# FLEXIBLE SPENDING ACCOUNT OPEN ENROLLMENT APRIL 3 - MAY 1, 2024 FOR FISCAL YEAR JULY 1, 2024 - JUNE 30, 2025

## **Program Highlights**

- Online and Toll-Free Access to Participant Account Balances, Claim Status, Forms, and Current Government Information.
- \* Benny Debit Card \* Allows payment for eligible FSA expenses at point-of-sale.

#### Dependent Care Spending Acct \$5,000 per household annual maximum Healthcare Spending Acct \$3,200 annual maximum July 2024 - June 2025

#### School Year employees - 21 pay periods Year-round employees - 24 pay periods

### **Benefits to You!**

- Allows benefited employees to pay eligible medical, dental & dependent care expenses with pre-tax dollars.
- Does not affect how you file your taxes.
- You may ONLY get this pre-tax benefit through an employer sponsored plan.
- Typically, more advantageous than the itemized tax deduction and federal tax credit benefits available to individual taxpayers.

#### Enrollment Forms and information are available on the Town of Millis website at www.millisma.gov FSA ENROLLMENT FORM

Email completed enrollments to <u>benefits@millisma.gov</u> or drop originals to Human Resources located in Room 220 at Town Hall. Completed enrollment forms are due ON OR BEFORE May 1, 2024.

PLEASE NOTE: You are required to reenroll annually to participate.

For more information visit Sentinel Financial Group <u>www.sentinelgroup.com</u>