## TOWN OF MILLIS GIC HEALTH PLAN/METLIFE DENTAL RATES FY24 MONTHLY RATES AS OF JULY 1, 2023

## Active Employees, Survivors, and Retirees without Medicare

	Total Monthly Cost	Total Monthly Cost	TEACHER Retired Before 7/1/08	TEACHER Retired Before 7/1/08 Monthly Cost	Retired Before 7/1/08 Monthly Cost	Current Employee and Non- Medicare Retiree/ Survivor	Current Employee and Non-Medicare Retiree/ Survivor Monthly Cost	Current Employee and Non- Medicare Retiree/ Survivor Monthly Cost
Health Plan	Individual Coverage	Family Coverage	%	Individual Coverage	Family Coverage	%	Individual Coverage	Family Coverage
Harvard Pilgrim Explorer	\$976.42	\$2,412.86	10%	\$97.64	\$241.29	30%	\$292.93	\$723.86
Harvard Pilgrim Quality	\$721.33	\$1,829.24	10%	\$72.13	\$182.92	30%	\$216.40	\$548.77
Harvard Pilgrim Access America	\$1,180.40	\$2,629.04	10%	\$118.04	\$262.90	50%	\$590.20	\$1,314.52
Health New England	\$735.00	\$1,757.61	10%	\$73.50	\$175.76	30%	\$220.50	\$527.28
Mass General Brigham Health Plan Complete	\$892.50	\$2,352.42	10%	\$89.25	\$235.24	30%	\$267.75	\$705.73
UniCare Community Choice	\$676.74	\$1,669.16	10%	\$67.67	\$166.92	30%	\$203.02	\$500.75
UniCare PLUS	\$883.99	\$2,097.98	10%	\$88.40	\$209.80	30%	\$265.20	\$629.39
UniCare Total Choice	\$1,348.43	\$2,983.18	10%	\$134.84	\$298.32	50%	\$674.22	\$1,491.59

## **Retirees and Survivors with Medicare**

	Total Monthly Cost	Befor	er Retired e 7/1/08 hly Cost	Retiree and Survivor Monthly Cost	
Health Plan		%	\$	%	\$
Tufts Health Plan Medicare Preferred	\$352.75	10%	\$35.28	30%	\$105.83
UniCare Medicare Extension	\$425.11	10%	\$42.51	50%	\$212.56
Harvard Pilgrim Medicare Enhance	\$421.84	10%	\$42.18	50%	\$210.92
Health New England Medicare Supplement Plus	\$430.29	10%	\$43.03	50%	\$215.15

RETIREE DENTAL PLAN- GIC/MetLife				
Coverage Type	Employee Pays Monthly			
Individual	\$29.36			
Family	\$70.75			

All health rates include the .30% Administrative Fee