotional opportunities.
- Ensure that all other personnel actions such as compensation, benefits, transfers, layoff, recall, training, tuition assistance, and social and recreational programs will be administered without regard to race, sex, color, disability, religion, national origin, sexual orientation, or age.
- Prohibit any kind of harassment based on race, sex, color, disability, religion, national origin, sexual orientation, or age.

(Located on page 38 of the Town of Millis Personnel Plan)