

Town of Millis - DPW
Payroll Budgets

	<u>Transfer Station</u>	<u>Sewer</u>	<u>Water</u>	<u>DPW/General</u>	<u>Total</u>
FY 2015	\$ 42,994.12	\$ 171,454.41	\$ 266,556.09	\$ 325,585.07	\$ 806,589.69
FY 2015 - Revised	\$ 27,564.64	\$ 202,678.68	\$ 273,857.06	\$ 302,489.31	\$ 806,589.69
<u>Difference</u>	<u>\$ (15,429.48)</u>	<u>\$ 31,224.27</u>	<u>\$ 7,300.97</u>	<u>\$ (23,095.76)</u>	<u>\$ -</u>

Town of Millis - DPW
Payroll Percentages FY15 Revised

	<u>Transfer Station</u>	<u>Sewer</u>	<u>Water</u>	<u>DPW/General</u>
Francis Farricy	40%		50%	10%
Deirdre Gilmore		37%	50%	13%
Kevin Kandola		33%	33%	34%
Kenneth McColl		50%	50%	
Jim McKay		24%	42%	34%
Ron McKenney		50%	50%	
Stephen Main				100%
Michael Perciaccante		24%	42%	34%
David Rachmaciej		50%	50%	
Kathleen Smith		50%	50%	
Fred Souza				100%
Jonathan Wanders				100%
HEO/Laborer - Wtr/Swr		50%	50%	

Town of Millis - DPW
Salaries FY15 - Revised

<u>Employee</u>	<u>Rate</u>	<u>Hours</u>	<u>Annual</u>	<u>Percentage</u>	<u>Total</u>	<u>Transfer Station</u>	<u>Sewer</u>	<u>Water</u>	<u>DPW/General</u>
Silmore, Deirdre Dept. Asst. III Step 10	\$25.50	35	\$46,410.00	100%	<u>\$46,410.00</u>		\$17,171.70	\$23,205.00	\$6,033.30
Smith, Kathy Dept. Asst. I Step 10	\$19.46	10	\$10,119.20	100%	<u>\$10,119.20</u>		\$5,059.60	\$5,059.60	
McKay, Jim Asst. Director Step 10	\$1,749.95	52	\$90,997.40	100%	<u>\$90,997.40</u>		\$21,839.38	\$38,218.91	\$30,939.12
Farricy, Francis CEO/Laborer - Wtr I Class A Step 6	\$24.27	40	\$50,481.60	100%	<u>\$50,481.60</u>	\$20,192.64		\$25,240.80	\$5,048.16
Candola, Kevin Mechanic - Wtr I Class A Step 6	\$26.40	40	\$54,912.00	100%	<u>\$54,912.00</u>		\$18,120.96	\$18,120.96	\$18,670.08
McColl, Kenneth Wtr Technician Wtr I Class A Step 6	\$26.40	40	\$54,912.00	100%	<u>\$54,912.00</u>		\$27,456.00	\$27,456.00	
McKenney, Ron Water/Sewer Technician DII/TII Step	\$27.31	40	\$56,804.80	100%	<u>\$56,804.80</u>		\$28,402.40	\$28,402.40	
Main, Stephen CEO/Laborer Step 6	\$23.16	40	\$48,172.80	100%	<u>\$48,172.80</u>				\$48,172.80
Perciaccante, Michael General Foreman Wtr I Step 7	\$26.57	40	\$55,265.60	100%	<u>\$55,265.60</u>		\$13,263.74	\$23,211.55	\$18,790.30
David Rachmaciej Licensed Contractor Wtr I Step 2	\$23.47	40	\$48,817.60	50%	\$24,408.80				
Licensed Contractor Wtr I Step 3	\$24.02	40	\$49,961.60	50%	\$24,980.80				
					<u>\$49,389.60</u>		\$24,694.80	\$24,694.80	
Souza, Frederick CEO/Laborer Class A Step 6	\$23.65	40	\$49,192.00	100%	<u>\$49,192.00</u>				\$49,192.00

Town of Millis - DPW
Salaries FY15 - Revised

<u>Employee</u>	<u>Rate</u>	<u>Hours</u>	<u>Annual</u>	<u>Percentage</u>	<u>Total</u>	<u>Transfer Station</u>	<u>Sewer</u>	<u>Water</u>	<u>DPW/General</u>	
Vanders, Jonathan										
IEO/Laborer Class A Step 3	\$21.84	40	\$45,427.20	87%	\$39,521.66				\$39,521.66	
IEO/Laborer Class A Step 4	\$22.40	40	\$46,592.00	13%	\$6,056.96				\$6,056.96	
					<u>\$45,578.62</u>					
IEO/Laborer Wtr I										
IEO/Laborer Wtr I Step 1	\$20.88	40	\$43,430.40	50%	\$21,715.20					
IEO/Laborer Wtr I Step 2	\$21.45	40	\$44,616.00	50%	\$22,308.00					
					<u>\$44,023.20</u>		\$22,011.60	\$22,011.60		
Contratual 2% increase for all employees except McKay					<u>Total</u>	<u>\$656,258.82</u>	<u>\$20,192.64</u>	<u>\$178,020.18</u>	<u>\$235,621.62</u>	<u>\$222,424.38</u>
* McKenney Water Operator upgrade to DII/TII										
** Rachmaciej Upgrade to Licensed Contractor					<u>Percentage:</u>		3.1%	27.1%	35.9%	33.9%

Longevity F 5 - Revised

<u>Employee</u>	<u>Longevity Total</u>	<u>Transfer Station</u>	<u>Sewer</u>	<u>Water</u>	<u>DPW/General</u>
Gilmore, Deirdre	<u>\$300.00</u>		\$111.00	\$150.00	\$39.00
Smith, Kathy	<u>\$100.00</u>		\$50.00	\$50.00	
McKay, Jim	<u>\$250.00</u>		\$60.00	\$105.00	\$85.00
Farricy, Francis	<u>\$950.00</u>	\$380.00		\$475.00	\$95.00
Kandola, Kevin	<u>\$750.00</u>		\$247.50	\$247.50	\$255.00
McColl, Kenneth	<u>\$950.00</u>		\$475.00	\$475.00	
McKenney, Ron	<u>\$650.00</u>		\$325.00	\$325.00	
Main, Stephen	<u>\$950.00</u>				\$950.00
Perciaccante, Michael	<u>\$950.00</u>		\$228.00	\$399.00	\$323.00
David Rachmaciej	<u>\$0.00</u>				
Souza, Frederick	<u>\$850.00</u>				\$850.00
Wanders, Jonathan	<u>\$0.00</u>				
HEO/Laborer Wtr I	<u>\$0.00</u>				
	<u>\$6,700.00</u>	<u>\$380.00</u>	<u>\$1,496.50</u>	<u>\$2,226.50</u>	<u>\$2,597.00</u>

* Increase in Gilmore, Kandola & Smith due to contractual agreements

** Percentages adjusted

*** Smith: 1/3 of total longevity from DPW 2/3 from Town Clerk

Water/Sewer Station FY15 - Revised

	Standby: 116 days (includes 12 holidays) at 4 hrs per day		Hrs Per					
	<u>Hours:</u>	<u>Person</u>	<u>Standby Hours</u>	<u>Standby Stipend</u>	<u>Add'l Stipend</u>	<u>Total</u>	<u>Water</u>	<u>Sewer</u>
	464	116	<u>Total</u>	<u>\$250.00 per week</u>	<u>\$45.00 per holiday</u>			
	<u>FLSA</u>							
	<u>OT Rate</u>							
Kevin Kandola	\$40.14	116	\$4,656.24	\$3,250.00	\$135.00	\$8,041.24	\$4,020.62	\$4,020.62
Kenneth McColl	\$40.29	116	\$4,673.64	\$3,250.00	\$135.00	\$8,058.64	\$4,029.32	\$4,029.32
Ron McKenney	\$41.43	116	\$4,805.88	\$3,250.00	\$135.00	\$8,190.88	\$4,095.44	\$4,095.44
Michael Perciaccante	\$40.54	116	\$4,702.64	\$3,250.00	\$135.00	\$8,087.64	\$4,043.82	\$4,043.82
Total			\$18,838.40	\$13,000.00	\$540.00	\$32,378.40	\$16,189.20	\$16,189.20